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Police hold back crowding journalists and onlookers as Jani Allan leaves the High Court after her libel defeat yesterday

Fowler team of directors will run Tory party

By Philip Webster, Chief Political Correspondent

THE Conservative party will soon be run by a company-style board of directors as part of the most sweeping overhaul of its management, personnel and finances for decades. For the first time, the party will have a director-general in charge of the day-to-day management of the Conservative Central Office.

Tory leaders are poised to order the shake-up, designed to help the party extend its period of continuous rule well into the next century, to meet concern that its formidable electoral achievements in the 1980s have not been matched by improvements in organisation and efficiency.

More of the party's resources are to be directed at key marginal seats; party chiefs will actively try to recruit from industry, commerce and elsewhere people they regard as suitable election candidates; key constituency agents are to be better rewarded with a new career structure, and an all-out effort will be made to wipe out a £10 million overdraft. These are the early conclusions to emerge from a review launched by Sir Norman Fowler, who took over as party chairman after the election.

The board, which will be run like that of a large company with Sir Norman as its chairman, will be responsible for approving all the party's key managerial and financial decisions. It will not be concerned with policy. The dozen or so directors will be representatives of the party's MPs, European MPs, its local government wing and the voluntary party in the country. Its members will include the national union executive chairman, the chairman of the party's agents and a director-general, to be named soon.

The Times has learnt that the main weakness pinpointed by the review, led by consultants from Arthur Andersen and Sir Allen Sheppard, chairman and chief executive of Grand Metropolitan, has been the party's practice of operating in separate divisions. There is an elected strand of MPs and MEPs, the voluntary side run by the national union, the professional agents out in the constituencies and the staff at

Central Office. The failing is aggravated at Central Office, which has itself been split into some 20 departments with complicated lines of communication and management.

John Major and Sir Norman have agreed that radical changes are best carried out now before next year's county elections and the European parliamentary elections in 1994. A team of management consultants will work throughout August and September to advise Sir Norman, who hopes to make announcements at the party conference in October.

A headhunter from outside the party is drawing up a list of candidates for the post of director-general, expected to attract a salary of £80,000 or more. Senior management figures are said to have expressed an interest.

The expected move to search out potential candidates for parliament is another break with tradition. There have been mutterings among the whips about the quality of the new intake of Conservative MPs. Party chiefs want to attract more women and to recruit people who have had successful careers in industry and commerce. According to party sources, that will mean making it plain that there is no age bar to becoming a party candidate and actively trying to encourage people over 40.

The review has also found that many of the party's best agents are in the safer seats, so consideration will be given to "winning" them with marginal seats nearby.

Sir Norman is also believed to be keen to improve the status of the party's 350 agents. He wants to end the practice where agents are sometimes made redundant after an election and to encourage them to stay in the same seats for several years with better pay and the prospect of promotion.

The Conservatives rely heavily on donations and believe they can attract more money if they can demonstrate that their money is used efficiently. Since the election, Sir Norman has cut spending by some £3 million, including a 20 per cent cut in staff at headquarters.

Lost libel case costs Jani Allan £300,000

By Alan Hamilton

JANI Allan, the former South African journalist who sued Channel 4 Television over allegations of an affair with the extremist Afrikaaner leader Eugene Terre Blanche, lost her libel action in the High Court yesterday.

Miss Allan, 40, who lives in a rented house at Hampton Court, Surrey, faces costs estimated at slightly over £300,000. Channel 4 immediately said that it would be pursuing the costs "with the utmost vigour".

An audible gasp went round a crowded court 14 as the foreman of the six-man and six-woman jury announced the unanimous verdict after a 13-day trial. Miss Allan, sitting with her solicitor Mr Peter Carter-Ruck, remained impassive.

In a corridor outside, she said she had had doubts from the outset about the outcome, because she had not had the money to fly in witnesses from South Africa. The hearing, she said, had been "very fraught, and filled with political implications, in that we have taken on whatever political forces, as well as a left-wing channel".

She said she had been considerably surprised by the jury's decision. "A British jury might find it difficult to grasp the moral turpitude that exists in South Africa," Miss Allan insisted that she had been telling the truth throughout and that she was not, nor ever had been, improperly involved with Mr Terre Blanche. She still intended to pursue libel actions against the Daily Mail and the Daily Telegraph.

Miss Allan brought the action against Channel 4 over a programme, *The Leader, His Driver and the Driver's Wife*, which she claimed implied an affair between her and Mr Terre Blanche. Channel 4 maintained that no such allegation was made.

UN chief attempts to shift Bosnia burden

FROM JAMES BONE IN NEW YORK

AS THE United Nations secretary-general tried to sidestep responsibility for monitoring heavy weaponry in Bosnia-Herzegovina, Lady Thatcher yesterday urged intervention to stop the "communist war of aggression".

The Times has obtained a confidential letter sent by Boutros Boutros Ghali on July 31 to the Conference on Security and Co-operation in Europe (CSCE), asking whether it would be prepared to take on the monitoring work, proposed in London last month, from the UN. He sent similar letters to Nam, the

European Community and the Western European Union.

"It's part of the process by which the secretary-general is trying to wash his hands of Yugoslavia," one Western diplomat said.

Lady Thatcher, speaking on holiday in Switzerland, called on the West to provide military aid for Bosnia to prevent "an even greater catastrophe". In comments that will be clearly seen as criticism of the government's policy of non-intervention, the former prime minister said: "Every time we say that force will not be used we encourage

the aggressor, who has already caused 2.5 million people to flee their homes. What is happening in Bosnia is reminiscent of the worst crimes of the Nazis. Sanctions have been ineffective. Trade and supplies of weapons are still getting through to Serbia."

The Bosnians claimed at the UN in New York yesterday that 17,000 people had died in Serb-run detention camps, but the leader of the Bosnian Serbs denied that his forces were operating "concentration camps" and he invited international agencies to "see the truth for themselves. This is all obviously

initiated by Muslim propaganda," Radovan Karadzic said. He appealed for the "security council to apply the same standards to Muslim and Croatian-controlled territories".

Last month's EC-brokered peace accord called on the UN to supervise all heavy weapons in Bosnia after a ceasefire. Although the agreement was endorsed by the UN Security Council, Dr Boutros Ghali said the operation would overstretch resources, but he was forced to draw up a plan for the UN, involving about 1,100 men.

The security council, which was aware of his reservations, invited him "to contact all member states, particularly the member states of the relevant regional organisations in Europe, to ask them to make urgently available to the secretary-general information about the personnel, equipment and logistic support which they would be prepared to contribute, individually or collectively, to the supervision of heavy weapons in Bosnia and Herzegovina as described in the secretary-general's report".

However, Dr Boutros Ghali's letter to Josef Moravcik, the Czech chairman of the CSCE, invited the other groups to take over the operation entirely. He asked "whether the CSCE would be in a position to establish and manage a mechanism for supervising the heavy weapons of the parties in Bosnia and Herzegovina, if it was requested by the UN Security Council to assume this responsibility".

The UN head made clear Continued on page 14, col 1

Rampton and Broadmoor must close, say enquiry team

By Jeremy Laurance, Health Services Correspondent

BRITAIN'S three top security hospitals should be closed and their patients transferred to secure units staffed and run like ordinary NHS hospitals, members of the committee of enquiry into Ashworth hospital believe.

After a year-long investigation that revealed widespread physical and psychological abuse of patients at Ashworth, committee members expressed disappointment at Virginia Bottomley's announcement of an internal review of high-security psychiatric care.

They say an independent review is needed of the hospitals, including Broadmoor and Rampton, which one described yesterday as "utterly ghastly" with "no hope of reform". The hospitals are run independently of the NHS and have been criticised for being too isolated, professionally and geographically, and too closely linked with the prison service.

Announcing an internal review to be chaired by the civil servant Dr John Reed, the health secretary said she was deeply disturbed by the enquiry committee's findings of ill-treatment at Ashworth. Seven members of staff had been suspended and the hospital's medical director, Dr Joseph Sylvester, was "relinquishing" his post. Brian Johnson, the general manager, was being moved.

Sir Louis Blom-Cooper, QC, who led the enquiry, slammed the health secretary at a news conference yesterday when asked what he thought of the government's proposals. Sir Louis, sitting beside Mrs Bottomley, said: "One would think that it's a

less than wholehearted response to our request for a review."

The enquiry was set up in April 1991, after allegations of ill-treatment made in a *Cutting Edge* documentary broadcast on Channel 4. It found evidence of bullying, physical and sexual assault, the improper use of seclusion and a culture in which a punitive approach prevailed over a therapeutic one.

The report criticises nurses, doctors and managers, saying they left a "power vacuum" filled by the Prison Officers Association whose priority is security rather than treatment. The POA rejected the allegations of staff brutality and said they were an attack on the union.

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Essex girl races to gold in the 400m hurdles

FROM JOHN GOODBODY IN BARCELONA

SALLY Gunnell won Britain's second track gold medal and fifth title in all events so far at the Olympic Games when she finished first in the women's 400m hurdles last night.

Her victory was the first by a British woman in an Olympic track event since Ann Packer won the 800m in 1964. Gunnell, the Commonwealth champion and second in the world championships last year, finished 0.46 seconds ahead of Sandra Farmer-Patrick of the United States who was the pre-race favourite.

Gunnell, a former daughter of Chigwell, Essex, said after her victory: "It was hurting but I just gritted my teeth. So many people told me that if I was there at the eighth hurdle it was mine. After weeks and months, and years of work you just

wonder whether it will come right and it has.

"I made no mistakes. I was very smooth and very pleased. I feel a lot calmer than last year. I was more used to it this year. It just such a tremendous crowd and so enjoyable."

The 25-year-old had the advantage of being on the lane inside the American and ran a superbly controlled race. She paced herself exactly, came off the final bend just ahead of her rival and pulled away in the straight to win in 53.23 seconds. Third was another American, Jancene Vickers, in 54.31.

Gunnell put her hands in front of her face and then walked round the stadium with a union jack on her shoulders, savouring the moment. Occasionally she darted to the side of the track to embrace a friend or relation. Gunnell, a part-time re-

searcher for a firm of accountants, finished fifth in the 800m in the 1988 Olympic Games and has improved steadily since.

In the 200m Michael Johnson, the American favourite, went out in the semi-finals because of a viral complaint. John Regis of Britain qualified for the final in equalling the UK record of Linford Christie in 20.09 seconds. Christie, winner of the 100m last Saturday, finished fifth in his heat and failed to make the final.

Kriss Akabusi the Commonwealth champion, won his heat of the 400m hurdles in 48.01 seconds, his fastest time this year. He said afterwards: "I was not looking forward to the semi-final but after that time I can't wait for the final."

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Diary, page 10
Olympic reports, pages 25-26



Gunnell: "It was hurting but I just gritted my teeth"

TODAY IN THE TIMES

Newspaper accused

The *News of the World* used a document stolen from Paddy Ashdown's solicitor during the election campaign to pressure the Liberal Democrat leader and his former secretary into admitting that they had an affair, the *Old Bailey* was told. Simon Berkowitz is accused of stealing the document and trying to sell it. Page 4



Hospital 'plot'

Health managers plotted "cynically" to remove a senior doctor because she drew attention to nursing shortages, a health service appeal court in London was told. Page 2

Savings cut

National Savings has reduced the interest rate on most of its products, two weeks after the rate on the First Option bond was cut to stop a rise in mortgage rates. Page 15

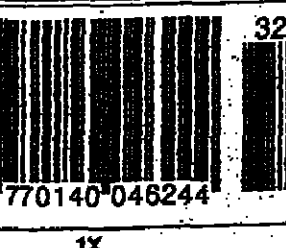
Gooch plea

Graham Gooch, the England cricket captain, appealed last month for the lifting of the international suspensions on Mike Gatting and South Africa rebels. Page 26

Degree results

Degree results from Oxford and Lancaster universities will be published tomorrow.

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Specialist drew fire for exposing standards of care, health service appeal is told

Doctor claims chiefs plotted to sack her

By ALISON ROBERTS

HEALTH managers plotted to remove a doctor from her post at a West Midlands hospital because she drew attention to nursing shortages, a health service appeal court was told yesterday.

Dr Helen Zeiland, former consultant haematologist at the Alexandra Hospital in Redditch, near Birmingham, was made redundant in February 1991, ostensibly because of a reduced workload that required only one blood specialist instead of the two employed by her department. But John Hendy QC, acting for Dr Zeiland, said that she had been the victim of a "cynical search for a tightly knit group".

He said: "The real reason for her dismissal was that she spoke up for the maintenance



Zeiland: felt unable to practice on wards

of standards of care. In particular, she was concerned about levels of nursing staff. The appeal hearing, set up under paragraph 190 of Terms and Conditions of Service of the Hospital Medical and Dental staff, was held in

public at health department offices in south London.

The professional committee hearing evidence consists of two doctors representative of the profession, two representatives of the health secretary and the chairman.

Dr Zeiland told the hearing that she had been worried that plans to turn the hospital into a trust would worsen staffing problems and she first drew attention to her fears in January 1990. She had "incur the wrath" of the chairman of the Broms-rove and Redditch district health authority, Dawn Price, from that moment on and became a "thorn in her side".

An internal report into staffing levels seemed to justify her fears and she sent copies to senior managers. Mr Hendy quoted one nurse's comment from the report: "Most of us feel used

and abused. I think generally there is a limit to how long we can cope."

Dr Zeiland said that she had not received a satisfactory reply to her complaints and meanwhile relations with a colleague in the haematology department became very difficult. She said: "It was all getting very sinister. My world seemed to be oscillating from Lewis Carroll to scenes from Kafka and really I was not able to practise on the wards because I felt the nursing had just got too low."

Mr Hendy produced a letter from Mrs Price, dated November 13 1990, as evidence of secretive internal politics. The letter concluded: "I consider the district has tolerated her behaviour for long enough and, in the best interests of everyone concerned, the time has come for formal disciplinary action to

be activated." Colin Smith, deputy regional medical officer, replied with a report containing four options for the removal of Dr Zeiland. The health authority could ask her to resign with an ex gratia payment, begin disciplinary proceedings, transfer her to another hospital, or pursue the question of Dr Zeiland's psychiatric health.

On February 21 the matter went before the West Midlands regional health authority, without Dr Zeiland's knowledge. Despite no mention of redundancy before this, a final notice of dismissal was drafted, Mr Hendy said, although it emerged that Dr Zeiland had agreed in principle to a redundancy deal some time earlier.

Mr Hendy said the manner in which Dr Zeiland found out about her dismissal was

"outrageous". A letter, opened by her secretary, informed her of her redundancy and she later found out that her contract ended at midnight that night. Technicians working in the department knew about Dr Zeiland's dismissal before she did, and secretaries had been told to deny her access to patient notes and open her post. She said: "My solicitor got me another week to see my patients and talk to my colleagues."

The committee, chaired by the deputy chief medical officer, Dr Michael Abrams, will assess the evidence presented at the two-day hearing and advise Virginia Bottomley, the health secretary, whether to take further action. The health authority will claim that there was genuine cause for redundancy. The hearing continues.

Treasury slashes budgets to pay for recession

By JILL SHERMAN
POLITICAL CORRESPONDENT

THE Treasury has told cabinet ministers that they may have to cut their budgets for next year well below expected levels in a draconian spending clampdown. A letter sent yesterday by Michael Portillo, Treasury chief secretary, to all spending ministers asks them to explain both how they would cope with a freeze on existing spending plans and also expenditure below that level.

The Treasury has deliberately pitted minister against minister in an attempt to get planned spending below the £245 billion total for 1993/4, to balance the effects of the recession. One minister yesterday described the task as "totally unrealistic". He said that spending departments had done their utmost to reduce plans to baseline totals, but it would be virtually impossible to bring them down further.

Mr Portillo will meet individual ministers at the end of the month to discuss options for meeting the new totals set out in his letter. These will then be put to the cabinet committee, chaired by Norman Lamont, the chancellor, who will decide how the smaller cake can be shared between the departments.

Mr Portillo's succinct letter sets out the new planning total and detailed forecasts for inflation, unemployment and other recession costs. Apart from the rising costs of unemployment benefit, the recession has resulted in lower-than-expected capital receipts when buildings and land are sold off and lower transport receipts.

Unemployment is already at 2.72 million and is expected to rise to nearer 3 million by the end of the year, against an assumed figure of 2.4 million in the social security expenditure white paper for this year and next. According to official estimates every extra 100,000 unemployed people will cost an additional £345 million in 1993/4 and an extra £360 million in 1994/5. If unemployment rises to 3 million next year this will cost the exchequer an additional £2 billion.

Although unemployment costs will be excluded from the planning totals after 1994/5, they will have to be contained within the £245 billion ceiling next year. Other demand-led benefits such as pensions and child benefit, which the government is committed to increasing in line with inflation, will have to be paid for.

Social security, which now accounts for about 30 per cent of public spending, is one of the most sensitive battle areas. Mr Lilley, the social security secretary, is believed to be considering tightening rules for invalidity benefit, which will cost more than £5.5 billion this year, and possibly taxing it. Other departments likely to be hit hard by the cutback include environment, transport, health and defence.

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Home thoughts: Britain's Phyllis Smith, left, and the offending message she wrote for Arthur Cackett, right, her butcher sponsor

Athlete runs into trouble by greeting butcher

FROM JOHN GOODBODY
IN BARCELONA

THE Olympic arenas are always kept clear of advertisements. No placards are permitted. Competitors are prohibited from displaying advertising slogans. Even Coca-Cola, which paid £16 million to be associated with the world's biggest sports event, may not show its name in view of spectators and television cameras.

However, when Phyllis Smith, of Britain, qualified

for last night's 400 metres final, she broke the International Olympic Committee's strict rules on advertising. She scribbled in ink on her competitor's bib the words: "Arthur Cackett hello."

Mr Cackett is the owner of Cackett's butchers (established 1904), of Coven-Wolverhampton, and he has been giving the runner meat when she has been competing at home. "When she qualified for Barcelona, I think we gave her a nice bit of sirloin and a couple of turkey

drumsticks," he said. Mrs Smith, a member of the British team that broke the UK relay record at the world championships last year, was so grateful for the sponsorship that she felt that the least she could do was to send a greeting from the Olympic arena.

However, this was pointed out to the International Olympic Committee. Joan Allison, the British team manager, told the athlete not to repeat the offence in the final. However, Mrs Smith

wore the slogan, and finished last in the final. An official said: "Strictly speaking, this was against the rules. Athletes are not allowed to advertise their sponsors in the Games. We might send an official to talk to Mr Cackett. However, it is more likely we will speak to the athlete about defacing her uniform."

Mr Cackett said: "I know she did mention my name when she was being interviewed, but I did not know she had written anything on her vest. I do not really see

how the Olympics people could say it was a bad thing because it is only a small firm. None of this was done to try to increase trade. It has not affected our business."

Mr Cackett said that had he known that his sponsorship would upset the IOC, he would not have risked a lawsuit from it. "I think they have a bit more clout than we do," he said.

Golden girl, page 1
Diary, page 10
Olympics, pages 25, 26

Two missing as storm sinks yacht

By KERRY GILL

A MAN was rescued from the North Sea yesterday, having spent 30 hours in a tiny dingy after his parents' yacht sank in a gale.

Stuart Ogston, 27, told rescuers that he had tried to save his parents when their yacht, *Drummer of Horner*, suddenly foundered close to the Piper Bravo oil platform, 100 miles east of Aberdeen. Rescue services were continuing their search last night for his parents, Ian and Elizabeth Ogston, but hopes of finding them alive are fading.

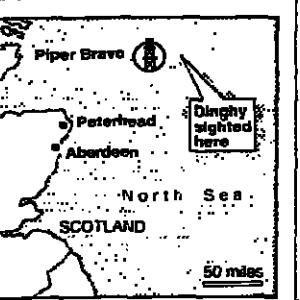
The family was returning from the Norwegian port of Stavanger to Fraserburgh, Grampian, having competed in the annual Banff to Stavanger yacht race last month. The 32ft yacht is believed to have been hit and sunk by high waves. Earlier, the yacht had developed electrical problems and Stuart Ogston had flown to Stavanger to help to sort them out before joining his parents for the return trip.

The alert was raised early on Tuesday when a North Sea rig heard a Mayday call by a female voice. There were three Mayday calls in quick

succession followed by silence. Aberdeen coastguards said that Mrs Ogston had been giving them position reports earlier.

Hopes of finding the crew were fading until yesterday afternoon, when a Sea King helicopter scrambled from RAF Lossiemouth spotted the orange dinghy between the Brae and Piper fields. Mr Ogston had survived the night in spite of 15ft waves in the area.

After being winched on board the Sea King he was found to be in good physical condition, though suffering from shock. He told his rescuers that he had tried to throw a lifejacket to his parents but they had been unable to reach the raft.



Sting in tail for boozy bee

By MICHAEL HORNSBY
CORRESPONDENT

HONEYBEES that quaff fermented nectar are prone to flying accidents, die younger and are often turned away by return to the hive, according to an Australian entomologist.

Bees living in tropical areas face the worst problems because high summer temperatures cause the sugar in the nectar of flowering plants to ferment within the blossoms. Errol Hassan, of Queensland University, Brisbane, claims. Foraging bees drink the nectar and bring it back to the hive as a food supply for the rest of the colony.

Tipsy bees lose their sense of direction and may fly past the hive entrance, according to Mr Hassan's research, reported today in *New Scientist* magazine. Although the drunken bees are marked with a "recognition pheromone", their behaviour is so erratic that guard bees, acting as "bouncers", often refuse to readmit them to the colony.

Gould challenges Maastricht policy

By PHILIP WEBSTER
CHIEF POLITICAL CORRESPONDENT

A WARNING of the difficulties facing John Smith in his attempt to bind Labour together over Europe was delivered yesterday as Bryan Gould called on the party leadership to oppose the Maastricht accord.

Mr Smith's only rival in the Labour leadership contest also challenged the front bench's cautious line on the economy by effectively calling for a devaluation of the pound. In an interview on the *Target* programme on Sky News Labour's national heritage spokesman disclosed that he would be pressing the shadow cabinet to oppose the Maastricht bill.

Opposition would mean Labour lining up with the Tory Euro-sceptics in an alliance that could well scupper the treaty. It seems certain, however, that Mr Smith, an enthusiastic pro-European, will ask the shadow cabinet to adopt the same approach to Maastricht as that proposed by Neil Kinnock. It is likely to abstain on the bill's general principles while opposing procedural moves to push it through quickly. Mr Smith,

like Mr Kinnock, believes that if the party were to sign the treaty it would harm its prospects domestically and in the 1994 European elections. Mr Gould's intervention was not being treated by leadership sources yesterday as a breach of collective shadow cabinet responsibility, because Mr Smith's new team has yet to have its first discussion on the issue.

Mr Gould suggested yesterday that only 5 per cent of MPs were familiar with the terms of the Maastricht treaty. When MPs realised that it committed Britain to a central bank independent of political influence, that it enshrined price stability as the overriding purpose of policy, and that the convergence criteria would cause Britain to cut £15 billion from public spending he did not see how they could endorse it.

On the pound Mr Gould said: "Of course we need a lower parity. I do not mind whether we achieve devaluation by saying simply that £2.95 against the mark is too high or whether we say it ought to be allowed to float."

NEWS IN BRIEF

British test pilot dies in Himalayas

A British test pilot has died of suspected altitude sickness while searching for clues to the cause of last week's Thai Airways Airbus crash in the Himalayas, in which 113 people died. Gordon Corps, 62, the deputy flight safety director of Airbus Industrie, collapsed after an arduous climb to the crash site at 11,500ft. He died while being taken back to the base camp.

Altitude sickness, which normally occurs above 14,000ft, is caused by a change in the amount of oxygen entering the bloodstream. It can result in acute breathlessness and a build-up of fluid in the brain or heart. Mr Corps, who lived in Toulouse, France, was the Civil Aviation Authority's chief test pilot for 1980-82, testing such aircraft as Concorde, the Vickers VC10, the BAC1-11 and the McDonnell Douglas DC8 and DC10.

He was one of three Airbus experts who had flown to Nepal to help crash investigators try to piece together the last moments of the flight of the A-310 twin-engine jet.

Law change rejected

The Home Office said yesterday that no changes are planned in the law on sentencing juvenile offenders in spite of criticism by MPs and an Old Bailey judge on Tuesday over the case of a 13-year-old boy who could not be jailed after being convicted of kidnap and torture. A Home Office spokesman said that the law would be kept under review by ministers. He said that of the 63,909 cases recorded in England and Wales in 1990 of violence against people, sexual offences and robbery with violence, only 432 involved offenders under the age of 14. This represented 0.68 per cent of the total. The spokesman added that community penalties should not be regarded as a soft option and they offered hope for reform which a prison sentence might not achieve.

Hume queries delays

Cardinal Basil Hume in a letter to *The Times* today calls for an official explanation for delays in trying three Surrey police officers accused of perverting the course of justice in the Guildford four case. The delay led Sir John May, the former Court of Appeal judge, to announce last week that he is closing his enquiry into the convictions of the Guildford and Woolwich bombing cases without further public hearings. The Guildford four were released in October 1989 and the three officers were charged in November 1990. In June 1991 a magistrate at Bow Street threw out their prosecution on the ground that a fair trial had been jeopardised. In January this year the magistrate's decision was overturned. The prosecution of the three is now expected in April next year. Letters, page 11

Travellers' party alert

Police in three counties are today preparing to head off a convoy of new age travellers believed to be heading towards Hampshire for an illegal festival this weekend. Handbills circulating in towns along the south coast indicate that Bramshot Common near Liphook, Hampshire, could be the venue for the second year running. Last August hundreds of people staged a party on the land. Officers in Surrey and East Sussex have held meetings with their colleagues in Hampshire to co-ordinate a plan to deal with the travellers.

Baby deaths meeting

Cardiologists from Guy's Hospital in London yesterday met the parents of one of two babies who died in an infected children's unit there. The meeting to explain the circumstances of the deaths was arranged after accusations that the hospital had failed to inform the families of their children's conditions. Kane Elmore and Dean Bunn were in an intensive care unit at the hospital after heart surgery when they became infected with the rare bacterium *klebsiella* and died. Nine other children have become infected and the intensive care unit has been closed. Cardiologists met Kane's parents yesterday and will meet Dean's parents tomorrow. The hospital said that the parents knew that their children were seriously ill and *klebsiella* was not the main cause of the deaths.

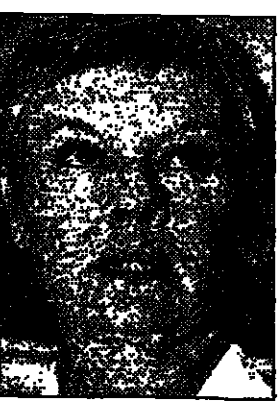
Birds stolen from zoo

A pair of rare macaws that had produced eggs for the first time in eight years have been stolen from London Zoo. Keepers found the padlock to the birds' cage broken and the two brightly coloured *Hyacinthine macaws* — Gus and Betsy — and their two eggs missing. Police later found the birds' nesting box and a pair of bolt cutters in nearby Regent's Park. The zoo believes that the birds, which are listed as an endangered species, were stolen to order. Collectors will pay £15,000 or more for a pair. The *Hyacinthine macaws* are the largest members of the parrot family, measuring 3ft from bill to tail, and cannot be sold in Britain without a licence. Dr Jo Gippis, chief executive of the zoo, said: "That these people took not only very rare birds but their precious eggs as well is doubly despicable."

College fund attacked

A new funding method for higher education may commit institutions to a damaging cycle of under-funded expansion, university lecturers said yesterday. Under the system, unveiled yesterday by the Higher Education Funding Council for England, 12 universities and colleges will compete for teaching funds on a "core plus margin" basis from next year. The core will be the previous year's funds adjusted for inflation but reduced by a percentage dependent upon efficiency, while the margin will be distributed to reflect unit costs and expansion. Graeme Davies, the council chief executive, said this would promote growth in student numbers, cost-effectiveness and quality. The Association of University Teachers said the funding council was failing to champion academic quality.

Dench returns to RSC



Dame Judi Dench, left, is to return to the Royal Shakespeare Company for the first time in eight years to take the lead in the world premiere of a new Peter Shaffer play, *The Cap of Darkness*, which opens in The Pit at the Barbican in December. Sir Peter Hall will direct the play, which will also star Michael Pennington, joint artistic director of the English Shakespeare Company. Dame Judi's last appearance with the RSC was in *Mother Courage* in 1984.

Pub drinkers vow 'I do'

Almost one third of people met or had their first date with their present spouse or partner in a pub, the Brewers' Society says. One in three adults go to a pub once a week, and more than half at least once a month. In a report based on commissioned research by Mori, the society claims that more than three in five people think that pubs offer good value for money for a night out, a rating well ahead of social clubs, theatres and night clubs. More than four in five were satisfied with the choice of pubs in their area. Almost two in five of the population eat out at lunchtime according to the report, and more than half do so in pubs. Although pubs are the most popular eating place at lunchtime, more than twice as many customers visit them in the evenings.

The leader, the flatmate and a pair of green underpants — how Jani Allan lost her case for libel against Channel 4

Politics and passion glimpsed through a judicial keyhole

BY ALAN HAMILTON

CONNOISSEURS of the more bizarre court hearing will reminisce long and often about the case of the keyhole, the diary and the huge white bottom.

More sexual peccadilloes and fantasies have been aired in court 14 of the Royal Courts of Justice these past two weeks than in any sleazy nightclub or pornographic magazine. Four-letter crudities have been banded in evidence. A woman has had her intimacies examined as though on Dr Freud's couch.

Jani Allan, a former interviewer of celebrities for the mass-circulation *Sunday Times* of Johannesburg, was suing for damages from Channel 4 because a documentary it screened last year suggested, she claimed, that she had had a sexual relationship with Eugene Terre Blanche, round leader of a neo-Nazi movement, the AWB, whose members wear military-style uniforms with insignia bearing a remarkable resemblance to a swastika. Channel 4 denied that the film had suggested an affair, but argued that such an alle-

gation, although never made, would be justified because it was true.

Miss Allan's case largely rested on an affidavit delivered to the court from Mr Terre Blanche at his South African farm, saying that, as a married man with a daughter, he had never had any such relationship with Miss Allan. She, in turn, described him as looking like a pig in a safari suit, and claimed that he had pestered the life out of her for sexual favours. She had, she said, been briefly married to a Jewish businessman; they divorced because of her lack of interest in sex, and she had never had an affair with any other man.

Questioning turned to what constituted an affair. Miss Allan conceded a degree of "sexual foreplay" with other partners.

Channel 4 built much of its defence on bringing from Johannesburg a colourful crew of witnesses to testify that Miss Allan was a woman of easy virtue. Linda Shaw, a former flatmate of Miss Allan, told of peering through a

keyhole to see Miss Allan engaged in intercourse with Mr Terre Blanche. At least, she saw a pair of female feet astride a huge white bottom, which was about the right shape and size.

There was some debate about the field of vision through a keyhole. Charles Gray, QC, for Miss Allan, tried to have the jury look through a keyhole that he happened to have about him, but was disallowed by the judge. Linda Shaw also claimed to have seen the two having sex in a Lancia Spider sports car in a busy street; Mr Gray thought such an act by such a big man in such a small car improbable if not impossible.

Cornelius Smit, formerly Mr Terre Blanche's secretary, was wheeled on to say that he had seen the AWB leader asleep on the floor of Miss Allan's Johannesburg flat, snoring and naked but for a pair of her slacks and a pair of green underpants with holes in them. Her slacks, Mr Smit noted, were too small to encompass the leader's bottom.

Andrew Broulidakis, a London-based record producer, a witness for Miss Allan, said that he had had sex with Linda Shaw, with a tape recorder running, to discover what she would say in evidence. Miss Shaw had allegedly told him it would be great fun "to have that frigid bitch nailed for gang-banging Nazis". Dismissed by George Carman, QC, for Channel 4, as a down-market James Bond, Mr Broulidakis conceded that his tape had run out at a crucial moment.

The key to the defence case turned out not to be a witness, but a diary; it was a diary, delivered in a plain brown envelope with no covering note, to Mr Carman at the court. Mr Carman made much of it when Miss Allan was in the witness box; it contained, he said, details of her affairs with Ricardo, an Italian pilot, and Mauro, an Italian gun-runner.

Miss Allan admitted that the diary was hers, but said that she had composed most of the entries while under psychiatric care, and that they had never happened. Cross-examination became bitterly sharp, and Miss Allan was reduced to tears.

"It is easy for your purpose to destroy me in this way. I am at your mercy," Miss Allan said. "We are both at the mercy of truth," Miss Allan, Mr Carman retorted.

The jury of six men and six women sat through much of the evidence in shirtsleeves, the men without ties, and for part of the hearing, the counsel without wigs. The reason was hot weather, not hot evidence.

The anthology of libel action quotations has been much enriched by the case. Miss Shaw, the keyhole witness, is said to have told the down-market James Bond: "I never trust a man until I've f---ed him." Miss Allan is reputed to have said of Mr Terre Blanche: "He was a great lay, but a little heavy."

Allan v Channel 4 was a great case, and exceedingly light.

Allan loses action, page 1



Eugene Terre Blanche, the neo-Nazi leader



Jani Allan, insisted she did not have an affair

Verdict threatens Terre Blanche

FROM MICHAEL HAMILTON IN JOHANNESBURG

PERHAPS the most serious effect of the case will be felt by Eugene Terre Blanche, the leader of the right-wing Afrikaner Resistance Movement (AWB). He has already lost many supporters because of allegations of drinking and womanising; to have the allegations of Jani Allan's adultery with him accepted by a British jury will speed that process.

The AWB suffered a severe blow at the time of the incident on the Paardekraal monument in 1988, when the connection between Miss Allan and Mr Terre Blanche became public. Recently the movement appeared to recover somewhat, with its leader in full cry and a membership that some commentators put at 100,000. It is bound to suffer a renewed setback now, which is no doubt why Mr Terre Blanche was so ready to discuss the colour of his underpants on nationwide television this week — he said he never wore green.

The Paardekraal monument celebrates the beginning in 1880 of the first Boer war and is virtually sacred ground to the Afrikaner nationalists. To have the movement's leader accused of dalliance on its platform was too much for some members. To have the link with Miss Allan back in the news may be too much for many more.

The Afrikaner society takes, on the surface at least, a sternly moral line. The power of the Reformed church and of its ministers is legendary. Adultery is highly disapproved of.

Miss Allan is a journalist, and journalists are not in full favour with Afrikaners. One eminent commentator said: "The fact that she was English made matters worse. Some of his followers could

have forgiven him for an affair with a *boere-meisie*. The fact that she worked for what was always known as 'the poisonous English press' added to it. The fact that she was married to a Jew made it all too much to bear."

The AWB has been deserted by its most able leaders. Piet "Skiet" Rudolph, for example, left to join the Boersaat party and take up arms against the state. Kays Smit, former chief secretary, resigned in 1990.

Max Du Preez, editor of the Afrikaans weekly newspaper *Vry Weekblad*, said of Terre Blanche: "I think he is more or less history. His people have never believed what was

said about him in the past, but if people were to believe what was said about him in court he would be finished."

Mr Terre Blanche was born on January 31, 1941, in Ventersdorp. He was a police officer in Namibia and a member of the special unit guarding the president. He left the service to farm and became active in politics, standing as a candidate for the Herstigte Nasionale Party, a hardline breakaway from the ruling National Party.

He founded the AWB in a garage in Heidelberg, south-east of Johannesburg, in 1973. At first it operated as a secret society but came to the public eye when members tarred and feathered a liberal historian, Floors van Jaars-

veld, in 1979. Members wear a khaki uniform and are frequently seen carrying guns. Their swastika-like badge is a group of three sevens joined at the foot, set in a white circle on a blood-red background. Mr Terre Blanche insists it is not Nazi-inspired but is the countersign to the three sixes that signify the beast and Antichrist in the biblical book of Revelation.

Mr Terre Blanche has been able in the past to fend off much public criticism of his personal life by denying everything and by the force of his oratory, which is significant. "He has great entertainment value," Mr Du Preez said. "But in real terms he could not get elected to anything, not even in his own home town of Ventersdorp."

£300,000 bill for defeated journalist

Continued from page 1

gation existed, but that if it had, it would be true.

Nick Broomfield, producer of the programme, expressed his delight at the verdict. "I was always very clear that the allegations we made in the film were absolutely essential. The affair that Terre Blanche had with Jani Allan had a massive political effect on his career. It seems to me that if one was doing a profile on Terre Blanche — which is what *The Leader* was — it was essential to mention it."

Liz Forgan, Channel 4 director of programmes, said: "We are delighted to have successfully defended this action. We devoted considerable resources to preparing the matter for trial in the hope that once Miss Allan saw the strength of the evidence, she would not pursue a course of action which was likely to be humiliating for her. Miss Allan has made several profitable visits to the libel lawyers in relation to the same allegation, and when she resolved to continue this unnecessary and squalid action, Channel 4 felt compelled to fight the case which in the end has been shown to have been based on a lie."

The "political forces" alleged by Miss Allan to be at work behind the scenes never fully came to light, but several odd events occurred outside the courtroom. Anthony Travers, a South African observer, who had attended the hearing throughout, was stabbed in a public house across the street from the court. On the third day of the trial, Miss Allan claimed to have had a death threat telephone call, if she pursued her action, as did relatives of Cornelius Smit, a defence witness flown in from Johannesburg.

But the greatest mystery was the origin of Miss Allan's personal diary, which gave detailed accounts of alleged sexual encounters. It arrived one day by motorcycle messenger, in a plain brown wrapper with no covering note, addressed to the defence counsel, George Carman QC. Not even he appeared to know who sent it.

Double act tops pantomime cast

THE end-of-term summer pantomime at court 14 had its full complement of wicked witches, evil giants, babes in the mude and a Cinderella who swore she never went to the ball, but its stars were the double-act of Carman and Gray. They are reputedly Britain's highest paid entertainers on the legal circuit, the leading libel barristers, (Alan Hamilton writes).

George Carman, QC, and Charles Gray, QC, will each have received an initial fee of about £25,000 but total costs, including junior counsel, solicitors and the flying in of witnesses, have reached more than £300,000.

George Alfred Carman, QC, Blackpool-born, is 62, a stocky 5ft 3in with iron-grey beneath his wig and known in his profession as The Silver Fox. A former criminal barrister, he was by turns combative and intimate, merciless with Jani Allan in the witness box but charming to the jury.

Perhaps his most triumphant moment in the Allan case was when he produced a notebook, delivered under curious circumstances by a motor cycle messenger, and which he presented as a diary detailing Miss Allan's sexual encounters. As he read out

some explicit entries, Miss Allan had to admit it was all "deeply embarrassing".

Six feet away from the stocky northern bruiser with the impish charm sat Charles Antony St John Gray, QC, the gentlemanly southern ex-public schoolboy, Winchester and a 2:1 in PPE at Trinity, Oxford, to Mr Carman's St Joseph's College, Blackpool, and Balliol, where he took a first in law.

Mr Gray, just turned 50, is about 5ft 10in with dark curly hair and spectacles. He is restrained, courteous, but with his own impressive roll-call of success.

After Mr Carman had questioned a defence witness about what might be seen through a keyhole, Mr Gray appeared in court with a keyhole of his own and invited the jury to look through it. Mr Carman successfully appealed to Mr Justice Potts that such a stunt should not be permitted.

Mr Gray used his 90-minute closing speech to attack Mr Carman's use of the diary. It had been stolen, he said, to besmirch his client's reputation, and Mr Carman was guilty of muckraking.

Misunderstanding and comic relief

THE straitlaced *Financial Mail*, which serves the Johannesburg business community, made the suggestion public (Michael Hamilton writes). "The theory," it said in a leading article, "that the Jani Allan libel action was orchestrated by F.W. de Klerk as a means of diverting attention from his political problems is, of course, false."

That the theory might be proposed, if only in fun, gives an idea of how diverting the case has been at a time when newspapers would otherwise have been full of political storm and drug and township murder and misery.

All the papers, even the grey *Business Day* which almost never carries a photograph on its front page, have carried daily reports of the case from their London correspondents or from the SA Press Association wire. In most papers (but not *Business Day*), reports have been carried prominently on page one, with colour photographs of the plaintiff and her friends and former friends who gave evidence.



Mockery: a cartoonist's view of the case

The reports at first failed to understand the British legal system and declared: Jani Allan is suing for an undisclosed sum of damages, not recognising that in British law the damages are left to the jury's discretion. Another early report said: "The defendants will have to prove beyond reasonable doubt that Jani commit-

ted adultery with Terre Blanche." The reasonable doubt criterion is only applied in criminal cases and civil cases are determined on the balance of probabilities.

But gradually the papers got into the swing of things and we have been treated to mini-profiles of George Carman, his white hair contrasted with the bald appearance

of the judge, when African-style temperatures led the court to abandon its wigs.

There has been very little reminiscence about Miss Allan, even from the paper that employed her, the *Sunday Times* — or about the other witnesses. Coverage has been mostly confined to long (in some cases very long) reports of the hearing. The *Sunday Times* spread its reports over two pages.

Mr Terre Blanche has been much badgered for comment. At first he confined himself to a statement that showed that he, too, misunderstood what was going on in the Strand court. He indicated that Jani was telling lies, which would have meant that he was saying he did commit adultery with her.

But he finally got it right on Tuesday, and viewers of SABC's prime time news-feature programme *Agenda* were treated to a genial denial of "the unbelievably fraudulent lies" that were told in court. He never wears green underpants, he never eats T-bone steaks, he never drinks Black Label.

Above all, he said: "Die Vader weer (God knows), I definitely do not fit into a little red sports car in Johannesburg or Sandton."

Notice to Customers

National Savings Changes

SAVINGS CERTIFICATES

National Savings Certificates of the 37th Issue were withdrawn from sale on 5 August 1992.

The 38th Issue will go on sale for new purchases on 24 August 1992. It will offer a guaranteed and tax-free return of 7.5% pa compound when held for five years. The maximum holding is £5,000.

From 6 August 1992 mature Savings Certificates (including Yearly Plan Certificates) can be reinvested into 38th Issue Reinvestment Certificates, up to a maximum of £10,000.

Reinvestment applications should be sent direct to National Savings, Durham using form DNS 502 (available at all post offices). A copy of the 38th Issue prospectus will be sent with the new Certificates for applications received up to 24 August 1992.

From 24 August the prospectus will be available at all post offices.

CAPITAL BONDS

Series D Capital Bonds were withdrawn from sale on 5 August 1992.

Series E will go on sale on 24 August 1992. It will offer a gross return of 10.0% pa compound, guaranteed over five years.

YEARLY PLAN

The overall return on five-year Yearly Plan agreements will be 7.5% pa compound, guaranteed and tax-free for applications received from 6 August 1992.

CHILDREN'S BONUS BONDS

Issue B Children's Bonus Bonds were withdrawn from sale on 5 August 1992.

Issue C will go on sale on 24 August 1992. It will offer a guaranteed and tax-free return of 10.1% pa compound over the first five years.

INVESTMENT ACCOUNT

Beginning on 19 August 1992 the rate of interest earned on the Investment Account will go down from 8.5% pa to 8.25% pa.

INCOME BONDS

Beginning on 18 September 1992 the rate of interest payable on Income Bonds will go down from 9.25% pa to 9.0% pa.

(The same change will apply to Deposit Bonds — no longer on sale.)

NATIONAL SAVINGS

Issued by the Department for National Savings on behalf of the Treasury

Painter denies stealing solicitor's document as prosecution outlines tale of 'greed, opportunism and political muckraking'

Newspaper 'put pressure on Ashdown over affair'

BY LIN JENKINS

A DOCUMENT stolen from Paddy Ashdown's solicitor was used by the *News of the World* at the height of the general election campaign to pressurise the Liberal Democrat leader and his former secretary into admitting a sexual relationship, the *Old Bailey* was told yesterday.

Peter Bate, for the prosecution, outlining what he called a story of greed, opportunism and political muckraking, said that Simon Berkowitz, 45, a painter and decorator, stole the document and hoped to make a fortune by selling it to the newspaper, while the reporter hoped he would have a sensational scoop.

Mr Berkowitz, of Hove, Sussex, denies stealing the document and £223, and denies handling the stolen document. Mr Bate said that Mr Berkowitz, who told police that he was a Conservative supporter, had discovered the document in a safe

at the offices of Bates Wells and Braithwaite in the City of London when he broke in during a weekend in January. Andrew Phillips, Mr Ashdown's solicitor, had drawn up the document in May 1990 after a discussion with Mr Ashdown about his affair with Patricia Howard.

"The intriguing question is whether the burglar knew what was in the safe, or was the discovery of the Paddy Ashdown document simply a stroke of good fortune?" Mr Bate said.

Mr Berkowitz had told the police that he had "thought honestly about the ethics of what he was doing and whether he should just send the document to Mr Ashdown. But he wondered if Mr Ashdown would do that to him if the roles were reversed. Ethics, said Mr Bate, did not appear to have troubled Mr Berkowitz for long, because within hours of stealing the document he

was in contact with the *News of the World*."

A meeting was arranged at Victoria Station booking office with a reporter. "Over the next few weeks Mr Berkowitz waited, perhaps in suspense, while the *News of the World* attempted to hold Mr Ashdown and Mrs Howard to ransom. The idea was to pressurise them into admitting the affair they had had so many years ago."

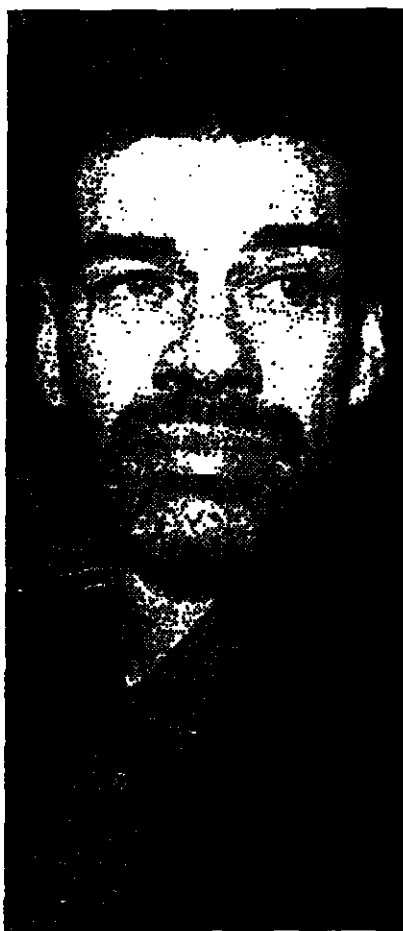
Mr Berkowitz, who increased his demand for the document from £5,000 to £30,000, threatened to go to another newspaper when events proceeded slowly. Mrs Howard was traced. When she was approached a third time she slammed the door in anger.

Mr Bate said: "Then came a bombshell as far as Mr Berkowitz and the reporter were concerned." An order was served on the newspaper to return all copies of the document to the solicitor.

Mr Ashdown, aware of circulating rumours, held a press conference to confirm the affair.

Mr Bate told the jury: "You may think this delves into the seedier side of chequebook, so-called investigative journalism." He asked the jury not to let the current debate on press behaviour influence its judgment. "You may recall the private life of David Mellor has received considerable publicity recently. Some of you may sympathise with the politicians who are subject to this intense glare of publicity and say they are only human, some of you might champion the rights of a free press ruthlessly to expose what they consider to be scandal or hypocritical conduct on behalf of public figures." Such views should be put aside and the case considered dispassionately.

The hearing continues today.



In the spotlight of publicity: Simon Berkowitz, who denies theft, Patricia Howard and Paddy Ashdown

Which? queries worth of private health insurance

BY JEREMY LAURANCE
HEALTH SERVICES CORRESPONDENT

PRIVATE health insurance may not be worthwhile if the main motive in buying it is to get quicker treatment than on the NHS, a survey by the Consumers' Association magazine *Which?* says.

However, if a person believes the quality of food and standard of decor will speed recovery, then Bupa is worthwhile. On those measures, patients rated private hospitals much better than the NHS.

Two out of three private patients were admitted within one month of an outpatient consultation compared with one in three NHS patients, according to the survey of 3,000 *Which?* members who had hospital treatment in the past 18 months. Seven out of ten NHS patients had been admitted within three months, by which time almost all private patients had been admitted.

The advantage of going private was clearer at outpatient level, where nine out of ten private patients were seen in less than a month compared with under half of NHS patients. Even here, three out of four NHS patients were given an appointment within three months.

Avoiding waiting for treatment is the most common reason for buying private medical insurance, cited by 45 per cent of insured people in the survey. Sue Leggate, editor of *Which?*, said: "Individuals should find out how long they're expected to wait

under the NHS. They should weigh up how important waiting time is to them and whether it is worth paying for private treatment."

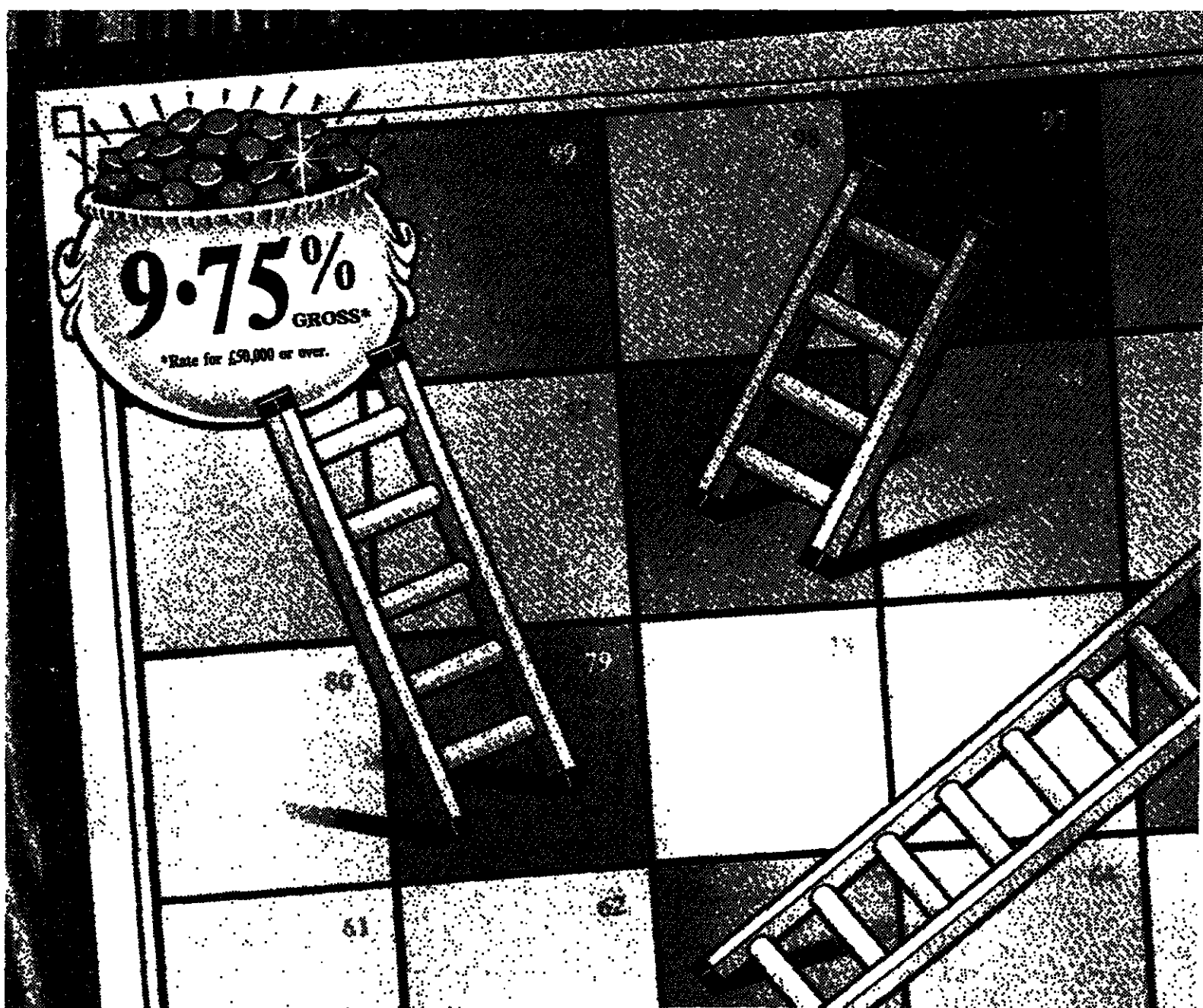
The magazine notes that NHS patients can cut their wait by shopping around for a hospital with a shorter list. Building societies use misleading advertisements and some financial companies have flouted the law in publicity, according to *Which?* (Nicholas Watt writes). Tactics include distorting statistics, burying key information in small print and omitting important information.

One investment trust highlighted selected examples of its performance for an advert. Flemings investment trusts said it had outperformed the average trust in the ten years up to last December. In fact, Flemings had done worse than average by almost 10 per cent in the three years up to last November, *Which?* says.

Supermarkets are accused of poor hygiene by the Consumers' Association, with a survey claiming that one third of the ham from big stores' delicatessen counters was contaminated with bacteria. High street butchers and delicatessens had far worse hygiene, *Which?* says.

The survey found no traces of salmonella, but 14 of 232 ham samples analysed had low levels of listeria. Supermarkets rejected the allegation, saying rigorous tests for bacteria had shown negative.

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Conman takes car seller for £830 ride

BY ARTHUR LEATHLEY

CHRIS Leah was delighted when he found a buyer for his Ford Escort, and gave the man his bank account number so that a £1,500 cheque could be paid in.

Within 24 hours, Mr Leah found he was not £1,500 better off but £830 the poorer, having fallen victim to a simple sting.

The so-called buyer went to his National Westminster branch, used the account number to check how much was available and drained the account of £230.

He then pretended to be Mr Leah, telephoned the branch to arrange a £600 loan and withdrew that, too.

When Mr Leah checked with the bank that the £1,500 had been paid, he was told he owed £830.

"I'm a cautious person but he was convincing," Mr Leah, 41, a management consultant, of Fallowfield, Manchester, said. "He asked for my account number and promised to be in touch. It didn't worry me because it's no different to giving anyone a cheque with your account number on it and your signature."

NatWest is investigating and could not say if Mr Leah will have his money back and the loan written off.

سكنا مع المال

Brutal and inhuman regime was fostered by a climate of fear

BY JEREMY LAURANCE
HEALTH SERVICES
CORRESPONDENT

A BRUTALISING regime at Ashworth top security hospital on Merseyside led to inhuman and degrading treatment of patients, and was fostered by a climate of fear and intimidation, a committee of enquiry has found.

Patients were beaten, taunted and provoked. They were subjected to physical bullying and demeaning practical jokes. The standard of care, the enquiry concludes, has been so low that Ashworth must be a "prime candidate" for a visit from the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment.

After a year-long investigation, "a vivid picture emerged of life in a brutalising, stagnant, closed institution. Patients were little valued by staff, who referred to them as 'wops', 'low grades' and 'mess pots', phrases that were picked up and used by patients about each other.

The enquiry report, published yesterday, says the overriding impression was of "therapeutic pessimism, of lack of expectation of positive change, of a depressing acceptance that patients will stay in the institution for many years". It quotes Dr Peter Gravett, a consultant psychiatrist there for 11 years, who told the enquiry: "We have endured a repressive, intimidating anti-therapeutic culture. At times work at Ashworth hospital has been turgid, frightening, even monotonous."

The report says the psychological abuse of patients was evidently a commonplace, daily occurrence. It quotes examples given by Kate Williams, a psychologist at Ashworth. As a joke, a member of staff told a brain-damaged patient whose family lived nearby that he had run over his much-loved dog while driving to the hospital. Another patient who had brain surgery found pictures of brains with derogatory comments in his locker, to which only staff had access.

Some staff called him "half-brain". A nurse boasted how he had submerged a patient's head in the kitchen sink to test his breaking point. Staff often antagonised patients by banging snooker cues when they were watching television. Racism was rife, with propaganda from the extreme-right British National Party prominently displayed. Homosexual patients were singled out for abuse and one was made to wear a placard with the word "homo". The report says that the medical staff appeared unwilling or unable to do anything and some tacitly condoned the abuse. Four are singled out for criticism: doctors Bell, Mogallapu, Dissanayake and Narendran.

In a letter to the enquiry, Dr Eileen Bell, supported by doctors Mogallapu and Dissanayake, said that the nurses worked under great strain and "some react with jocular, not always in good taste, but surprisingly well tolerated by patients, many of whom enjoy a joke even when against themselves." The report criticises her for being "therapeutically pessimistic, judgmental and lacking in a basic understanding of the patient's view of the world". It says her colleagues' readiness to adopt her attitude does little credit to their profession.

The report criticises Dr George Sylvester, the medical director, for failing to give evidence, calling him the invisible man of the enquiry. He has been removed from his post but will continue as a consultant at the hospital.

The enquiry studied the cases of four patients and concludes there was failure upon failure to care for them properly. It says Sean Walton, who was admitted to the hospital in 1983, aged 15, died suddenly and unexpectedly after being held unjustifiably in seclusion overnight in March 1988. Geoffrey Steele was physically abused and maltreated on admission in April/May 1990.

Gillian Darnell consistently alleged sexual assaults by a

male nurse in the mid-1980s. The enquiry was unable to resolve the issue, but says the accusations are not dismissible. It says the failure of the nurse accused of assault to give evidence to the enquiry was little short of disgraceful. Gary Harrington, the fourth case, "predictably and preventably" hanged himself in his room in May 1990.

Among 90 recommendations, the report says the Special Hospitals Service Authority should develop a strategy to end the "culture of denigration and devaluing of patients" at Ashworth. A strategy should also be developed to reduce the use of physical restraint and to phase out the practice of placing patients in seclusion. A patients' advocacy service should be established immediately to ensure patients are not intimidated into keeping silent when they have a complaint, and a date should be set for the ending of degrading slopping out.

Leading article, page 11



Virginia Bottomley at the Ashworth enquiry press conference yesterday. She was deeply disturbed by the report and announced the setting-up of a task force

Claims 'just an anti-union ploy'

BY RICHARD FORD
HOME CORRESPONDENT

POA VIEW

ALLEGATIONS of staff brutality at the top-security hospital were not backed by hard evidence and were part of an orchestrated effort to destroy the Prison Officers' Association, its leaders claimed yesterday.

The POA leadership said the suspension of seven staff at the hospital was an example of a bad management panicking over findings that criticised their running of the Merseyside hospital.

David Evans, general secretary of the 27,000-strong union, said it would not defend unprofessional behaviour by its members. He said: "If there has been a culture of abuse at Ashworth we would very much welcome actual hard evidence which demonstrates that this is the case. What we have got in this report is a number of unsubstantiated allegations, not supported by the enquiry itself, other than the report saying there is a culture of abuse."

He criticised the suspension of seven staff, only two of whom were mentioned in the report. In a statement the

union condemned expressions such as "decade of terror" and the intemperate language of the patients' solicitor, Peter Edwards.

The findings of the report have thrown the union on the defensive once again and yesterday's press conference was organised, unusually, by a professional lobbying organisation. The statement claimed that a media campaign had been organised by people who had a vested interest in attacking the union and yesterday officials claimed that people were seeking to destroy it by blackening its reputation.

Critics of the POA say that the power it has achieved in the prison system is a result of poor management. The Ashworth enquiry said the vacuum at the hospital had been filled by the POA, and a similar comment could be made about many prisons.

The Home Office has only recently begun to address the problem and as a result the union is under threat as the government attempts to weaken its position to change the situation.

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Beaten up for broken crockery

SOCIETY failed Geoffrey Steele at seven stages but his greatest misfortune was to fall foul of the Group 3 nursing shift on Tennyson ward at Ashworth, the inquiry report says.

The style of care provided by nurses on the shift embodied everything that was wrong with the hospital. Headed by the "strong" character of Charge Nurse Muriel Dunnigan, the staff imposed an "overstrict, rigid and punitive regime, in which heavy-handedness and overreaction to minor incidents was the norm". The nurses were "extremely unpopular, feared and disliked by patients".

Mr Steele is typical of the third of the 650 patients in Ashworth who have committed no crime and pose no danger to the public. In 1974, aged 19, he was knocked off his cycle by a car and a severe head injury left him brain-damaged. His condition deteriorated and he was admitted to Ashworth in April 1990 after burning his eyelids with a cigarette and setting fire to his hair.

Three weeks after admission, Mr Steele broke a few dishes in the kitchen while in one of his periodic trances. (He suffered from

CASE STUDY

epilepsy, which the doctors at Ashworth had failed to diagnose, an omission the report criticises.) Two nurses, Colin Sheeran and Robert Keith, seized him and escorted him to a side room for "time out". Next day he was seen with extensive bruising over his body, photographs of which appear in the report.

The report concludes that Mr Steele was "assaulted and roughly handled" by the nurses who responded in an "inhuman and degrading way" to the incident. The report says Charge Nurse Dunnigan, whom it describes as "far too strong a character to have tolerated behaviour on her ward of which she did not approve", was responsible for a regime that fostered "unprofessional behaviour" towards patients.

New task for expert on care

BY RICHARD FORD
HOME CORRESPONDENT

DOCTOR John Reed, the man who will head the review into provision of care in top security hospitals, already chairs a group looking at services for mentally disordered patients.

His new task will be an extension of the existing study and will involve individuals on the steering group plus some new members. The review will assess the provision of psychiatric care under conditions of maximum security, in the prison medical service and in regional secure units.

Dr Reed, 60, has been senior principal medical officer at the health department for

the past six years. Educated at Oundle School, Cambridge University and Guy's hospital medical school, he worked at the Maudsley hospital from 1960 to 1967 and as a consultant psychiatrist at St Bartholomew's hospital, London, from 1967 to 1986. He is an authority on the provision of psychiatric services in the community. He is married with two children and numbers genealogy, opera, bridge and walking among his interests.

The group looking at services for mentally disordered offenders is understood to have almost completed its work. It was set up in 1990 in the wake of growing concern at the number of psychotic people within the prison population, the suicide rate in jails and the number of mentally disordered people entering the criminal justice system. The special hospitals had also indicated that they had patients who should not be there and that they could provide a service for some people in prison.

According to a report by the Prison Reform Trust, about one third of prisoners suffer from psychiatric disorders. The Institute of Psychiatry, which interviewed 2,042 prisoners, found that 1.9 per cent had psychoses, 5.3 per cent neurotic disorders and 8.2 per cent personality disorders.

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Government departments urged to help needy families by contracting out unused stock to housing associations

Empty houses are an affront to homeless, says charity

BRITAIN'S 764,000 empty homes are a disgrace and an affront to the country's 145,800 homeless, a housing charity has said. Such properties are also a challenge to their owners — who include private landlords, the government and large financial institutions — to get some of them occupied by needy families.

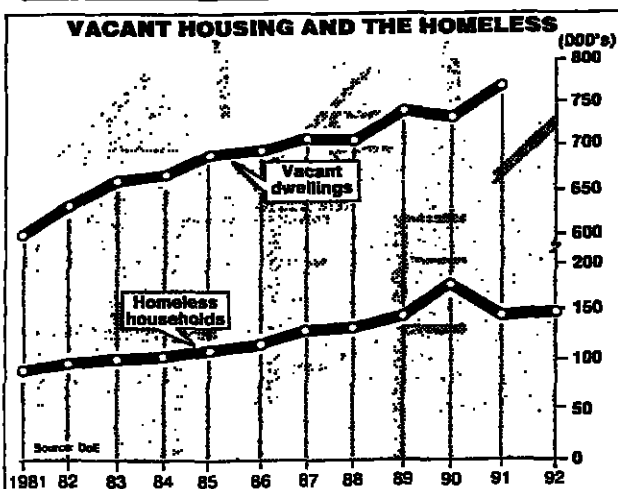
The plea comes from the Empty Homes Agency, set up in February to try to bring such empty properties into use. "These are wasted homes, wasted assets, wasted opportunities for people to live in decent conditions," Bob Lawrence, of the agency, said.

The agency's message has added urgency a week after lenders disclosed that 35,750 homeowners had been repossessed in the first six months of this year and that more than 305,000 borrowers — some of whom will end up homeless — were at least six months in arrears.

In the private sector, there are 638,000 empty homes, representing 4.2 per cent of private-sector stock; among local authorities, there are 83,000 homes empty — 2.1 per cent of stock. Among housing associations there are 16,000 empty properties (2.7 per cent) and 27,000 empty homes owned by government departments (14 per cent of stock).

Though not included in the environment depart-

Unused properties are wasted assets and wasted opportunities for people to live in decent conditions, says Rachel Kelly



ment's figures, there were at the end of June 68,490 empty repossessed properties. Some of these are suitable for temporary use. The total number of empty homes has risen over the past ten years from 600,000 in 1981 to 764,000. The number of homeless people has virtually doubled, rising from 84,087 in 1981 to 169,078 in 1990 and 145,800 last year.

There are an estimated 3,000 homeless youngsters on the streets of London alone, and the problem is worsening in other big cities. The shortfall in homes available for the homeless makes

it calls their shameful record of making use of property that is kept empty at taxpayers' expense. The worst offender is the defence ministry, which has 10,000 empty married quarters.

The environment department is trying to encourage other government departments to act. Sir George Young, the housing minister, said: "I am well placed to look at my colleagues who may have empty property and remind them that the Empty Homes Agency exists to provide a solution to some of their problems and provide them with some cash."

The most effective government department at using empty homes is the transport department, according to the Public Accounts Committee, which scrutinises government spending. The department contracts out to housing associations the management of many of the properties it owns temporarily for road building purposes. In a report on homelessness, the Public Accounts Committee said that other departments should follow its example.

Several initiatives are under way. The government launched the Flats over Shops initiative last October and £25 million has been made available over three years for housing associations. They will nominate homeless families in need of accommodation and provide



Lying empty: this building in Stillington Street, southwest London, is owned by the defence ministry and has 48 two-bedroom flats. All have been empty for three years at a cost of at least £2 million. The ministry says the flats are not surplus to requirements and that refurbishment is nearing completion (Rachel Kelly writes). According to figures compiled by the Chartered Institute of Public Finance and Accountancy for 1990 to 1991, the weekly cost of providing bed and breakfast in Westminster was £202, per household. The cost of keeping 48 families in bed and breakfast a year would be

£504,192. The ministry would have lost £249,600 a year in rent assuming a rent of £100 a week for the 48 flats. The flats have cost £471 a year each to manage, or £68,000 over three years, according to the ministry's own housing management account for 1989 to 1990. To this one must add the costs incurred because they have been left empty, including the community charge, which for empty property is twice the personal community charge, plus caretaking costs, insurance, boarding up, use of security firms, and vandalism. These probably exceed £2,000 per flat each year.

the money to pay their rent to landlords who release their flats over shops. Most time and energy has been aimed at owner-occupiers, where the retailer is also the free-

holder, but such schemes have been small in scale. Such schemes address only one fifth of those who own flats above shops. The main landlords to target are

institutional, such as the large pension funds, which own 80 per cent of the estimated 80,000 flats over shops. As few as 80 financial institutions own such prop-

erty. Such landlords are doubtful about the viability of using their spare space, controlling the retailer's use of the space by the terms of their freeholds.

The Royal Institution of Chartered Surveyors has just launched a "Spare Space" project to coax landlords into allowing empty property to be used. Changes in the Budget also mean that people who wish to let rooms are no longer taxed on the income.

Next month, a government task force is to be set up with an independent chairman to help bring empty government residential properties into use, fulfilling a Tory manifesto promise.

Such measures should help to keep down the cost to the government of its empty homes. Though it is hard to put a figure on exact costs, a conservative estimate is that several hundreds of millions of pounds could be saved by such measures, especially if one calculates the cost of keeping families in bed and breakfast accommodation and of building new homes.

The cost per household of bed and breakfast accommodation is now £15,500 a year. The total cost of keeping families in bed and breakfast has risen from £34 million in 1985 to £74 million in 1990. There is also a cost in terms of family breakdown and health.

Dole cheats caught trying to claim £34m

BY TIM JONES

EMPLOYMENT department inspectors said yesterday they had saved the taxpayer more than £34 million in their war on increasingly devious and sophisticated unemployment benefit cheats. Last year, faced with investigation, 50,000 people withdrew their benefit claims.

At the same time Gilliam Shephard, the employment minister, renewed a government promise to "get tough" on claims made by transitory groups such as the New Age travellers.

Staff at employment offices are now encouraged to ask searching questions and to look for signs such as the "dirty hand syndrome", which may indicate a claimant had just popped in from

his work on a building site or garage to claim benefit.

A senior inspector said: "We have had people turning up in a works van with a ladder on the roof to claim benefit." One man who was working as a taxi driver parked his car outside a benefit office and walked in to sign on while his paying passenger waited in the back seat.

Some people who tried to defraud the system with the help of "gang master" employers received cash payments using such blatantly false names as Mickey Mouse, Ronald McDonald and Count Dracula.

Although the number of frauds is diminishing, inspectors who investigate people suspected of claiming when they are working believe they are now confronted with a hard core of mainly young men of aged between 18 and 24. These cheats have learned to deflect questions and have become experts in manipulating the system.

Last year employment service fraud teams, sometimes equipped with video cameras, conducted 230,000 investigations, resulting in 2,265 prosecutions. These included 49 employers who had invited workers to claim benefit so that they could pay low wages.

In the Count Dracula case 12 people were successfully prosecuted, including the managing director of a magazine distribution company, who was jailed for 18 months. Some cheats work abroad, taking advantage of rules that say they need register only once every 13 weeks if they live more than six miles from an employment office. Others persuade friends to claim on their behalf. At Dover, an investigation into people working abroad while claiming benefit resulted in savings of more than £63,000. Many cheats are also exposed in letters and anonymous telephone calls.

Inspectors say that fraud is rife in garment sweatshops, where a series of visits resulted in 190 people withdrawing claims, saving the government £333,000.

An investigation of part-time workers in the packaging, landwork and perfume industries in the East Midlands led 303 people to sign off the dole register; a similar exercise in Doncaster saved £50,000.

In the South-East 733 people left the register, saving £670,000, and in Scotland £5.2 million was saved when 26,000 investigations resulted in more than 7,000 people withdrawing claims.

Mrs Shephard said the clampdown on wandering groups was aimed at ensuring that their claims fully met certain criteria, including availability for work and an active search for it.



Living proof: Charlotte Davey Whitling, 2, of Colchester, Britain's youngest kidney transplant patient this year, attending the launch in London yesterday of the National Kidney Research Fund's Gift of Life day. Charlotte was so ill that her mother, Nancy Davey, was given a bleep so that she could be contacted as soon

as a suitable kidney was available. Ms Davey and Charlotte were bleeped while travelling by train to London to stay with friends. Ms Davey telephoned the hospital from the train and was able to tell doctors that she was already on her way. The donor was a road accident victim aged 50 from Sheffield. Charlotte

spent three months in Great Ormond Street Hospital after her operation but is now doing well. Speaking at yesterday's launch, James Wellbeloved, director-general of the NKRIF, criticised those who said the organ donor card scheme had failed. He said that attacks on the scheme could lead to a drop in

the availability of kidneys. There have been calls for a compulsory scheme under which doctors could take anyone's kidneys without permission after death, unless they had positively "opted out". Mr Wellbeloved defended the donor scheme, saying it had been highly successful and had saved thousands of lives.

NEWS IN BRIEF

Air cadets saved on mountain

Three Air Training Corps Cadets were rescued yesterday from a 2,300ft mountain above Ullswater, Cumbria, after they collapsed from hypothermia. A young woman suffered an epileptic attack during the rescue.

The party of 28 cadets, all from squadrons in the Bristol area and aged between 16 and 19, were camping overnight on The Knot, on the High Street range of mountains, when gale-force winds blew down most of their tents. Three of the cadet leaders and 16 of the youngsters set off for assistance, but during the descent three collapsed in the intense cold and rain.

Dave Freeborn, leader of the Patterdale mountain rescue team, said: "It was fortunate that all the youngsters were well equipped for the weather or there would have been more casualties."

Fraud hearing

A former chairman of Nottingham Forest football club was remanded on unconditional bail by the city's magistrates charged with seven fraud offences of obtaining cheques worth £255,000. Maurice Roworth, 63, of Lowdham, Nottinghamshire, is expected to be committed for trial when he reappears on September 30.

Eagle eyes

A 24-hour guard on England's only breeding pair of golden eagles on the Royal Society for the Protection of Birds' nature reserve at Haweswater, Cumbria, has been rewarded by the first flight of their only chick.

Letter puzzle

Christie's of London is appealing to people in Nottingham to help to explain how a piece of writing paper came to be signed by Winston Churchill, Charlie Chaplin and the Russian-born painter Marc Chagall on a Nottingham to London train in April 1962.

Theft charge

A woman accused of stealing £138,597 from a Leonard Heshire Home in Colwyn Bay, Cwyd, has been sent for trial by Colwyn Bay magistrates. Sheila Langston, 45, of Penmachyn, Cwyd, was remanded on unconditional bail until August 19.

Counterfeit raid

Three men are being questioned by police after the seizure of bank notes worth £40,000 from a shop in Swansea.

Bull shot dead

Police marksmen shot dead a raging bull that was threatening to break through a fence on to the M62 motorway at Scammenden, near Huddersfield.

Man and his machine show not such perfect harmony

A COMPUTER that has convinced some people that its thoughts are human brought its powers of persuasion to London yesterday.

PC Therapist III, a computer program that is claimed to be the cleverest in the world, was tested by an audience question and answer session during the opening of the AST Computer Olympiad at the Hyde Park hotel, central London — but its bizarre and erratic ramblings showed that the program still has some way to go.

The program, when shown at a recent competition at the Computer Museum in Boston, Massachusetts, managed to persuade five out of ten lay judges that it was a human rather than a machine mind. It answered, albeit only partially, the conundrum posed by Alan Turing, the British mathematician, who suggested a computer could be deemed to think when a human could not tell whether he or she was talking to a person or a machine.

Asked yesterday by Heinz Wolff, director of the institute of bioengineering at Brunel University, west London, whether the computer had slept well last night, it replied, somewhat schizophrenically: "At night

Computers have a long way to go to catch up with the workings of the human brain, writes Nick Nuttall

there is no such thing as an ugly woman." When asked who its father and mother were, Therapist, which looks for key words to reply and can store new words and phrases to continually update its vocabulary, took a few seconds of reflection before flashing its reply on the screen: "God could not be everywhere so he created mothers... happiness is just around the corner... why do you ask?"

Therapist, the brainchild of Joseph Weizenbaum, president of Thinking Software Inc of Woodside, New York, has the irritating habit of answering a question with a question rather like a trained human therapist. This may be explained by Mr Weizenbaum's academic training in psychology.

Given that the program, which has a store of about 20,000 phrases, is claimed to be intelligent, the onlooker is tempted to endow it with human values such as irony,

sarcasm, pathos or wit. Asked whether Christopher Columbus was a discoverer, it eventually replied: "Try not to dwell on the past — next time use a telephone."

In spite of Therapist's ramblings, the program indicates that computers are gaining ground in the push for artificial intelligence. About 80 delegates from around the world gathered yesterday for the start of the olympiad, where, over the next week, they will compete with their electronic protégés for medals in an event designed to test the abilities of machines against the best human players in the world.

Zia Mahmood, one of the world's leading bridge players, has offered a \$2 million bet that no program can beat him at contract bridge by the year 2000. Given the skills of Therapist, most experts accept that his bet is extremely safe.

Professor Wolff drew analogies between the computer researchers at the olympiad and the inventors of the water-powered, clockwork and electro-mechanical toys of previous centuries. He said that the invention of such toys often marked the first stirrings of important technical advances with wide applications.

Police find stolen crime squad files

BY KERRY GILL

DETECTIVES investigating the break-in at Lothian and Borders police headquarters in Edinburgh last month, in which secret documents were stolen from the Scottish Crime Squad offices, announced yesterday that almost all the papers had been recovered.

The theft has caused extreme embarrassment to the force, throwing doubts on its ability to handle security at the EC summit, to be held in Edinburgh in December. Douglas Hurd, the foreign secretary, is due to visit Scotland today and is likely to be

aware of the implications of the raid.

Yesterday Sir William Sutherland, the chief constable, said two holdalls containing documents relating to crimes investigated by the squad had been recovered. His officers did not yet know the motive behind the theft and were no closer to catching the culprit, he said. It has been suggested that members of the Animal Liberation Front or terrorists may have been behind the break-in, but Sir William said both these possibilities had now been ruled out.

So far a reporter with Scotland on Sunday has been arrested and charged, and a Sun reporter has been detained and questioned over the affair. Both men had written stories about the break-in.

Sir William, who said the reporters were held on the instructions of the Procurator Fiscal, added that none of the stolen files related to security for the EC summit. He said they were recovered somewhere in Edinburgh, but declined to disclose further details.



Sutherland: "No closer to catching culprits"

French Aids trial ends

Transfusion chief
'made a scapegoat'

FROM CHARLES BREMNER IN PARIS

DEFENCE lawyers yesterday pleaded for judges to acquit the former head of the French national transfusion service on charges of distributing HIV-contaminated blood, because he was only a scapegoat for his superiors. The three judges will deliver their verdict in October.

The lawyers' appeal on behalf of Dr Michel Garretta put an end to a six-week drama in the Palace of Justice which has prompted public indignation over the issue of ministerial responsibility and the apparent indifference of some senior medical officials to human life. Dr Garretta told the court last month that he was just one

link in the chain which led to haemophiliacs being given blood known to be contaminated with the Aids virus in 1985. Lawyers for the victims say the tainted blood has already infected at least 1,500 haemophiliacs in France, causing 256 deaths.

Dr Garretta, 48, admitted that he had ordered suspect stocks to be used up rather than order expensive foreign supplies. "I know today it was a mistake... but I did not know how to break the administrative rules. I didn't know how to be an outlaw," he said.

On Friday, Michèle Bernard-Requin, the prosecutor, called for the maximum four-

year sentence and a £55,000 fine against Dr Garretta on the charge of fraudulent selling, and a suspended term against Jean-Pierre Allain, the research director at the transfusion centre and now the professor of transfusion medicine at Cambridge University. She also called for suspended sentences against Jacques Roux, the former director-general of health, and Robert Neuter, the former head of the public health laboratory, who are charged with the misdemeanour of non-assistance to persons in danger.

In her summing up, Mme Bernard-Requin depicted Dr Garretta as an ambitious and callous man who thought only of protecting his job. But she acknowledged that the decision to prosecute him could be seen as scapegoating. The buck had to stop somewhere, she said. "Medicine and Aids are not on trial here. Silence and indifference are."

However, she made a barbed reference to the way the ministers at the time had pleaded ignorance of the details of the blood question. "The ministers could have done a lot and knew little," she said sarcastically. In a trial marked by emotional outbursts from the victims and their families, all four doctors maintained they were merely doing their duty and balancing the economic and medical priorities inevitable in health administration.

Few in the country have seen it that way, according to polls in the media, which have themselves mainly depicted Dr Garretta as guilty. Emotion ran highest last week when victims and their families gave harrowing evidence.

Even when the judges deliver their verdicts, the case is unlikely to end given suits brought by victims and the likelihood that the conservative opposition will use the scandal as a weapon against the Socialist government in elections next spring.

Thieves
plunder
museumFROM ASSOCIATED PRESS
IN ATHENS

POLICE said yesterday that thieves broke into a small museum displaying priceless antiquities in southwestern Greece and "stole everything they could carry".

In a separate case, police said two shepherds were arrested on Tuesday while trying to sell 550 ancient items, including 500 heads of ceramic statues, dating from prehistoric to classical periods.

A police spokesman said thieves broke into a museum in the village of Alea, southwest of Athens, and stole an undetermined number of antiquities ranging from the prehistoric to classical. Alea is on the site of Tegea, the ancient capital of Arcadia.

"They stole everything they could carry. The only things they left behind were the statues. As far as we can tell, the things they stole were priceless," said the spokesman, who asked not to be named. He said experts were trying to catalogue the missing items.

An announcement issued by the police antiquities department said officers acting on a tip-off arrested two shepherds in the village of Arkhondokhori, a small town west of Athens, and charged them with trying to sell illegally unregistered antiquities.

"The archaeological and commercial worth of the items is priceless, as nearly all date to the classical period," the announcement said. It did not say where the shepherds, Vassilis Skendos, 66, and Giorgos Katsoulas, 50, found the antiquities, but the village is near Thermion, an ancient spiritual centre where a temple of Apollo is sited.

According to historical accounts, Philip V of Macedonia destroyed about 2,000 statues there when he conquered the site in 218 BC. (AP)



Making waves: six members of the Maroney family from Sydney. Pauline (left back) Michael, Suzie, Karian, Sean and Lindy (front), are hoping to become the first family to swim the English Channel from Dover to Calais later this month

Germans put Amerika up for sale

FROM REUTERS IN BERLIN

GERMANY put a town called Amerika out to international tender yesterday hoping its name would entice an investor to redevelop its 19th century cotton mills which were closed down last year.

An advertisement placed in the international press by the government's Treuhand privatisation agency read:

"Future utilisation: leisure time and adventure town... minimum offer, 10 million deutschmarks (\$7 million)."

The town in eastern Germany's Saxony state got its name from workers who joked that crossing the Zwickauer Mulde river to the factory was like crossing the Atlantic to America. The mill owned workers' houses, kindergartens and other property in the town.

"We hope to find an investor who has the commitment to make something out of the town," said Hans-Georg Patze, the property agent handling the sale.

The cotton mills, which employed 1,100 last year, were built during the first years of Germany's industrial revolution. Two watermills and a factory would be preserved as museums.

NEWS IN BRIEF

Banks in
France hit
by bombs

Nice: France's state-owned utility Electricité de France and two banks were the targets of four bombings and three attempted ones on the French Riviera and in Paris early yesterday. Police said no one had claimed responsibility for the bombings, which caused no injuries.

The first explosion, of up to 140z of dynamite, damaged a branch of the Credit Lyonnais bank in central Nice, police said. The device went off at 1am. Another bomb found at the site was defused.

Thirty minutes later a bomb blew out the windows at a branch of the Société Générale bank. A third explosion ten minutes later caused extensive damage to an Electricité de France office nearby.

In Marseille, west of Nice, two bombs were discovered and defused at about 3am outside branch offices of the electricity company and Credit Lyonnais. Windows were also blown out at an office of the utility in Paris before dawn, police said. (AP)

Poll date set

Paris: Campaigning for France's referendum on the Maastricht treaty on European unity will begin on September 7 and voters will cast ballots on September 20.

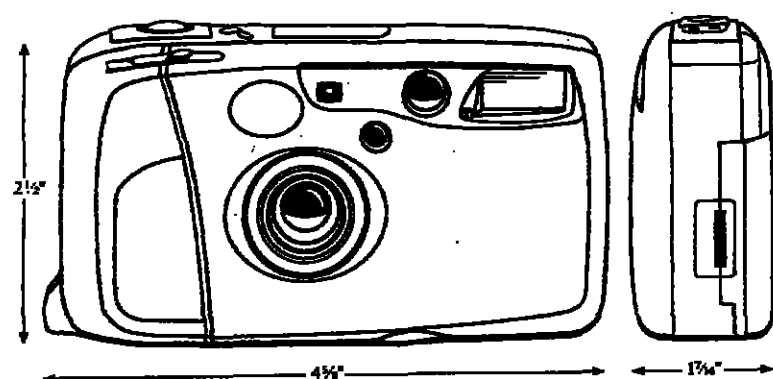
Danish voters rejected the treaty in June and Irish voters approved it a few weeks later. France is the last country to put it to popular vote. A poll this week showed that most of the population intended to vote "yes". (AP)

Sex helpline

Athens: Greeks are turning to specialist agencies in Asia to solve their sex problems. In the first six months of this year there has been a 462 per cent rise in telephone calls to Hong Kong, many to astrologers and sexologists who advertise in Athenian newspapers.

Greek telecommunications said there had been 1,057,461 minutes of calls compared with 188,623 minutes last year. (AFP)

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Just 6.6 ounces (or little more than that small bar of chocolate) is all the T4 weighs.

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Now you can take close-ups, portraits, groups or landscapes. All of them pin sharp.

Automatically.

All thanks to the T4's multi-beam autofocus system.

A system clever enough to let you get so close you can photograph an A4 document. (Should you ever want to take your work home with you, that is.)

And you don't have to worry about shooting conditions.

At the push of a button, you can choose exactly the right shooting mode for the occasion.

For example, the T4's Red Eye Reduction

Mode. This will greatly reduce the chance of getting 'red eye' in low light by firing off a pre-flash just before the main flash.

If on the other hand you want to take a night scene or

create a certain mood using whatever light is available, you'll want the T4's 'night scene no flash mode' which lets you shoot at a slower speed.

But if you want to leave it all up to the T4 you can.

The flash is automatic, not only when the lights are low, but if the T4 believes the subject is too strongly back-lit. It's quite capable of compensating for it all by itself.

Automatically.

There's even a Background Brightness Control which automatically cuts in to enhance backgrounds, if it judges the lighting situations to be a bit tricky.

But if you want to override the automatic flash so that it fires regardless of the overall lighting conditions, you can.

So you can light your subject and retain background detail. Or use it to 'fill-in' any harsh shadows cast by an overhead sun.

You can even put yourself in the picture simply by using the T4's 10 second self-timer.

It really does cover just about all shooting conditions or moods.

And so that you don't forget what you're doing, a central LCD display panel tells you exactly what mode you're in.

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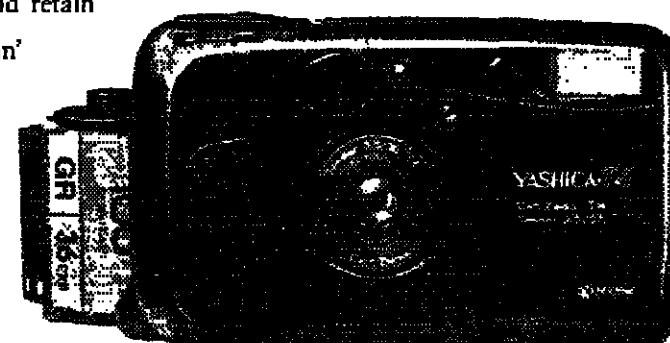
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Rabin orders indefinite ban on settlers' new housing

FROM RICHARD BEESTON IN JERUSALEM

ISRAEL'S new government intensified its campaign against militant Jewish settlers yesterday when the defence ministry announced an indefinite ban on all new private housing construction in the occupied territories.

The move was apparently carried out at the behest of Yitzhak Rabin, the prime minister, who also holds the defence portfolio. It appeared to block a legal loophole that the ultra-nationalist settler movement had planned to exploit in its attempt to colonise the West Bank and Gaza Strip with Jewish residents.

"Building permits have to be given by the [Israeli] civil administration and the area commander. The commander will not give these permits and it won't happen," said Binyamin Ben-Eliezer, the housing minister who began his term in office by halting plans for 6,000 government-funded houses.

Western diplomats in Jerusalem described yesterday's announcement as the most

significant action yet by Mr Rabin to halt the policies of the outgoing right-wing Likud government of Yitzhak Shamir. Mr Rabin leaves today for America, where he will meet President Bush at the weekend in Kennebunkport to discuss forthcoming peace negotiations and Israel's request for \$10 billion (£5.2 billion) in American loan guarantees. Washington has made it clear that progress on both issues is only possible if Israel's new administration is serious about halting the expansion of settlements on territory destined to become a future Palestinian homeland.

The government's latest action in the territories was likely to provoke an angry response from the country's right-wing opposition. It plans to stage its first big public protest today against Labour's policies of granting autonomy to the 1.8 million Palestinians in the occupied territories.

"The rally precedes the annual Tisha B'Av fast, mourning the destruction of Jerusalem and the loss of Jewish independence in Israel 2,000 years ago," a statement by the settler movement said. "Mr Rabin's departure to the United States ironically comes just one day after Jews throughout the world commemorate the yielding of Israel's heartland to foreign domination."

The government, however, has demonstrated this week that it will not be cowed by accusations of a sell-out of Israel's interests. This was emphasised by its tough stand against Jewish ultra-nationalists in Jerusalem, who are attempting to colonise traditional Arab neighbourhoods.

The most dramatic action was taken by Moshe Shahal, the police minister, who announced on Tuesday that the previous government had acted illegally by giving two homes in the Old City's Muslim quarter to Ateret Cohanim, the largest settler group after one of its members was stabbed to death last year.

"Army and police units alone, and no others, are authorised to hold on to property after it has been confiscated," Mr Shahal told right-wing Knesset members. "The trick that your friends perpetrated is against the law." His remarks appeared to signal the end of ambitious secret plans set out by Ariel Sharon, the former housing minister, who had envisaged four large Jewish building projects in Arab east Jerusalem, which Palestinians regard as the future capital of their state.

Although Palestinian leaders have regarded Mr Rabin's declarations with suspicion, there are signs that the concrete actions he has taken to undo the policies of the previous government are beginning to have some effect on his traditional adversaries. "They told us the peace process would be a complicated game of chess," said Faisal Hussein, the most prominent Palestinian in east Jerusalem. "Shamir did not play chess, he was engaged in a round of boxing, but Rabin wants to play."

● **Interrogation death:** A Palestinian from Anabta in the occupied West Bank died after interrogation by Israeli security police, the fourth such death this year. Mustaf Mahmoud Barakat, 21, died in Tulkarm military prison. (Reuters)

PEOPLE

Honecker daughter sues TV

Sonya Honecker, the daughter of former East German leader Erich Honecker, is suing two Chilean television stations for invading her privacy, her lawyer said.

The lawyer told Chile's largest radio news network that the two television stations had besieged Sonya's house, after her mother Margot Honecker arrived in Santiago, and had overstepped all limits. Sources said the two channels were singled out for legal action after one forced Frau Honecker's driver to swerve violently on the road from the airport and another used a hydraulic arm to film inside the garden of Sonya's house.

In Berlin, the justice ministry ruled out the possibility of Herr Honecker being released from jail while there are still charges against him, including accusations that he gave shoot-to-kill orders to East German border guards.

● **Ronald Reagan** has been told that he is not a target of the Iran-Contra arms-for-hostages criminal investigation, effectively confirming his version of events in the six-year-old scandal, his lawyer said. Chief prosecutor Lawrence Walsh said Mr Reagan was regarded only as a witness.

● **Sirhan Sirhan**, 48, serving a life sentence for the 1968 killing in a Los Angeles hotel of presidential candidate Robert Kennedy, has been denied parole for the 14th time, officials said in California.

● **Country singer Dolly Parton** has donated £500,000 in her native Sevier County, Tennessee, towards a special school for students at risk of dropping out, high school computer laboratories and scholarships.

● **Japan's news media** has agreed to extend a six-month news blackout on the marriage prospects of Crown Prince Naruhito, 32, for another three months.

● **The funeral of New Zealand's** veteran politician and former prime minister, Sir Robert Muldoon, 70, is to be held tomorrow at the Auckland town hall. A state funeral had been planned, but according to protocol one can be held only for governors-general or prime ministers who die in office.

Obituary, page 13

● **Chad's minister for humanitarian action**, Djinné Hilby Tamein, has resigned in protest at what he called government violations of human rights, officials said in the capital, Ndjamena.

● **Seicho Matsumoto**, 82, one of Japan's leading mystery writers, died of liver cancer at a Tokyo hospital. He won the Akutagawa Prize, the nation's most prestigious literary award, in 1952.



Protest jump: a Chinese man leaping from the roof of a two-storey detention centre in Port Hedland, Western Australia, on Tuesday to protest at moves by the Canberra government to send him and eight other boat people home. A Chinese man and a woman copied him yesterday, bringing to five the number who have jumped since being refused asylum (Our Foreign Staff writes). Four were slightly hurt and a fifth is in hospital for checks, an immigration official said.

Four more Chinese, refusing food and water, remain on the roof. They went up with the other five early on Monday and are refusing to climb down or talk to Gerry Hand, the immigration minister, until they are given refugee status. The

nine people from southern China arrived in a leaky boat off the north Australian coast in May. They have been held at Port Hedland refugee detention centre since then. They have been refused refugee status but have lodged appeals, which will take several weeks. Mr Hand had travelled from Canberra to meet them. "If you are unsuccessful in your claims, you have no basis on which to remain in the country. Demonstrations and other dramatic action cannot alter that situation," he said in a statement passed to the group, who have three times refused to meet him.

Mr Hand had some good news yesterday for eight other Chinese at the tightly guarded camp, who arrived with 48 compatriots in another boat

in January. The eight were told they had been granted permanent residence. They were flown to Perth to join nine other people from their boat who were recently granted permanent residence. An immigration official said the 17 had been allowed to stay after checks on their claims of persecution if sent home.

In Peking, police have broken up a gang which tried to smuggle illegal emigrants to the United States and arrested 126 people, according to a newspaper report. More than 100 would-be emigrants paid \$29,000 (£15,000) each to the smugglers, based in Fujian province, according to the Xinhua Evening News in Shanghai.

Baghdad merchants riot to protest against executions

PRESIDENT Saddam Hussein's clampdown on merchants accused of profiteering as he combats deepening economic problems has backfired with unprecedented rioting in a wealthy Sunni Muslim suburb of Baghdad and terrified Iraqi traders into halting shipments of essential supplies from Jordan.

Travellers arriving in Jordan said troops opened fire on protesters earlier this week in the al-Amadiyah district of the Iraqi capital. They had been demonstrating against the execution last week of 42 merchants, many from prominent Sunni families.

"The trouble shocked the authorities because it's the first time there's been protests in a well-off suburb," said one traveller in Amman. Few details have yet emerged of the

Saddam's harsh action has backfired, writes Michael Theodorou in Nicosia

scale of the protests or of casualty figures.

The families of those executed were barred from publicly mourning them. Diplomats claim that more than 500 traders have been detained since the clampdown began on July 25. The merchants insist that they are not responsible for soaring food prices which they blame on the effects of the United Nations sanctions and the fall in the value of the Iraqi dinar.

UN team aims to halt pillage of Somali aid

FROM REUTERS IN NAIROBI

A UNITED NATIONS technical team is to fly to the Somali capital, Mogadishu, today to assess relief for people dying "like flies" in what is called the world's worst humanitarian problem.

Relief officials say two-thirds of the seven million population are at risk. "What we are seeing is the complete annihilation of a nation. They are dropping like flies," said one. The UN team will look for ways of checking the marauding gangs so that a relief

operation can begin. One scheme suggested is "food for guns", with fighters encouraged to exchange weapons for grain.

Relief workers say there are tonnes of food in Mogadishu's port, while only miles away people perish because lawlessness prevents its distribution. "Our priority must be to get the port and the roads working not go in for costly airlifts," said one.

Leading article, page 11

Pretoria urges talks after big ANC march

BY MICHAEL HAMEYN AND RAY KENNEDY

WITH the two-day general strike safely over and those people with jobs allowed to return, the African National Congress yesterday turned its attention to the next stage of its week-long campaign of mass action — the disruption of life in the white community.

Countrywide, groups of black demonstrators marched into city centres to hinder traffic. The most noticeable effect was in Pretoria, where a vast crowd — estimated at up to 70,000 — watched by armed troops and police, marched behind Nelson Mandela, the ANC president, to the Union Buildings on the hill overlooking the town.

Security forces wearing riot gear and supported by armoured vehicles lined the route. In front of the graceful government offices, designed by Herbert Baker, who also built the Secretariat in Delhi, Mr Mandela made a speech declaring the general strike "unquestionably one of the greatest events in our history". He also congratulated the international community "for rallying to our cause".

Mr Mandela rode into Pretoria not on a war horse but in a big black BMW limousine, but his entry into Afrkanerdom's citadel can hardly have been less triumphant than Lord Roberts' at the end of the Boer war. Behind him the black, green and yellow ANC tricolour was hoisted directly in line with the blue, white and gold standard of South Africa. 200 yards further up the terraced slopes Over the Union Buildings' west wing the presidential flag

fluttered, a reminder that President de Klerk and his cabinet were in session as Mr Mandela's voice boomed over the loudspeakers. "This is the end of the siege. From this massive crowd the government must accept we want peace standing on our feet, not on our knees."

After the rally, President de Klerk urged Mr Mandela to return to the negotiating table, hinting that talks between the government and the ANC could resume shortly. The president struck a conciliatory tone, and said that "certain discussions" had been taking place between the two sides over the past five days. He was prepared to resume "tomorrow" the constitutional talks broken off in June.

It was a massive show of force both by the ANC and the security forces. Tens of thousands of people descended on the city by train, bus and minibus taxi and reduced Pretoria to total gridlock as they marched the mile-long route to the rally along Church Street, its main thoroughfare. Civil servants stared in awe at a sight that Pretoria has never seen before.

In Johannesburg, 1,000 marchers blocked the lunchtime traffic as they headed, dancing and singing, for John Vorster Square police headquarters to present a memorandum. Cape Town was disrupted by a march. In Pietersburg, in the northern Transvaal, a scheduled march was halted by the police, who set up roadblocks.

R.W. Johnson, page 10

Trial will inflame US racial tensions

New York: A white supremacist accused of killing Medgar Evers, the black civil rights leader, nearly thirty years ago is to be tried next month, reopening one of the most divisive court cases in America's troubled racial history (Ben Macintyre writes).

Evers, field secretary for the National Association for the Advancement of Coloured People, was shot in the back in June 1963. Byron De La Beckwith, now 71, was tried twice for murder in 1964, but all-white juries were unable to reach a verdict. Charges against the ex-marine were dismissed in 1969.

After fresh evidence surfaced in 1990, Mr Beckwith was reintroduced by a Mississippi grand jury and brought from his home in Tennessee last October. At a pre-trial hearing this week, a judge dismissed claims by his lawyers that his memory and health had so deteriorated that he could not stand trial.

If convicted, he faces a life sentence. Whatever happens, there are fears that his trial will provoke racial unrest.

Police charged over clubbing

Los Angeles: Four white policemen, whose acquittals in the beating of black motorist Rodney King sparked the Los Angeles riots, have been charged with violating his civil rights when they hit him 56 times with batons after stopping him for speeding.

A federal grand jury indictment alleged that Officers Laurence Powell, Timothy Wind and Theodore Briseno "willfully and intentionally used unreasonable force" during Mr King's arrest. It charged Sergeant Stacey Koon with depriving Mr King of his civil rights by "permitting and failing to take action to stop the unlawful assault". (Reuters)

Escobar denies bomb attack

Medellin: Pablo Escobar, the fugitive Colombian drug lord, has denied responsibility for a car bomb that injured seven people in Medellin.

"My brother Roberto and I publicly promised the ... Colombian people that we would not carry out violent actions of any kind and that promise has not been broken," Escobar said in a taped statement sent to a radio station. An announcer read the statement, which the station said had been recorded in Escobar's own voice. Escobar said Gilberto Rodriguez Orejuela, the rival Cali cocaine cartel boss, was "the one responsible". (Reuters)

12 arrested

Bangkok: Four Thai policemen and eight Laoian soldiers have been arrested in connection with a \$1 million robbery at Vientiane airport last week, but the ownership of the money has still not been established. (Reuters)

Child freed

San Fernando, Philippines: Police rescued Katrina Knuff, five, the daughter of a German businessman. The girl was found, suffering from bruises, after three days of captivity in a deserted house in Maricao town. (AFP)

Climber found

Legaspi, Philippines: Remy Estieu, 42, a French climber missing for six days on Mayon volcano, has been found alive. He had fallen into a 200ft ravine and nearly starved to death after his food ran out. (Reuters)

Britons held

Tokyo: Japan's coastguard detained six Greenpeace activists, including two Britons, for questioning in Yokohama after they hung a 33ft banner at the shipyard to protest over Japan's plans to transport plutonium. (Reuters)

Rough justice

Peking: A court in the northern Hubei province has jailed a teacher, Liu Deshun, 26, for two years for forcing unruly pupils to eat cow dung. He inflicted the punishment for talking, fighting or handing in homework late. (Reuters)

High jinks

Sydney: Traffic stopped and hundreds of people gathered in the city when a rooftop advertising screen started showing pornographic movies. Police took 90 minutes to put an end to the university student prank. (Reuters)

British take a rewarding role in Marilyn's graveside cult

FROM WILLIAM CASH IN LOS ANGELES



Camille Terry, another Marilyn lookalike

In its tribute to mark Marilyn Monroe's death in Los Angeles 30 years ago yesterday, *The New York Times* observed that each photograph, scrap of film footage or book about the former Hollywood sex queen's life is greeted with "the sort of feeding frenzy that took place in the Middle Ages over the relics of a saint".

The anniversary was being commemorated by a ceremony at her graveside in the Westwood Memorial Park in West Los Angeles, near the apartment where her body was discovered under mysterious circumstances on August 5, 1962. The All About Marilyn fan club, which sponsored the event, had promised it would be a media circus.

The unkempt, tiny cemetery is tucked behind a cinema where, ironically, the film

now playing is *Death Becomes Her*, Meryl Streep's latest movie about an ageing blonde actress who seeks immortality with a magical drug.

Thanks to her marketing potential, Monroe, too, has secured immortality. Her licensing fees alone bring the Monroe estate \$1 million a year. The money goes to the Strasberg Institute founded by her former acting coach, Lee Strasberg, as well as a London-based training centre for child therapists.

The next two years will see 17 books devoted to the cult of Marilyn with two published yesterday, notably *The Murder of Marilyn Monroe*, written by four psychiatrists who claim first-time interviews with the spirit of the deceased Monroe, former President Kennedy, the actor Peter

Lawford and the Mafia mobster Sam Giancana.

Two British entrepreneurs have been quick to capitalise on Marilyn mania. Driving to the memorial service in his customised white Fleetwood 50 limousine was East End Dennis Smith, who bought the presidential-style car for £3,500 a year ago in Texas.

Having fitted it with a video recorder, blue velvet seats and a sophisticated stereo to play Monroe songs such as *Happy Birthday Mr President*, he is making a sizeable profit chauffeuring American tourists and Monroe fans on a 30-mile "Marilyn Monroe tour".

Originally from Bethnal Green, Mr Smith spent a year researching the tour which he envisaged after coming to Los Angeles and being astonished to find that there was no

Monroe tour already in existence. "I was flabbergasted. Americans are overlooking what is right under their noses. The one tour I did go on was like a cattle truck and the guides had no respect for the facts. They didn't know what they were talking about. The British have a bit more regard for the dead."

Also at yesterday's ceremony were Matthew Anderson, the British owner of Graveline Tours, described as death styles of Hollywood's rich and famous.

He gives clients a photocopy of Marilyn Monroe's death certificate at the beginning of each tour, which, at £15 a time, takes visitors to such locations as Monroe's honeymoon apartment and the restaurant at which she met her husband, the top

baseball player Joe DiMaggio, on a blind date.

"Business has suffered during the riots and the earthquakes, but Monroe's 30th anniversary has had fans coming from all over the world," Mr Anderson said. There was one man from Sweden, he said, who hired him for a whole day and after standing by her grave for more than an hour began to cry uncontrollably.

Michelle Justice, co-chair person of the All About Marilyn fan club, said she was not surprised by the fact that the only tours devoted to Hollywood's greatest legend were being run by the British.

"Americans don't really care for history. In Hollywood there is no museum of cinema, for example. I suppose you could say we are philistines."



THE MAD AND THE BAD

The publication of a damning report on Ashworth special hospital yesterday followed Tuesday's news that the management of Strangeways prison in Manchester was being put out to tender—in effect, privatised. If it is right to privatise Strangeways then surely Ashworth is ripe for privatisation too. Indeed, tendering is the neat answer to the confusion which has flawed such institutions since their foundation: are they hospitals or are they prisons? It is also the most effective way of reducing the pernicious influence of the Prison Officers' Association. The POA comes out of this affair disgraced.

In theory Ashworth is called a hospital and run by the health department rather than the Home Office, as a public sign that the humane response to mental sickness among criminals is treatment not punishment. But the reality of Ashworth, as described in Sir Louis Blom-Cooper's report, could hardly be more different. It is in effect a high security prison which is run, with the connivance of weak management, by the POA.

As Sir Louis abundantly found, many Ashworth officers, technically called nurses, have conducted their duties in the most bigoted, brutal and racist manner, tacitly with POA approval. Ashworth sounds far worse than anything on the books of the Home Office prison department. Yet few of its inmates are in the Hannibal Lecter class. Most are pathetic rather than menacing. Some, deemed a threat to themselves or others, have committed no offence.

Special hospitals have become dangerously isolated from the health service mainstream, as Virginia Bottomley, health secretary, recognised yesterday. Equally they have become isolated from the prison service mainstream, where in the aftermath of the Woolf report there are hopeful signs of a more liberal and therapeutic approach to the handling of prisoners. A considerable proportion of prisoners—maybe as high as a third—suffer some diagnosable psychiatric

disorder, further undermining the distinction between a prison and a special hospital.

This distinction is as uncertain in theory as it is in practice. There are psychological flaws in many criminals and these can reduce the degree of culpability of their crimes. But there can be no excuse for crime exclusively in terms of mental disorder, eliminating all moral blame. The convicted inmates of Ashworth, and those of Strangeways, differ morally and medically only by degrees. And the non-convicted inmates of Ashworth have no place in a penal institution at all, even one called a hospital.

The way hospital management is evolving in the rest of the NHS—trust hospitals trading in an internal NHS market—would make the continuation of a special hospital authority to run just Broadmoor, Ashworth and Rampton even more of an anomaly. But by its place in the criminal justice system, the special hospital authority already acts as an agency that handles prisoners who have been farmed out by the Home Office to the NHS. The prison service is itself moving towards becoming a self-regulating agency at arm's length from government. It will even be allowed to tender, as if it was a private organisation, for the Strangeways contract. It should certainly be allowed to bid for Ashworth. But so should any other interested body, commercial or otherwise.

Mrs Bottomley will find there is no easy way of expelling the incubus of the Prison Officers' Association. The Home Office has not found one after decades, hence the gradual move towards prison privatisation. Tendering may still place a prison or special hospital in the hands of a government agency, staffed by POA members, rather than a commercial company. But the very process will introduce competition and stop the POA's abuse of its monopolistic power. The worst case of that abuse must be the one described in the pages of Sir Louis Blom-Cooper's report yesterday.

FORCE FOR HUMANITY

The catastrophe in Somalia is not sudden and unforeseeable. The regime of Siad Barre, cruel, corrupt and tribally divisive, was inexorably isolated by the West until he fled his palace in January 1991. The aftermath has been as murderously chaotic as were Uganda or Liberia at their worst. Most aid stopped reaching Somalia after Mr Barre's overthrow, as all-out civil war ravaged the country. It has taken the world 18 months to draw up a plan, still not put into effect, for humanitarian intervention.

Armed anarchy was certain to bring famine to a land so poor and drought-prone that its people barely subsisted at the best of times. Yet the United Nations, instead of goading governments to see that relief got through, withdrew its relief personnel early in 1991 because it judged the situation too dangerous. For months thereafter, the UN stuck by the rules under which it provides emergency relief only at the invitation of a country's government—when Somalia had no recognised government and the capital, Mogadishu, was being destroyed by tribal gangs fighting for the succession.

Thanks to the international Red Cross and agencies such as Save the Children, which heroically stayed on, the increasing gravity of the humanitarian disaster has been public knowledge. But so has been the impossibility of distributing enough aid to avert widespread famine without sending in UN guards. The Red Cross now estimates that unless distribution of food aid improves dramatically, 1.5 million Somalis, nearly a quarter of the country's population, could die within a few months—far more than starved to death in the Ethiopian famine of the mid-1980s. Enough food to prevent this tragedy is either in port, or on the way to Somalia, but without armed protection it is looted before it reaches those in need.

Boutros Boutros Ghali, the UN secretary-general, has blamed the UN security council for inaction. But the secretary-general kept

the security council waiting for weeks this summer for the plan the council had requested him to draw up. Last month, the UN sent 50 unarmed observers to Mogadishu. But that is far too small a force to have any effect, even if they are not still waiting for their transport to arrive before venturing into the streets.

The case for determined humanitarian intervention has at last been formally acknowledged. The security council has authorised a huge airlift of aid, proposed the dispatch of 500 well-armed Pakistani troops under the UN flag and said that "other measures" are not excluded to restore order and save lives.

Every day's delay compounds past errors of neglect and needlessly costs lives. General Aided controls the southern sector of Mogadishu which includes the port and airport. The UN is understandably wary of committing men to a battle for control, to which the humanitarian operation could rapidly become secondary. To send UN troops in without General Aided's promise of co-operation is risky; some may be killed.

But the word of General Aided, whose atrocities have been well documented by Amnesty International, is worth little anyway; his men have repeatedly pillaged Red Cross convoys he had promised to protect. Well-armed UN troops, backed if need be by air power, are needed to establish authority over the gangs which pass in Somalia for armies and which control no more than a few square miles each.

The humanitarian needs outweigh the risks. Airlifts alone will not prevent mass starvation and there is no alternative to Mogadishu as a centre for a hand-banded relief operation. Britain has spent £15 million on relief for Somalia since Mr Barre fled, with more to come. It should now spend some political capital in persuading Dr Boutros Ghali to over-ride the warring's objections and get the relief programme rolling.

RATTLING GOOD TALE

British Rail has got it wrong. Instead of hanging its head in corporate contrition at the catalogue of ghastliness on the North Kent line or the London, Tilbury and Southend "service", it should unfurl the slogans, turn up the spotlight and exhort its captive commuters to enjoy their misery while they can.

The British like nothing so much as a really good grouse. The relatively pleasant summer so far has deprived the nation of its normal pastime, moaning about the weather. But there are always the railways. And indeed, as the figures show, this year has produced a bumper crop of complaints. Ever since the wrong sort of snow clogged the minds and the motors of British Rail, the leitmotif of every dinner party in an arc from Chislehurst to Wokingham has been the horrors of commuting.

The main interest has been in finding the worst possible service: the one with the dirtiest trains, the rudest staff, the most cancellations and the most bizarre excuses for an unexplained wait 100 yards short of the station. For some years now the Fenchurch Street to Southend line has basked at the bottom of the league. Anyone arriving on that line can be excused for turning up at any hour of the day, dishevelled, bad-tempered and ready to vandalise any train or building displaying the double arrow logo.

The Kent coast commuters, it seems, can now boast endurance of an even worse ordeal: punctuality is worse, the windows even fitter and the slam-door rolling stock is up to 40 years old, and some carriages rest on pre-war chassis. The latest twist is that trains now pause, under the new timetables, to

allow phantom trains—the Channel tunnel expresses—to pass them as BR works out its pathing timings. And just think, commuters exclaim as they cap their stories, of the impression made on tourists! The English sun begins on the Dover boat train.

But misery lines are not quite Dante's inferno; the hell is not eternal. At election time money mysteriously appeared to allow a face-lift. The Chiltern line, once the Cinderella of London commuting lines, now glides along in super-turbo. North Kent will get the new Newmarket stock. There are only a few months more to experience the roller-coaster ride on the Watford and City, still using Southern Railway stock more than half a century old, before spanking new Underground carriages take away the masochistic fun. Misery will soon be confined to Labour voting areas: those grimy trains on Merseyside, rural lines on Humberside.

The trick therefore is to be the first to identify lines that are getting worse: how about the West Coast mainline, once so boringly efficient? Or the Central line on the London Underground, which has captured the trophy for worst service from the Northern—the original misery line? And even when service does improve, the folk memory of the ghastliness lingers comfortingly: the S & D still rejoices in the reputation of "slow and dirty" long after the Somerset and Dorset gave up its name.

People in East Anglia are still laughing at the amateur inefficiencies of the Southwold railway, 63 years after the little branch line closed down. So BR should not worry that its programme of improvements will ruin the nation's conversation. Good horror stories bear much repeating.

Delayed trial of Guildford Four

From the Cardinal Archbishop of Westminster

Sir, One of the stated reasons why Sir John May has had to abandon public hearings in the Guildford and Woolwich cases is that the trial of three Surrey police officers for conspiracy to pervert the course of justice in the Guildford case cannot now take place until April 1993 (report, August 1).

My primary interest lies in the removal of procedural obstacles in the pursuit of truth and justice rather than the prosecution of individual police officers. This delay is a matter of great concern to many people, not least the Guildford Four who spent 15 years of their lives in wrongful imprisonment.

Recent cases of miscarriages of justice have shaken public confidence in some aspects of the criminal justice system in this country. The Home Secretary referred the case of the Guildford Four to the Court of Appeal in January 1989 and the convictions were quashed by the court on October 19, 1989.

It is in the public interest that the Lord Chief Justice and the Director of Public Prosecutions should each now make a full statement as to why there has been such an unparalleled delay in mounting this trial, and why the court, or the prosecution or the defence, or all three, are now saying the trial cannot take place until April 1993.

Is the court in difficulty, is the prosecution in difficulty, or is the defence in difficulty, and what is the nature of any such difficulties?

Yours faithfully,
BASIL HUME,
Archbishop of the House,
Westminster, SW1.
August 4.

Seychelles election

From Sir James R. Mancham

Sir, Readers of your dispatch from Seychelles on July 28 may have been left with the impression that the Democratic party had been more or less obliterated by the recent elections to a constitutional commission. In reality, our 33.7 per cent of the popular vote was a significant achievement in the face of severe difficulties.

For example, after 15 years of socialist dictatorship, there is no longer any clear division between the state and the role of the Seychelles People's Progressive Front, which is heavily subsidised from public funds. Some voters were intimidated by the prospect of intervention by the disproportionately large army, which has a vested interest in preserving the present regime. And, the many Seychellois who have fled the country to escape oppression were denied the opportunity to vote.

But the most important outcome of these preliminary elections is to put Seychelles on the road back to democracy. The Democratic party is now recognised as the official opposition.

President René has promised to consult me on all major issues during the period leading up to a general election in December, and I have undertaken on behalf of the Democratic party to play a responsible role in the restoration of multiparty democracy in Seychelles. This has been my goal for the past 15 years, and I believe we are now close to achieving it.

Yours sincerely,
JAMES R. MANCHAM
(President, Republic of the Seychelles, 1976-7),
85 Deodar Road, Putney, SW15.
August 3.

Wrong on runes

From Professor G. Spencer-Brown

Sir, Bernard Levin ("There's a rune in my tune", July 20) was incorrect to say that Denys Parsons' book, *The Directory of Tunes and Musical Themes*, can only be obtained from one bookshop. Others certainly stock it, and it may also be obtained direct from the address below.

Yours sincerely,
G. SPENCER-BROWN,
c/o Spencer-Brown & Co
(Publishers),
18a Grenville Place, NW6.

Early popster?

From Mr Trevor Mound

Sir, Mr Craig Brown, in his quest for the origins of pop (... and more-over, July 30), has overlooked Little Will (heyandahandahayonino... heydingadinding) Shakespeare.

Yours faithfully,
TREVOR MOUND,
8 Beaufort East, Bath, Avon.

Library services

From Sir Randolph Quirk, FBA

Sir, Like Miss Joanna Richardson (letter, July 28) and Mr Thomas Scragg (August 5), I rely heavily on the British Library's superb collection of printed and manuscript material. So does my wife, who as a Heidelberg professor is well-placed to assess the British Library by international standards and whose work on medieval and renaissance manuscripts makes her particularly dependent on the skills and helpfulness of the curatorial staff.

We are in consequence astonished that Miss Richardson and Mr Scragg have had experience of the library that is so dramatically dif-

Need for reflection on water meters

From the Director of the National Consumer Council

Sir, According to the government's consultation paper, *Using Water Wisely* (report, July 31), roughly half of consumers support water metering. No doubt they do so because they believe, first, that it is fair to pay according to how much water they consume and secondly, because they believe that by reducing their water consumption, they will be able to cut their bills sharply.

Would they be as enthusiastic if they saw their bills rising steadily, in spite of superhuman efforts to save water, or if they saw families on low incomes, with children, reluctant to flush the loo in hot weather for fear of pushing up their bills—or families with an incontinent relative paying over the odds because of the need for constant washing of clothes and bedding?

These are hard facts that must be faced before we as a nation make any decision to change over to water metering. The issue is not simply one of hardship to individual families but of risks to public health.

Facing moral issues in the Balkans

From Mr C. W. L. Keen

Sir, It seems to me that Lord Owen ("When it is right to fight", August 4) is calling us to face moral issues with which we have become unfamiliar during the days of uneasy balance of power, created by the Cold War. We are used to the assumptions that all wars may escalate, few are won and many drag on expensively and ineffectually. To make war is to us therefore wrong, and force should be used only to police a peaceful settlement.

Lord Owen reminds us that we are facing, not for the first time, offences against the human race in the form of unashamed use of superior force to exterminate whole peoples. That too can escalate. I suggest that it imposes a moral obligation on the civilised world to intervene with whatever degree of force may be needed to stop the bullying.

It is perhaps a moral dilemma which we faced and our leaders did not fully recognise at the end of the Gulf war. I believe that, in Sarajevo at least, we have a real moral obligation to act.

Yours faithfully,
CHARLES KEEN,
The Old Rectory,
Dunstable House,
Cirencester, Gloucestershire.
August 4.

From Rabbi Dr Sidney Brichto

Sir, You are quite right to dramatise the plight of the Bosnians ("Quibbling over misery", leading article, July 30) by pointing out that "since the Nazi concentration camps... Europe has seen nothing remotely matching in horror what is happening in the Balkans".

However constructive your leader is in proposing the means of ameliorating the suffering, it must be recognised that without purposeful

military action by the West, the horrific ethnic war will continue. It is a sad reflection that had the Germans limited their military activities to wiping out the Jews within their borders, no nation would have stopped them under the pretext of non-intervention in a country's internal affairs. Fifty years later, can we not hope that one lesson we should have learnt is the immorality of standing by while a people is suffering mass slaughter and exile?

Faithfully yours,
SIDNEY BRICHTO
(Senior Vice-President,
Union of Liberal & Progressive Synagogues,
The Montagu Centre,
12-14 Clippstone Street, W1).

From the President of the Anglo-Jewish Association

Sir, The plight of Yugoslav children moves us all. Could we not open our doors to these innocent victims of mutual genocide in the way we admitted German Jewish children under the Kindertransport scheme just before world war two?

We understand that the government cannot allow unlimited immigration, but we do not understand why children should be refused shelter. Those earlier arrivals have become valued citizens, most by now of retirement age. Many made important contributions to national life, quite out of proportion to the numbers involved.

In the name of humanity I ask the government to reappraise this issue—children should not be kept in danger.

Yours faithfully,
FRED TUCKMAN, President,
Anglo-Jewish Association,
Woburn House,
Upper Woburn Place, WC1.
August 3.

What we need is a workable system that will take account of farming's needs and protect important local hedges. Such a sensible, practicable law would also do the farming community a power of good by preventing the rogues who discredit the industry from besmirching its name.

Yours sincerely,
FIONA REYNOLDS, Director,
Council for the Protection of Rural England,
Warwick House,
25 Buckingham Palace Road, SW1.
July 29.

From Mr George Darwall

Sir, I have some sympathy with Mr Gary Crossley in recognising that any realistic amount of public money will not go far towards maintaining the nation's neglected hedgerows. Complementary sources of funding must be sought.

The key to restoration is the traditional, but expensive, craft of hedgelaying. This not only weaves the existing stems into a stockproof barrier, filling any gaps, but encourages fresh growth at the bottom to rejuvenate the entire hedge. A newly-laid hedge has its future assured and is visually most attractive.

If private-sector companies were to sponsor the restoration of roadside hedges, in return for a modest temporary sign indicating they had done so, the hedge itself would act as advertising space. Such an arrangement might appeal to widely differing businesses, from roadside pubs to major firms with environmental consciences. Surely the planning authorities would co-operate?

Yours faithfully,
GEORGE DARWALL,
116 Bradenstone,
Chippenham, Wiltshire.

free-market system, which is central to capitalism, be applied within corporations as well as within our national economies.

I have also written that the concept of god as the universe is more compatible with social-system thinking than the concept of God as its creator. This explains why many of the post-world war two generation (including the Beatles) turned to Eastern religions in which a holistic concept of god prevails.

Yours etc.
RUSSELL L. ACKOFF,
University of Pennsylvania,
The Wharton School,
401 City Avenue, Suite 525,
Bala Cynwyd,
Pennsylvania 19004, USA.
August 3.

behaviour of a few users who deface books with scribbles, some stooping to mutilation or even theft.

By no means everyone familiar with both the British Library and the Bibliothèque Nationale would agree with Miss Richardson that the staff of the latter display superior standards of courtesy and professionalism. But most of us will certainly agree with her in applauding the British Library's policy (in contrast to that of Paris) to levy no charge for access to the unrivalled treasures which, as Miss Richardson says, the British Library "holds in trust for the nation".

Yours faithfully,
RANDOLPH QUIRK,
University College London,
Gower Street, WC1.

Safeguards for Sunday racing

From Mr David Blackmore

Sir, We are always delighted to see people and families enjoying themselves on Sundays. However, Lord Wyatt's memory is selective and unreliable when it comes to the emotive issue of Sunday betting and trading in general (article, July 28).

It is simply not true to say that his Sunday Sports Bill 1987 was put through the House of Lords "with the approval of the Home Office and the Department of Employment". As a private member's measure, the government ministers of the day did not express the government's approval of the measure and it was left to the individual consciences of peers to be expressed in the usual way in the Upper House.

Lord Wyatt also conveniently forgets that all of the safeguards in his Bill for employees and for local residents were voted through on the insistence of peers with the same values as the Keep Sunday Special Campaign which seeks to ensure that those likely to be adversely affected by a particular measure are, as far as possible, safeguarded in law.

These concerns were uppermost in our minds as we have reviewed the events leading to and from the Doncaster experiment with Sunday racing. It is quite clear that legally enforceable safeguards for the many thousands of racing employees are an essential prerequisite before any further legislative measures are considered by either House of Parliament.

Equally clear is the need to safeguard the interests of residents who are more and more having their one quiet day of the week interfered with by traffic, noise, pollution and crowds who attend some of the biggest sporting functions of the year now held on Sundays, not at the request of the clubs or the organisations concerned, but at the direction of the commercial sponsors which are increasingly taking over the professional game.

I refer specifically to the Irish Derby, which the sponsors, Budweiser, now insist is held upon a Sunday and the FA Cup semi-finals, both of which are now held on Sundays, with the encouragement of the televised media. This is a matter on which the clubs concerned have absolutely no choice or discretion. So much for freedom of choice for the participants of these sports.

The one positive thing to emerge from the Doncaster experiment in our view was that it is possible to hold a Sunday race meeting without the interference of betting shops and without compelling over 40,000 people to work in betting shops—thus ruining the Sundays of yet another large section of family life.

Yours faithfully,
DAVID BLACKMORE
(Operations Director),
Keep Sunday Special Campaign,
Jubilee House,
3 Hooper Street, Cambridge.
July 31.

Sorry state of Olympia

From Mr John Cherry

Sir, The original site of the Olympic Games, which my wife and I visited last week, could not, in its present overgrown condition, present a starker and more poignant contrast to the sleek and expensive spectacle of Barcelona, had it been designed that way.

In view of the fact that Barcelona and its successors do and will owe their prosperity to the ideals first practised on this site, would it be too much to suggest that they should perhaps agree to share say 1 per cent of their profits, to help excavate and renew the spiritual source of their very existence?

Yours faithfully,
JOHN CHERRY,
Mill House, Iping,
Midhurst,
West Sussex.
July 29.

Off the road

From Mrs Ann Meloy

Sir, At 1.10pm today I saw a K-registered car at the side of the road with hazard warning lights flashing and the bonnet up.

Yours faithfully,
ANN MELOY,
Hawthick House,
Tunley,
Nr Bath, Avon.
August 1.

COURT CIRCULAR

BUCKINGHAM PALACE
August 5: His Excellency Alhaji Abubakar Aliji was received in audience by The Queen and presented the Letters of Recall of his predecessor and his own Letters of Commission as High Commissioner for the Federal Republic of Nigeria in London.

His Excellency was accompanied by the following members of the High Commission: Professor Ade Adeniyi (Deputy High Commissioner), Mr M.L. Abubakar (Minister), Mr M.U. Mohammed (Minister Counselor, Political), Mr A.I. Inohe (Minister Counselor, Administration), Mr I. Abubakar (Counselor, Protocol), Wing Commander S. Hodina (Deputy Defence Adviser, Air), Captain M.I. Idris (Deputy Defence Adviser, Library) and Mr O. Oyeade (Information Attache).

Mrs Abubakar was also received by Her Majesty.

Mr Nigel Bromfield, Deputy Under Secretary of State for Foreign and Commonwealth Affairs, was present, and the Household in Waiting were in attendance.

The Queen, Colonel-in-Chief, received Lieutenant General Sir Jeremy Mackenzie (Colonel Commandant of the Adjutant General's Corps) and Major General Robin Grist (Director General).

The Queen held a Council at 12.40pm.

There were present: the Rt Hon Antony Newton, MP (Lord President), the Lord Ackner (Lord of Appeal), the Lord Slynn of Hadley (Lord of Appeal) and the Baroness Chalker of Wallasey (Minister of State, Foreign and Commonwealth Office).

Mr Geoffrey de Deney was in attendance as Clerk of the Council.

KENSINGTON PALACE
August 5: The Prince of Wales, Patron, Marylebone Centre Trust, this morning received Dr Patrick Pietroni.

The Princess of Wales visited Newcastle upon Tyne today and was received by Her Majesty's Lord Lieutenant for Tyne and Wear (Sir Ralph Carr-Edison).

Her Royal Highness this morning visited St Oswald's Hospice, Regent Avenue, Gosforth.

The Princess of Wales, Patron, RELATE, this afternoon visited the RELATE Centre at Mea House, Ellison Place.

Her Royal Highness, President, Barnardo's, subsequently visited the New Farnham and Orchard Projects, Farnham, and the Somerville Family Centre, Longbeaton.

Mrs James Lonsdale and Mr Patrick Jepson were in attendance.

Forthcoming marriages

Mr G. Baramide and Miss S.E. Stowell.
The engagement is announced between George, son of Professor and Mrs Thomas Baramide, of Tbilisi, Georgia, and Sophie, daughter of Mr and Mrs Denis Stowell, of Sidlesham, West Sussex.

Mr S.R.V. Battle and Miss C.N.A. Woolnough.
The engagement is announced between Ben, youngest son of the late Mr and Mrs Richard Battle, of Saxmundham, Suffolk, and Christine, elder daughter of Mr Geoffrey Woolnough, of Belgrave, London, and Mrs Louise Woolnough, of Mesnager, France.

Mr J.A. Broomfield and Miss H.J. Freeman.
The engagement is announced between John, elder son of Mr and Mrs Anthony Broomfield, of Bournemouth, and Helen, daughter of Commander and Mrs David Freeman, of Ellesmere College, Shropshire.

Mr A. Canfield and Miss S. Wilcox.
The engagement is announced between Alastair, eldest son of Mr and Mrs T. Canfield, of Burnham, Buckinghamshire, and Sheila, daughter of Mr and Mrs A.H. Wilcox, of Barnstead, Surrey.

Mr R.V.R. Chambers and Miss C.J. Dickson.
The engagement is announced between Rupert, only son of the late Mr Robert Chambers and the late Mrs Lavinia Shaw-Stewart, and Claire, only daughter of Mr and Mrs David Dickson, of Clarsang, Lancashire.

Mr J.W. Haynes and Miss A.L. Hall.
The engagement is announced between Jeremy, twin son of Mr and Mrs Brian Haynes, of Reigate, Surrey, and Alexandra, younger daughter of Mr and Mrs Michael Hall, of Horley, Surrey.

Mr J. Reif and Miss L.E. Barrett.
The engagement is announced between Jonathan, son of Mr David Reif, of London, SW1, and Lisa, daughter of Mr Kenneth Deacon, of Cherry Green, Broxton, and Lisa, daughter of Mr James Barrett, of Pembroke, and of Mr Anthony Bowen, of Haverfordwest, Pembrokeshire.

Mr T.K.M. Potter and Miss L.J. Ellis.
The engagement is announced between Timothy, son of Captain and Mrs Keith Potter, of Combe Down, Bath, and Lindsey, daughter of Mr and Mrs Bertie Ellis, of Pymsey, London.

Mr P.M. Scott and Miss C.C. Dawson.
The engagement is announced between Paul, elder son of Mr R.W. Scott, of Wareham, Dorset, and Wendy, daughter of Mr and Mrs R.C. Dawson, of Peckham, Essex.

Mr A.J. Seed and Miss W.N. Ramsay.
The engagement is announced between Alexander John, son of Mr and Mrs J.A. Seed, of Fulwood, Preston, and Wendy, daughter of Dr Roland Ramsay and the late Mrs Ramsay, of East Herrington, Sunderland.

Mr J.L. Walters and Miss E.B. Pentney.
The engagement is announced between John Walters, of Rushiton, Taunton, and Elisabeth, Pentney, of Rushiton, Taunton. The marriage will take place early in the New Year.

Marriages
Mr P.C.E. Farquhar and Miss V.S. Collins.
A service of blessing took place on July 11 at St Paul's Church, Canterbury, after the marriage of Mr Peter Farquhar, elder son of Mr Edward Farquhar, of Twickenham, Middlesex, and Mrs Peter Thellusson, of Altonfield, Derbyshire, and Miss Victoria Collins, elder daughter of Brigadier and Mrs Peter Collins, of Canterbury, Surrey.

Mr D. MacLachlan and Mrs A. Clark.
The marriage took place on Friday, July 31, in Perth, between Mr David MacLachlan and Mrs Anne Clark. The Right Rev Michael Hare Duke, Bishop of St Andrews, officiated.

Mr D.W.R. St. Leger Parsons and Mrs J.R. Colborne-Malpas.
David St Leger Parsons and Jill Colborne-Malpas were married quietly on Friday, July 24, 1992.



Second Lieutenant Tim Rodber, who made his debut playing rugby for England as he started an army officer training course, leads his platoon in a rehearsal for the Sovereign's Parade to be held at the Army Staff College, Sandhurst, tomorrow

Archaeology

Danes bring to light an ancient wonder

FROM CHRISTOPHER FOLLETT IN COPENHAGEN

DANISH archaeologists are digging at the site of the tomb of Mausolos in ancient Halicarnassus — one of the seven wonders of the ancient world — 135 years after the Englishman Sir Charles Newton began the first systematic excavations.

Newton worked at Halicarnassus — located in today's Bodrum in southwest Turkey — for 18 months between 1856-58, removing artifacts from the tomb including statues and mosaics and shipping them to the British Museum of which he was later director.

Since Newton's day, the

most important excavations at the site have been conducted by Danes. A Danish team worked there from 1966-1977, the excavations leading to the assembling of the first accurate model of the greatest tomb in antiquity. After an interlude of 13 years, a new Danish expedition organised by Odense University, is excavating the site in annual summer digs.

One of the greatest achievements of Greek art and perhaps the greatest funeral monument of the Hellenic world, the Tomb of Mausolos, in wedding cake style and 200ft high, was completed

around 350 BC by Artemisia, wife of Mausolos, Persian governor of Caria, in Asia Minor. She was later also buried in it.

The latest Danish campaign, started in 1990, is concentrated on an ancient residential area to the west of the tomb ruins. "We are quite literally digging in the footsteps of Newton," said Professor Poul Pedersen, one of the leaders of the expedition, which is being carried out in co-operation with the Bodrum Museum.

"Some of the walls in the western part of the excavation site constitute a very impor-

tant discovery — we can see that they were previously unearthed by Newton and that they form part of a large villa complex excavated by the British. We can combine Newton's maps with our own and produce the plan of a Roman villa more than 1,000 square metres.

"Many of the large mosaic floors discovered by Newton at the villa were taken up and are now in the British Museum," Professor Pedersen said. "Unfortunately those we have now found are not so well preserved, but we are confident mosaics in better condition will be found."

Today's royal engagements

The Queen will embark in HMV Britannia at Portsmouth at 5.30 for a cruise in the Western Isles.

Women of the Year luncheon

The Duchess of Kent will attend the thirty-seventh Women of the Year luncheon at the Savoy Hotel on October 26. Dr Hanan Ashrawi will be the international guest of honour.

Latest wills

Recent wills include (not, before tax paid): Mrs Osmond Alice Elizabeth Hunter, of Leamington Spa, Warwickshire 1998, 641.

Mr Walter Yates Thompson, of Great Salfield, Cambridgeshire 1988, 574. Mrs Margaret Rosamond Spalding-Walsh, of Boston Spa, West Yorkshire 1955, 643.

Middle Temple scholarships

Jules Thorne Scholarships
Clare Stanley, Kings S. City, Flinders University, Adelaide, South Australia, 1992, 641. Mr. J. Thorne, of Kings S. City, Flinders University, Adelaide, South Australia, 1992, 641.

Harnsworth Scholarships
Gabrielle Darbyshire, Noddan S. Church, Cambridge, 1992, 641. Mr. J. Thorne, of Kings S. City, Flinders University, Adelaide, South Australia, 1992, 641.

Benefactors Scholarships
Anna McKenna, Queen Mary S. City, Flinders University, Adelaide, South Australia, 1992, 641. Mr. J. Thorne, of Kings S. City, Flinders University, Adelaide, South Australia, 1992, 641.

Diplock Scholarships
Sylvia De Benardone, St Mary's, Ascot, 1992, 641. Mr. J. Thorne, of Kings S. City, Flinders University, Adelaide, South Australia, 1992, 641.

Queen Mother's Fund
Manus McKenna, St Mary's, Ascot, 1992, 641. Mr. J. Thorne, of Kings S. City, Flinders University, Adelaide, South Australia, 1992, 641.

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Telephone 071 481 4000

ANNOUNCEMENTS

Telefax 071 782 7827

Indeed to this very day, every time the law of Moses is read, a veil has been over the face of the Law. But on scripture read "wherever he turns to the Law, the veil is removed." 2 Corinthians 3:16-18

BIRTHS

AMBLER - On August 3rd, 1992, to Susan and Paul, a son, William Robert Paul. A daughter, Charlotte Lucy, born 1992.

ANDREWS - On August 1st, 1992, to Catherine (nee Richards) and Simon, a daughter, Poppy Charlotte Elizabeth.

BAIN - On August 1st, 1992, to Julia (nee Ramage-Gibson) and Peter, a son, Philip Peter Andrew, a brother for Katherine.

BEAVES - On August 4th, 1992, to Andrew and Susan (nee Kevin), a son, Thomas Curtis.

BRENT - On August 4th, 1992, to Nina (nee Catherine) and Daniel, a daughter, Sarah Jane.

HAMPEL - On July 29th, 1992, to Charlotte (nee Ashton) and Rupert, a son, Barnaby Christian.

HILL - On August 4th, 1992, to Julie and Ross, a daughter, Lucy Elizabeth.

HOWES - On August 5th, 1992, to Queen Charlotte and Anna, a daughter, Jade Patricia.

JOHNSON-FERGUSON - On August 5th, 1992, to Queen Mary's Hospital, a daughter, Barbara.

KOMORI - On August 2nd, 1992, to Shuchi and Tami, a daughter, Emi.

DEATHS
PARKES - On August 3rd, 1992, to Wendy (nee Hook) and Tim, a daughter, Charlotte Lucy.

REYNOLDS - On July 16th, 1992, to Elizabeth (nee Charles) and John, a son, Charles Stewart.

SCOTT - On July 2nd, 1992, to Liz and Alan, a son, Sandy and Laurie.

SHIPLEY - On August 1st, 1992, to William and William, a son, William John Alexander.

SIMPSON - On July 30th, 1992, to Lauren (nee O'Driscoll) and John, a son, John.

STRASSER - On July 21st, 1992, to Sarah (nee Wade) and Peter, a son, Alexander John.

DEATHS
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OBITUARIES

SIR ROBERT MULDOON

Sir Robert Muldoon, GCMG, CH, PC, Prime Minister and Minister of Finance of New Zealand from 1975 to 1984, died in hospital in Auckland on August 5 aged 70. He was born in Auckland on September 25, 1921.

ROBERT Muldoon dominated the political scene in New Zealand for more than a decade in the 1970s and 1980s and even after being removed from the centre of power was a figure whose statements always had to be taken account of by those who succeeded him there. He was an accountant by training, and economics were his forte. Yet he became known not so much for his economic policies, controversial though they sometimes were, as for the bellicosity of his personality. In everything he did Muldoon was a slugger, sometimes figuratively, sometimes literally, as when he waded into a street demonstration and punched one of its participants on the jaw. "One at a time and you are welcome", he shouted to those of the demonstrators' friends who showed some inclination to take him on.

Both at home and abroad he showed absolutely no respect for those of his political peers whom he happened to think were barking up the wrong tree. Not for him the obliging, circumlocutory language which has in these times progressively sapped the vitality — and a necessary core of truth — from so much of what politicians say. His behaviour might be boorish and his opinions wrong-headed, uncivilised or downright foolish. But he could never be accused of that species of cynicism which has lowered the profession of politician in the public esteem throughout the world. He hated political chit-chat, as such he was not the delight of political journalists who interviewed him. He was not a man to provide reams of undemanding speculative copy or what passes in broadcasting circles as a "good" argumentative interview designed as much to flatter the ego of the interviewer as to inform the listener. When questioned about what he thought, he said his piece and that was that. Thus, when asked on the air whether he felt any resentment against a political opponent who had attacked him, he took the wind out of his interviewer's sails by replying: "Not at all, I'd just like to tear his guts out."

Muldoon's period as prime minister was constantly charged with controversy. He owed his survival for so long at the top to the fact that in political astuteness and performance he was head and shoulders above his challengers, whether they came from Labour on the left or from the right wing of his own National Party.

Throughout his years as prime minister New Zealand experienced bad times economically. But Muldoon argued that the country's



difficulties were largely due to factors beyond New Zealand's control, such as the cost of imported oil and the protectionist policies pursued towards their farm products by the industrially advanced countries. And for a time the voters accepted that.

He was also able to excite public interest, in spite of the economic gloom, in bold development projects, particularly in the area of energy — such as exploitation of the Maui gas field off the Taranaki coast.

Robert Muldoon grew up in difficult circumstances. His father was an invalid, the result of first world war injuries. His mother supplemented a meagre pension by working as an upholsterer. The family's condition was close to poverty. Muldoon was educated at Mount Albert primary school from where he won a scholarship to Mount Albert Grammar. He was too young for regular military service when the second world war began in Europe. He joined the territorials and took his accountant's examinations while still in camp. Later he saw service in New Caledonia and then in Italy. After the war he won an armed forces bursary to study cost accounting in Britain.

Returning to New Zealand, he joined an Auckland firm of chartered accountants and at the same time became a member of the National Party. After two unsuccessful bids at parliament, in 1954 and 1957, he won the Tamaki seat from Labour in 1960. From 1963 to 1966 he served as parliamentary under secretary to the minister of finance and in 1967 became finance minister himself. He held that post until 1972 and made a name for himself by building up New Zealand's foreign exchange reserves. In 1972 the National Party, now

led by Sir John Marshall, was defeated in the polls. Muldoon had served under Marshall as deputy prime minister, and moves were soon set on foot by a group known as the Young Turks within the parliamentary group to replace Marshall with Muldoon: they came to fruition in 1974. They left wounds in the party which never entirely healed.

The belief had been that Muldoon's more aggressive style would be better suited to the business of unseating Norman Kirk, then leading a Labour administration. As it happened, Kirk died shortly afterwards and Muldoon led the National Party to a decisive victory in 1975. He became prime minister and minister of finance at the same time.

The power of his personality apart, Muldoon had been promoted by his backers as something of an economic miracle-worker. He himself proclaimed monetarist principles and the virtues of restraining intervention by the government, but as the economy ran into trouble he moved quite sharply to sustain demand. During his time in office he introduced controls on wages, prices and interest rates, and they were much criticised within his own party. He himself countered with characteristic robustness, maintaining that he continued to believe in free enterprise and dismissing advocates of a completely free market as economic troglodytes with no concern for the social consequences.

On international platforms, such as those offered by various Commonwealth forums, the Asian Development Bank, the World Bank and the International Monetary Fund (of which he served as chairman in 1978), Muldoon generally took the

side of the developing world in the North-South debate. He called for a reform of the international monetary system and urged the richer industrialised countries to improve the trading opportunities of the poorer countries, or risk a dangerous disintegration worldwide. In 1981 at the Commonwealth Prime Ministers' conference he came under criticism from Mr Robert Mugabe, prime minister of Zimbabwe, over the South African rugby tour of New Zealand that year. He replied in characteristically robust style and later told reporters: "I suppose when you have been in the jungle for a few years shooting people, you can't understand."

Muldoon showed a similar robustness in backing Britain in the Falklands crisis in 1982. A New Zealand frigate was dispatched to the Caribbean to take the place of a British frigate patrolling off Belize, so freeing the British ship for service elsewhere. At home Muldoon was respected across the political spectrum, but he was not particularly liked. His talents, built round a sound grasp of his subject and the quick riposte, often left his critics bruised. His abrasiveness, for which he made no apology, was new to the electorate, and many remained wary.

He was nevertheless re-elected in 1978 and again, though with a water-thin majority, in 1981. By 1984, however, when he called a snap election in July, he had come under widespread criticism, not least from within his own party, where his market interventions were blamed for spawning the right-wing New Zealand Party. This siphoned support from his own National Party,

which was defeated in the election in a Labour landslide. Nevertheless, even in these circumstances Muldoon was reluctant to relinquish control of the country's affairs and he almost brought on a financial and constitutional crisis when he refused to devalue the New Zealand dollar during the transition to the Labour government of Mr David Lange.

Within a few months the critics within the National Party succeeded in dislodging him from the leadership, and he retired to the back benches. However, even there he continued to goad those in power as well as to criticise his own party and his new leader, his former deputy, Mr Jim McLay. His aggressive style often hit the headlines, as on the occasion in December 1984 when he was ordered from the parliamentary chamber for calling the former All Black Chris Laidlaw (who was at that time an adviser on African affairs to Mr Lange's government) a "traitor to New Zealand".

When the National Party returned to government under Mr Jim Bolger in 1990 Muldoon was not offered a cabinet post and refused a junior ministerial post outside the cabinet. He remained cantankerous to the last, announcing his intention of being, if not a thorn, then "a little prick" in the side of government. Eventually he resigned his parliamentary seat of Tamaki and forced a by-election early this year in protest at the government's economic policies. He claimed that the National government, in its aim to "redesign" New Zealand's welfare state with its generous pensions and other benefits, had become "a prisoner of the extreme right and has stopped caring about people".

Even in retreat from political life Muldoon turned to fire a Partisan salvo into the ranks of the cabinet from which he had been excluded, describing Mr Bolger as a "terrible disappointment", finance minister Ruth Richardson as "arrogant, inflexible and economically illiterate", and social welfare secretary Jenny Shipley as "a middle-aged, overweight farmer's wife".

In spite of his aggressive public image, Muldoon was shy and almost insecure in private. He generally shunned the social scene. He was a prolific journalist, and published several books about his political life, but his chief recreational interest was horticulture, in particular the raising of various types of lily. In his later life his health was not good and he underwent surgery for cancer of the bowel as well as major heart surgery in recent years. Astonishingly, none of these periods in hospital were able to subdue his ferocious energies and it was ideology and not ill-health which, in the upshot, prompted his withdrawal from parliamentary life. He married in 1951 Thelma Dale Flyer. They had a son and two daughters. His wife and children survive him.

APPRECIATIONS

Lord Cheshire

WHEN the then Ministry of Education and the Nottinghamshire LEA (obituary of Lord Cheshire, August 3) launched their co-operative experiment in secondary education at the Arnold County High School in 1959, it was decided to name one of the six school houses the Ryder-Cheshire House. Subsequently Group Captain Cheshire took a personal interest in the pupils of this house.

This led to the pupils becoming interested in, and visiting from time to time, the nearby Cheshire Home. There is on record a vivid account of one such visit showing Group Captain Cheshire as seen through the eyes of the pupils. It reads: "As he settled in a chair, we asked him questions. We did not really like to do this as he seemed so relaxed and he seemed glad to escape from the photographers and reporters who had followed him about like shadows... From what we gathered the Group Captain is very tolerant and likes children, although he claims Jeremy, his son of 19 months, has no sense of responsibility as all he seems to do is to eat, drink and sleep."

"The Group Captain is good at maths. He offered to set us two hours of algebra, find us a quiet room and write a report for our maths teacher. We managed to decline gracefully."

"Throughout our visit we were amazed at the way in which he tried to stay in the background and, contrary to our expectations, he did not try to take over the running of the Home. As he left the Home the Group Captain again proved that he was really human by leaving behind all his money."

"And so ended a very interesting day in which all our misapprehensions of Group Captain Leonard Cheshire were banished and we realised we had met a truly great man."

Dr J. H. Higginson

THE quality of the goodness of Leonard Cheshire, whom I knew at Oxford in the late 1930s, was recognised all over the world. One of the great Jesuit schools in Australia — St Ignatius College, Riverview, overlooking Sydney harbour. Founded on the English public school system, its houses are all named after famous Jesuit priests and missionaries of the Society's early years — except one, which is called Cheshire, because the

school's guardians felt that his was such a wonderful example for their students to follow.

Philip F. Nind

EARLY in 1949 as a then styled hospital almoner at St Thomas' Hospital I was sent to visit Leonard Cheshire's home, Le Court, at Liss, to assess its suitability as a place of convalescence for a patient.

The then Group Captain Cheshire met me at Alton station in a little old car. We took tea by lamplight in his sparsely furnished house in which he was already caring for two homeless and sick people. Donning a white coat, he left the room to tend the boy upstairs. He told me during the course of our conversation that he had no money and showed me a pile of bills. His faith that God would provide made an enormous and lasting impression on me. Here was a saint amongst men who had a real belief in the power of love and faith. I had never, and certainly not since, met anyone like this simple man who truly loved all men throughout the world. By his international achievements he leaves a fitting monument to his beliefs.

May I add that we did send the patient to Le Court.

Mrs Hazel Fallon

YOUR obituary of Leonard Cheshire includes the sentence: "He was the very model of the dashing RAF pilot." He wasn't. I was a WAAF in the



Met Office at RAF Woodhall Spa. We girls saw all the pilots coming to discuss the weather prospects, and we said to one another: "What is it about Cheshire? He's not like the others." I know now, of course, that it was his spirituality that distinguished him.

Mrs B. M. Arnell

Hans Feld

IT SHOULD also be remembered that Hans Feld (obituary, July 29) felt deeply that the history of the German Jewish group to which he belonged, and whose very existence and culture had been destroyed by the Nazis, should be recorded. For this purpose he and others including Mar-

tin Buber and Gershom Scholem founded the Leo Baeck Institute in 1955.

He remained a lively member of its London executive and was still active as its treasurer in his 90th year. He himself wrote a study of German Jews in the film industry for the Institute's Year Book.

Dr Arnold Paucker

August 6 ON THIS DAY 1849

THE CHOLERA IN THE METROPOLIS

(From the Observer.) There was yesterday a reduction in the return of cholera cases for the Metropolis, compared with the return for the day before; but the number of cases is still extremely heavy. In Lambeth, Kennington, Bermondsey, and its low-lying districts, active house-to-house visitation has been carried on, under the regulations of the General Board of Health, for the treatment of the premonitory symptoms of the disease in the earliest stages. The cases thus treated are most numerous; but for this early treatment there is strong reason for believing that the mortality would have been much more severe.

It is sufficiently established that the more filthy and ill-drained districts are those which supply the largest amounts of victims, already disposed to the assaults of this mysterious disease. This fact is proved incontestably by the greater prevalence of the disease in the parishes beyond the water, and in the crowded courts and narrow streets of the most western regions on this side of the river. The numerous attacks of cholera, and the many fatal cases, in the parish of St. Bride's, all occurred within a few yards of the Fleet ditch. The disease has almost entirely disappeared during the past week from the metropolis prisons — a clear proof of what may be effected by care, skill, and by having full

means at hands for supplying the necessary aids of medicine, cleanliness, &c. Even in the Westminster Bridewell, about which so much alarm was felt last week, the thinning of the prisoners and the care and superintendence of those that remained have been attended with the happiest results. It is another strong proof of the efficacy of care and cleanliness, and wholesome food and lodging, that the troops all over the United Kingdom have almost entirely escaped.

LEEDS A large number of persons are suffering from diarrhoea and similar diseases in the township of Leeds, and in the course of the past week two deaths occurred from Asiatic cholera. One of the deaths was that of a child, its parents were natives of Ireland, and lived in Cliffe-street, York-street, a vest-factory, and in the vicinity of the town. The other death was that of a labourer, a man of temperate habits, employed by a papermaker. He was taken ill whilst at his work, at some distance from Leeds, on Wednesday afternoon, and died on Friday morning at his own house, in the neighbourhood of a part of the town called the Bank, which is notorious for being unhealthy. The sewerage being extremely deficient. Four men, all of whom worked together in one room at a mill known by the name of Larchfield mill, as woollen weavers, and all of whom lived in a street called Bradshaw lane, have died from this terrible disease. The houses in which they severally lived and died have no other drainage than the surface of the earth; and though they are devoid of cellar-kitchens (those pews both of large and small dwellings) they have in front a number of privies and pigsties. Proper means have been adopted for cleansing and whitewashing all the houses of parties too poor to pay the expense of such useful work; and on obtaining a surgeon's certificate persons may have supplies of brandy, beef, arrow-root, and other articles.

VICTOR DIX

Professor Victor Wilkinson Dix, professor of surgery at London University, 1947-64, has died aged 93. He was born on May 24, 1899.

WHEN Victor Dix became professor of surgery at the London Hospital he captivated the board of governors into setting up research laboratories: they were to lay the basis for the understanding of indigestion and thus for new pills which virtually replaced the need for surgery.

He also developed a special interest in urology by establishing a purpose-built endoscopy out-patient suite for the inspection of the bladder, with its own X-ray unit. The suite was years ahead of its time in demonstrating the effectiveness of day-case surgery and in developing new combinations of radiotherapy and surgery for bladder cancer.

Dix was a rapid and cunning operator, marvellously delicate in endoscopic work, especially with the classical lithotrite, a device used to

crush stones in the bladder. He was born in Dorset and educated privately. At Trinity College, Cambridge, he was distinguished for hockey and tennis. He served with the Royal Flying Corps in France in the latter part of the first world war, becoming a flying instructor, when to gain one's wings the altitude test included flying at 16,000 ft without oxygen.

He entered the London Hospital Medical College in 1921, qualified in 1923, and became MRCP and FRCS in 1926. He became assistant surgeon in 1930 on returning from Berlin where he had learned from the German surgeon von Lichtenberg the new method of intravenous urography with which Dix built a reputation in hydroureter, a kidney operation. He went into private practice. At the outbreak of the second world war he spent his time at the London Hospital, taking turns to do the emergency surgery during the Blitz, which destroyed his house in Harley Street.

He joined the RAMC in 1941 and served in North Africa. Later he was posted to Malaya as consulting surgeon, South East Asia Land Forces, where he was surprised to receive an invitation to become professor of surgery at the London Hospital.

He was president of the section of urology of the Royal Society of Medicine in 1954, a founder member of the British Association of Urological Surgeons and president in 1962. He was also a member of the Court of Examiners of the Royal College of Surgeons. He leaves his widow and their two daughters and son.



ALAN THOMAS

Alan Gradon Thomas, antiquarian bookseller, died in London on August 3 aged 80. He was born on October 19, 1911.

WIDELY regarded as the doyen of the British antiquarian book trade, Alan Thomas began his professional association with books at the age of 16 when he went to work for Ernest Cooper, proprietor of the general second-hand and antiquarian bookshop, Horace G. Committ, in Old Christchurch Road, Bournemouth. From that modest beginning he rose to a position of eminence acknowledged throughout the English-speaking world and beyond. Lacking the benefits of a formal higher education, he nonetheless came abundantly to merit the description "scholar bookseller". His expertise spanned many centuries and many subjects. His forthright and lucidly expressed opinions and his fund of well-delivered stories made him a sought-after companion, whether at dinner or on the way to and from auction sales.

In the early 1930s Thomas met Lawrence Durrell, almost his exact contemporary, and the two men forged a firm friendship that was to last until Durrell's recent death. Thomas used to speak of hours spent exchanging ideas with Durrell on the beach at Bournemouth while the two men skimmed stones on the surface of the sea. The Durrell family took Thomas, with his undernourished frame, very much under their wing. In 1937 Durrell dedicated his pseudonymous novel, *Panic Spring*, to Thomas, who corrected the proofs for him.

Many years later Thomas compiled a bibliography of Durrell's writings, the last and definitive edition of which appeared over the joint signatures of Alan Thomas and James Brigham in 1983. By that time Alan Thomas's bookselling career had taken two significant turns. In 1936 he was able to buy Committs, where he handled a rich variety of material. After the war he chose to concentrate more and more on antiquarian books and in 1956 sold the general business of Committs to John Rushdon. In his elegantly furnished home in



Wimborne, which he shared with his first wife, Ella, he began the publication of a long series of antiquarian catalogues which delighted their readers not just by the breadth and excellence of their offerings, but also by the quirkiness of their footnotes. Thomas advised his customers and would-be callers that they should telephone ahead for "much of an antiquarian bookseller's time is spent searching for stock".

In Thomas's case this meant being present in the London auction rooms on a regular basis and in 1965 he moved again, this time to the Victorian house in

Chelsea which was to be his home until he died. On the auction scene he was as formidable a bidder as he was a familiar figure. Once he chose to bid on a book or manuscript he was very hard to beat. He was particularly active at the long series of sales at which much of the celebrated collection of Sir Thomas Phillipps was dispersed. In the auction rooms, as in his early days at Committs, he showed a respect and even affection for the lower levels of staff, a respect and affection which were reciprocated by the porters whom some of the "grander" buyers patronised or scorned.

Alan Thomas always claimed that it was he who first made the collecting of architectural books fashionable, and in his words, "respectable". He complained that the specialist dealers who came along behind him forced prices up to heights where he chose not to follow them.

He was an authority on early Bibles and on illuminated manuscripts. His other specialised fields included the works of William Morris and his Kelmscott Press (and on "state occasions" he proudly sported an embroidered waistcoat once worn by Morris).

His publication *Fine Books* (1967) was much admired. It covered four subjects. Later it was much expanded as *Great Books and Book Collectors* (13 subjects, 1975).

Thomas not only wrote his learning lightly but imparted it lightly as well. He was increasingly out of tune with modern times, as his catalogue notes occasionally showed. For example in advertising a Latin treatise on learning to swim he remarked that in those days would-be swimmers managed perfectly well without heated, subsidised municipal baths.

In 1958 his peers honoured him by electing him president of the Antiquarian Booksellers' Association. In that role he made many memorable speeches, not least one impassioned declaration that the trade offered one of the last chances to carve out one's own destiny.

Bookselling was a passion for Alan Thomas, but so were travel with his second wife, Shirley, who survives him, music and above all conversation.

Church news

Clergy Appointments

The Rev Douglas Andrews, Curate, Swindon New Town Team Ministry, to be Team Vicar, Swindon New Town Team Ministry (Bristol).

The Rev Canon Ivan Bailey, Priest-in-charge, Kirby Bedon and Bixley, to be Mental Health Chaplain for the Norwich Health Authority (Norwich).

The Rev Peter Bradford, Curate, Andover (St Mary) w. Foxcott, to be Vicar, East Wiltshire and West Wiltshire w. Hartley Meadlin and Kingsley w.

Oakhanger (Winchester). The Rev Julia Butterworth, Curate, Faversham and Diocesan Adviser in Women's Ministry (Canterbury); to be Team Vicar, Whitstable, St Andrew's, same diocese.

The Rev Geoffrey Caughpole, Priest-in-charge, Bradwell-on-Sea, St Thomas w. St Lawrence; to be Vicar, Holland-on-Sea (Chelmsford).

The Rev Christopher Chapman, Vicar, Hopton w. Corton; to be Priest-in-charge, Loddon w. Sissland LEP (Norwich).

The Rev Arthur Deegan, Assistant Priest, Melton Great Framland; to be Team Vicar, Melton Great Framland (Leicester).

The Rev Christopher Duncan, Vicar, Chilton; to be also Rural Dean of West Bridge (Canterbury).

The Rev Kathryn Fitzsimons, Curate (NSM), St John's, Bliton; to be also Richmond Archdeaconry Development Worker, South (Ripon).

The Rev Patrick Goodsell, Vicar, Selindge w. Monks Horton and

Stowling and Lynne w. West Hythe; to be Vicar, Norington, St Mary the Virgin w. Wymenswood, St Margaret and Goodstone, Holy Cross w. Chiltenden, All Saints and Knowton, St Clement (Canterbury).

The Rev Paul Haworth, Team Vicar, Waltham Abbey Team Ministry; to be Team Rector, Becontree South Team Ministry (Chelmsford).

The Rev Robert Jones, Vicar, Hutton Cranwick w. Sherne, Watton and Bewick; to be also Rural Dean of Harthill (York).

University news

Backingham Appointments Honorary Professor of Biochemistry: Dr Keith Mansford, formerly Director of Research, SmithKline Beecham Pharmaceuticals.

Honorary Readership in Biochemistry: Dr Mike Cawthorne, Director of Diabetes and Obesity Project, SmithKline Beecham Pharmaceuticals.

Lecturers in Law: Gordon D M Goldberg, Barrister and Solicitor

of the Supreme Court of Victoria, Australia, Karen I. Morrow. Lecturer in Spanish: Señora Elena Fernandez.

Grants Diabetes and Research Group of the Clow Laboratory for Life Sciences (funded by Dr Simon Drummond and Dr John Morrison) £100,000 from SmithKline Beecham Pharmaceuticals (Research Division) for studies on possible causative role of the primary gland hormones in the development of diabetes and obesity.

Professor Lee Evans, Professor of Life Sciences, 44,274 cost and the European Commission for research on seaweed tissue culture.

UN chief tries to hand over Bosnia arms role

Continued from page 1

that he believes Europe ought to shoulder the burden of peacekeeping in Yugoslavia. "Europe is a region which is richly endowed with regional and subregional arrangements for co-operation," he wrote. "It is thus better equipped than other regions to play a role in controlling and resolving conflicts."

Senior British sources said that Dr Boutros Ghali's letter would be read as a request to work with the UN, rather than to take over from it. A European diplomat said, however, that his letter was not in accordance with the "spirit of the Security Council statement. He is escalating the whole thing."

America yesterday requested an extraordinary session of the UN Human Rights Commission on "the dangerous deterioration of the human rights situation in the former Yugoslavia". Morris Abram, the American ambassador in Geneva, said that "reports of detention camps raise great concern over potentially massive human rights violations".

The commission will meet if a majority of its 53 members agree to the request. Western diplomats said they thought the special session would be held, probably towards the end of this month.

The UN Security Council has also tried to ensure international inspection of the alleged concentration camps. It issued a statement on Tuesday night demanding that neutral observers, particularly from the International Committee of the Red Cross, be granted access to all "camps, prisons and detention centres".

The statement also warned once again that people responsible for war crimes would be held personally accountable. Unlike previous UN resolutions referring to war crimes in the former Yugoslav republics, however, the statement has no force in international law.

The Red Cross said yesterday that it was trying to gain access to all prison camps. It added that it would probably be unable to publicise its findings because of its policy of neutrality. The organisation had so far been allowed to inspect only nine such facilities.



Shattered sanctuary: Croats using a multiple rocket launcher score a direct hit on the steeple of a church in the centre of the Serb-held town of Odzak in northern Bosnia. The town is not far from the border with Croatia, which has launched an offensive in the area.

Pullout threat, page 9
Only fools step in, page 10

Olympic sketch

How team spirit drives a nation

The gold medal for Olympic boxing was awarded last night to every one of the 65,000 people in the Olympic Stadium who watched the gold medal for the 10,000 metres presented to Khalid Sakh of Morocco. He won the medal in hotly contested circumstances, as he and a lapped team made west in for a spot of team running.

By their joint efforts, they got the better of the Kenyan favourite for the event, Richard Chelimo, and the crowd went wild with anger. The Kenyans are still distraught about it. They are still lobbying for the gold medal and have still not ruled out the possibility of withdrawing from the Games.

"The athletes are very disappointed," said the chef de mission, Isaiah Kiplagat. "They want to prove themselves. They feel they were robbed. They are very, very determined. And we have strong chances in at least four more events. If we pull out, it would not be like Nigeria or Uganda pulling out. It would be more like the United States, or Germany." In terms of the quality of the athletics competition, there is no denying this.

It is important, too. When you are talking about national prestige, an Olympic gold medal probably rates slightly higher than a national airline. It means a very great deal to developing nations.

A gold medal means you have arrived. If a nation's citizens have the leisure to involve themselves in the trivialities of sport, this implies, even if erroneously, that the nation must be relatively stable, even relatively prosperous.

After a millennium of war, we Brits have a right to be cynical about jingoism. But nationhood is a novelty in much of the rest of the world, and sport plays a disproportionately large part in creating the idea of nation. Kenya has made more impact through the Olympic Games than any other developing nation. It has competed in only seven Olympiads, beginning in 1956 and boycotting twice. Yet it is 12th best all time at winning athletics gold medals, outstripping all of Asia, Africa and South America.

How much, I wonder, has sporting success on the

world's biggest stage helped Kenya to develop its trade, its tourist industry, its international reputation as the most "civilised" place south of the Sahara?

With this extraordinary sporting success comes a shift in perspective. Kenyan athletes are no longer seen as plucky underdogs, gallant boys from the bush who run with the gazelles. They are the men to beat: highly trained, highly motivated.

It is ironic that the problem centres on team running. The Kenyans have been team running for years not because they are Machiavellian schemers, but because it is their natural response to the adversities of sport. That is where the motivation comes from.

For example, in the 10,000 metres at the world athletics championships in Tokyo last year, two Kenyans ganged up on a third party, and bagged first and second between them. It mattered little to them who won it, as long as one of them did. This is unimaginable in the nation that produced Coe and Ovett, but in Kenya, it seems inevitable. The third man? That was Khalid Sakh.

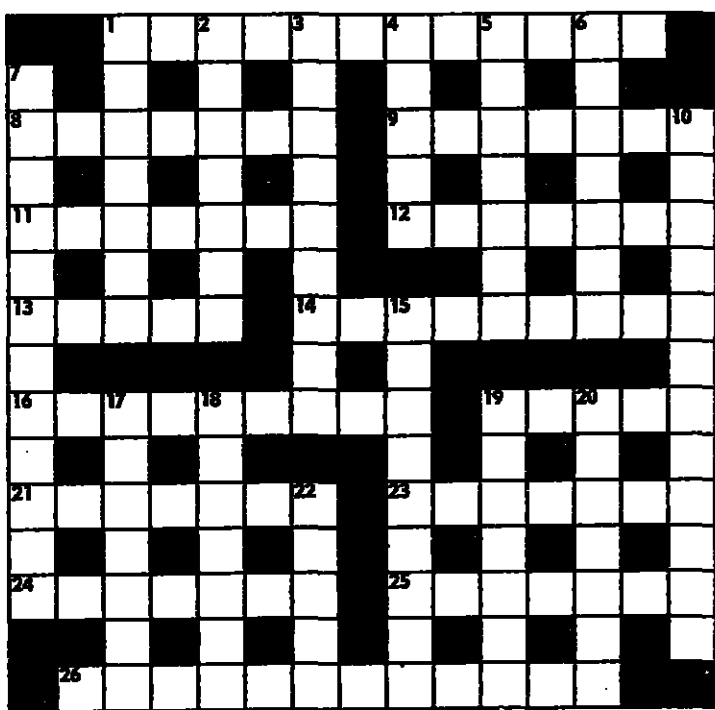
It is always very hard for Westerners to remember which Kenyan achieved which athletic miracle. Individuals do not seem to stand out. What is more, interviewing Kenyan athletes is always an odd experience. It is not just the language difficulties. There seems to be a fundamental difference in approach to the idea of being an individual.

Western journalism, and sporting journalism in particular, is based on the cult of the individual. Gazza, Linford, Botham: that sort of thing. Show a bunch of sports-writers a team list, and we will ask at once, who is the star? But when you interview a Kenyan runner, you find someone utterly self-effacing. There is no sense of starchy individuality; instead a deep, incomprehensible sense of community.

Westerners concentrate on what most each other different: an African prefers to stress what makes him belong. The distress over the 10,000 is shared throughout the team; it could just inspire them all.

SIMON BARNES

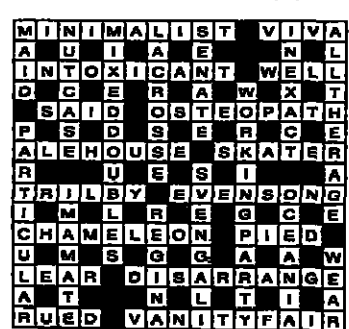
THE TIMES CROSSWORD NO 18,990



ACROSS

- 1 Make do when facing reforming influence (4,2,6).
- 8 Cause confusion by turning dry (7).
- 9 Vessel containing large specimens (7).
- 11 In St Lucia, rum assisted retreating warriors (7).
- 12 Wandering vermin trapped by Farrar's little hero (7).
- 13 Nephritic disorder — near fatal in the end (5).
- 14 Belong to a volunteer force in Ireland, keeping very quiet (9).
- 16 Set up branch to make agricultural equipment (9).
- 19 Many carry dope (5).
- 21 Hostile attacks in anchorage (7).
- 23 Corrupt monarch — a plunderer (7).

Solution to Puzzle No 18,989



DOWN

- 1 Empty rucksack held in a lady's hand (7).
- 2 Without charge in Switzerland, for example (7).
- 3 An essential part of Bilbao got damaged (9).
- 4 Class-conscious academics, suppressing their ethnic origins (5).
- 5 Exciting married lover (7).
- 6 Festival leaves an animated image in Greece (7).
- 7 A quote is introduced in talk to absent friends (12).
- 10 Someone addressed as inferior character (6,6).
- 15 Workers carry a weapon — that's plain (9).
- 17 Connected from end to end (7).
- 18 He struggles to digest article in the serious press (7).
- 19 Carroll's beefy chuckle (7).
- 20 Smooth but without inner warmth (7).
- 22 Highly offensive outside broadcast left out embarrassing incident (5).

Concise Crossword, page 15
Life & Times section

WORD-WATCHING

By Philip Howard

BATHYCOLPOUS

- a. Deeply culpable
- b. The sea shore
- c. Having big boobies

FILLIP

- a. A protruding lower lip
- b. A fat horse
- c. A flick of the fingers

MENDICITY

- a. Telling lies
- b. The East End rag-trade shops
- c. Begging

FACTIES

- a. Excrement
- b. A torch
- c. The overall aspect

Answers on page 12

AA ROADWATCH

For the latest AA traffic and roadworks information, 24 hours a day, dial 0836 401 followed by the appropriate code.

| | |
|-------------------------------|-----|
| London & SE | 731 |
| C London (within N & S Cires) | 732 |
| M-ways/roads M4-M1 | 733 |
| M-ways/roads M1-Dartford T | 734 |
| M-ways/roads Dartford T-M25 | 735 |
| M-ways/roads M25-M4 | 736 |
| M25 London Orbital only | 736 |
| National | 737 |
| National motorways | 738 |
| West Country | 739 |
| Wales | 740 |
| Midlands | 741 |
| East Anglia | 742 |
| North-west England | 743 |
| North-east England | 744 |
| Scotland | 745 |
| Northern Ireland | 746 |

AA Roadwatch is charged at 35p per minute (cheap rate) and 48p per minute at all other times.

HIGHEST & LOWEST

Yesterday: Highest day temp: Lowestoft, Suffolk, 24C (75F). Lowest day temp: Seta Ness, Shetland, 13C (55F). Highest rainfall: Orsay, Italy, 0.40in. Highest sunshine: Bognor Regis, West Sussex, 13.5hr.

Clue: To paws will give you the best computing to hand.

IBM

WEATHER

Most places will be dry and bright, and Northern Ireland, northern England and southern and eastern Scotland may well be mostly sunny. Northern Scotland will be chilly and may have showers. Southern Britain will be cloudy and there may be light rain. The south will be warm and humid. Outlook: mostly dry and bright at first, but thundery rain is likely to move north-east across southern and eastern Britain from late tomorrow into Saturday.

ABROAD

MIDDAY: l=thunder, d=dizzle, lg=fog, s=sun, cl=cloud, sc=snow, f=fair, c=cloud, r=rain

| | | | | | |
|---------|----|----|----------|----|----|
| Algeria | C | F | Malaysia | C | F |
| Algeria | 28 | 82 | Malaysia | 30 | 86 |
| Algeria | 28 | 82 | Malaysia | 30 | 86 |
| Algeria | 28 | 82 | Malaysia | 30 | 86 |
| Algeria | 28 | 82 | Malaysia | 30 | 86 |
| Algeria | 28 | 82 | Malaysia | 30 | 86 |
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| Algeria | 28 | 82 | Malaysia | 30 | 86 |
| Algeria | 28 | 82 | Malaysia | 30 | 86 |
| Algeria | 28 | 82 | Malaysia | 30 | 86 |

* denotes figures are latest available

MANCHESTER

Yesterday: Temp. max 6am to 6pm, 22C (72F), min 6pm to 6am, 14C (57F). Rain: 24hr to 6pm, 0.20in. Sun. 24hr to 6pm, 4.3hr.

GLASGOW

Yesterday: Temp. max 6am to 6pm, 18C (64F), min 6pm to 6am, 12C (54F). Rain: 24hr to 6pm, 0.20in. Sun. 24hr to 6pm, 4.3hr.

TOURIST RATES

| | | |
|-------------|------|------|
| Australia | 2.67 | 2.67 |
| Austria | 2.67 | 2.67 |
| Belgium | 2.67 | 2.67 |
| Canada | 2.67 | 2.67 |
| Denmark | 2.67 | 2.67 |
| Finland | 2.67 | 2.67 |
| France | 2.67 | 2.67 |
| Germany | 2.67 | 2.67 |
| Greece | 2.67 | 2.67 |
| Hong Kong | 2.67 | 2.67 |
| Italy | 2.67 | 2.67 |
| Japan | 2.67 | 2.67 |
| Netherlands | 2.67 | 2.67 |
| Norway | 2.67 | 2.67 |
| Portugal | 2.67 | 2.67 |
| Spain | 2.67 | 2.67 |
| Sweden | 2.67 | 2.67 |
| Switzerland | 2.67 | 2.67 |
| Turkey | 2.67 | 2.67 |
| USA | 2.67 | 2.67 |
| Yugoslavia | 2.67 | 2.67 |

Rates for email communication bank notes only as supplied by Barclay's Bank PLC. Different rates apply to travellers' cheques.

Greater London

| | |
|---------------------------------|-----|
| Kent, Surrey, Sussex | 701 |
| Dorset, Dorset & Dorset | 702 |
| Devon & Cornwall | 703 |
| Wiltshire, Wiltshire, Wiltshire | 704 |
| Wiltshire, Wiltshire, Wiltshire | 705 |
| Wiltshire, Wiltshire, Wiltshire | 706 |
| Wiltshire, Wiltshire, Wiltshire | 707 |
| Wiltshire, Wiltshire, Wiltshire | 708 |
| Wiltshire, Wiltshire, Wiltshire | 709 |
| Wiltshire, Wiltshire, Wiltshire | 710 |

WEATHER

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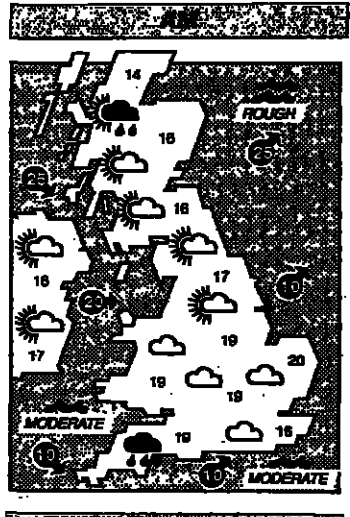
TOURIST RATES

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|-------------|------|------|
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| Finland | 2.67 | 2.67 |
| France | 2.67 | 2.67 |
| Germany | 2.67 | 2.67 |
| Greece | 2.67 | 2.67 |
| Hong Kong | 2.67 | 2.67 |
| Italy | 2.67 | 2.67 |
| Japan | 2.67 | 2.67 |
| Netherlands | 2.67 | 2.67 |
| Norway | 2.67 | 2.67 |
| Portugal | 2.67 | 2.67 |
| Spain | 2.67 | 2.67 |
| Sweden | 2.67 | 2.67 |
| Switzerland | 2.67 | 2.67 |
| Turkey | 2.67 | 2.67 |
| USA | 2.67 | 2.67 |
| Yugoslavia | 2.67 | 2.67 |

Rates for email communication bank notes only as supplied by Barclay's Bank PLC. Different rates apply to travellers' cheques.

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| Wiltshire, Wiltshire, Wiltshire | 708 |
| Wiltshire, Wiltshire, Wiltshire | 709 |
| Wiltshire, Wiltshire, Wiltshire | 710 |



Temperatures at midday yesterday: c, cloud; f, fair; r, rain; s, sun.

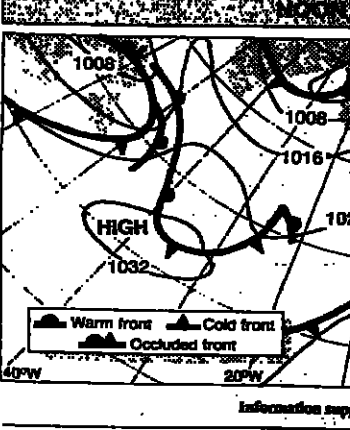
| | | | | | | | |
|------------|----|----|---|------------|----|----|---|
| Belfast | 10 | 64 | c | Guernsey | 20 | 68 | f |
| Birmingham | 22 | 72 | f | Inverness | 19 | 66 | f |
| Bristol | 20 | 68 | c | Jersey | 20 | 68 | f |
| Cardiff | 19 | 66 | c | London | 21 | 70 | c |
| Cardiff | 19 | 66 | c | Manchester | 20 | 68 | c |
| Cardiff | 19 | 66 | c | Newcastle | 20 | 68 | c |
| Cardiff | 19 | 66 | c | Sheffield | 16 | 61 | r |

Full moon August 18

TODAY

| | | | | | | |
|---------------|-------|------|------|------|------|------|
| London Bridge | AM | HT | PM | HT | PM | HT |
| London Bridge | 8.04 | 6.4 | 8.24 | 6.4 | 8.24 | 6.4 |
| London Bridge | 7.52 | 3.7 | 8.28 | 3.4 | 8.28 | 3.4 |
| London Bridge | 1.01 | 11.2 | 1.27 | 10.7 | 1.27 | 10.7 |
| London Bridge | 5.35 | 3.2 | 6.15 | 2.9 | 6.15 | 2.9 |
| London Bridge | 12.48 | 10.5 | 1.12 | 10.0 | 1.12 | 10.0 |
| London Bridge | 5.14 | 5.7 | 5.41 | 5.8 | 5.41 | 5.8 |
| London Bridge | 11.38 | 4.7 | 7.18 | 4.3 | 7.18 | 4.3 |
| London Bridge | 8.01 | 3.8 | 8.20 | 3.6 | 8.20 | 3.6 |
| London Bridge | 4.38 | 4.3 | 5.19 | 4.6 | 5.19 | 4.6 |
| London Bridge | 9.18 | 4.8 | 9.46 | 4.8 | 9.46 | 4.8 |

Tide in metres: m=3.2808ft.



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KEEP PACE WITH THE

Reactive RAPIDE

PILKINGTON

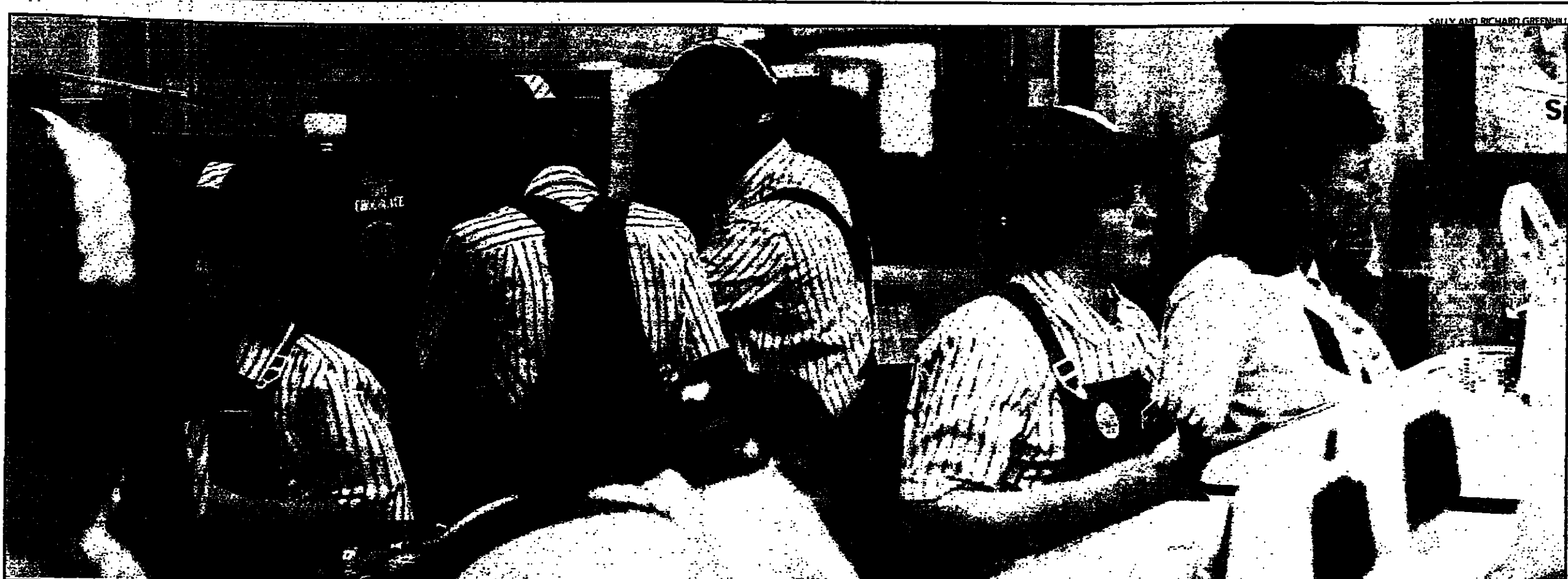


APPOINTMENTS
Key to
success: eight
pages of
top jobs

LIFE & TIMES

THURSDAY AUGUST 6 1992

BOOKS p5
Peter Ackroyd
on the origins
of the music
classics



Storm in a milkshake

The last rampart has fallen. McDonald's has finally won its 12-year battle to open up in twee NW3, Walter Ellis writes



Is the invasion of Britain's high streets by McDonald's, with its bootlace chips and pre-digested burgers, a cultural disaster or a welcome addition to our national culinary mix?

In Hampstead, opponents of the Big Mac — fast food's answer to Kylie Minogue — think they know the answer, but their 12-year-old campaign to keep McDonald's out of north London's most precious suburb was rejected last week in the High Court. Now, despite notice of an intention to appeal, it seems only a matter of time before fillets-o-fish and chicken McNuggets join quarter pounders with cheese and Big Breakfasts in the chandeliers of champagne socialism.

Michael Heseltine, in his first incarnation as Environment Secretary, had previously ruled against the hamburger chain, in support of Camden Borough Council, but by 1988 the law had changed and there was little left to support his judgment. In Italy, by contrast, an existing McDonald's, close to the Spanish Steps in Rome, has been forced to shut. The country's constitutional court has ruled that the distinctive temples of this alien corn-fed beef are out of keeping with local architectural and aesthetic standards.

Signor Oscar Tortosa, a commercial assessor for the Italian capital, argued that jeans shops were already disfiguring the historic area around the steps and claimed McDonald's represented a further "degenerative phenomenon". Learned members of the court evidently agreed. Britain's judicial system, which has problems enough controlling sex shops and bar room striptease, let alone hamburgers and Egg McMuffins, had no such draconian armory to hand. Thus, Ronald McDonald seems all set to move in alongside Michael Foot in the list of Hampstead's more notable residents.

A disused bookshop, once, however improbably, a branch of Woolworths, is to be converted into a burger dispensary providing instant gratification to the hungry of NW3. In the existing bistros and brasseries, where the wealthy meet to discuss the condition of the poor over a bottle of Barolo, the talk is of the thin end of the wedge. If McDonald's comes, can Burger King be far behind? And what of Colonel Sanders, with his fingerlickin'-good fried chicken methode Kentukyioise?

This is a classic case of Nimbysism in action — except, of course, that in Hampstead (as in Wilmslow, Clifton or Morningside) persons of quality do not have backyards, they have "patios". The constituency which just two months ago elected Glenda Jackson to represent it in parliament in the Labour interest clearly prefers the cut and thrust of radical chic to rubbing shoulders with those who eat their supper straight from a paper bag. Ms Jackson did, after all, win one of her two Oscars for *A Touch of Class*.

No one, needless to say, ever publicly admits that they object to the cuisine of McDonald's (which is, in any case, surprisingly mixed). Over snobbery in the London case was confined to a single letter to Camden Council expressing concern over an influx of "tacky undesirables". Instead, the Hampstead Conservation Area Advisory Committee objected, as far back as September 1980, to the loss of retail, shopping implied in the McDonald's bid. There was also talk of increased litter, noise and traffic.

The Heath and Old Hampstead Society and a variety of residents' associations considered that the result of granting the application would be a further rash of boutiques, gift emporia and, yes, other restaurants, instead of proper shops, "where you could buy a reel of cotton".

Yet the drift was unmistakable. "Hampstead's message to McDonald's is clear," read a letter to the local paper. "Stay away!"

All over Britain, there will be many who would support the Hampstead line — and not all of these are likely to be snobs. A McDonald's in The Strand, near Charing Cross, is no more of an eyesore than *The Rack* or *W H Smith*, suppliers of fast ties and fast reading material. But would you want a McDonald's inside Stonehenge or the cloisters of Winchester Cathedral? Probably not.

Hampstead, however, is not a cathedral close. Its high street has been a commercial thoroughfare

Before and (soon to be) after: the proposed site for McDonald's, and what Hampstead can expect

for as long as anyone can remember. Indeed, it is largely composed of shops and restaurants. In the circumstances, it is difficult to avoid the conclusion that local interest groups feel that McDonald's is not "good enough" for Hampstead. To have protested against the group's application for 12 years certainly suggests a deep-seated antipathy on the part of a large number of people.

An appeal has been launched, and lobbyists say there remain "sound reasons" why the High Court decision should be reversed. It is as though it were intended to open a brothel on the site, not a food outlet.

Gerald Isaaman, editor of the *Hampstead and Highgate Express*, which once reported gleefully that McDonald's had been told to "burger off" by the good people of the borough, is unrelentingly critical of Big Mac and all it stands for. In a worldwide search for evidence, which embraces Taiwan and Martha's Vineyard, he has even linked the collapse of the Soviet Union to Moscow's submission to the ketchup culture.

"It is not enough to live in and admire a beautiful place," Mr Isaaman thundered recently. "You have to protect it as you think fit." *Aux armes, les Rosbifs!* He says that Hampsteadians are often characterised as the Snobs on the Hill, too

timid to accept a burger bar in their area, but that this is to miss the point. "McDonald's got a bloody nose in Hampstead in the 1980s, and they were determined to get back here by hook or by crook."

He agrees that the opposition would probably have been less if the application had been for a "posh" restaurant, yet insists that the motive remains a determination to protect the locality's community status and to restrict its growth as a stop-off point for tourists.

Over at McDonald's, the mood is very different. They cannot understand what all the fuss is about and suggest they are being harried by a particularly vocal middle class minority which refuses to understand the reality of the situation. "We have received many letters from residents welcoming our decision to open," says spokesperson Fenella Burns.

She says: "We have worked closely on the project with English Heritage, and there will be no acres of plastic and glass, and nothing mock or pseudo. The space available to us is in any case very small, with space for no more than 30 seats, and the frontage will be predominantly of wood, with a sensitive use of our logo."

She points out that the organisation already has sites in Windsor, Stratford and York, and even a restaurant, with just a discreet painted sign and a gold "M", within spitting distance of the Tower of London — "and that's a lot more historic than Hampstead."

It is certainly true that not all McDonald's are the same, even if their burgers are indistinguishable. In Chelsea, an outlet on the corner of Royal Avenue is a pleasing blend of stained wood and glass, while in Deptford a large drive-in version actually lends some distinction to a lack-lustre location with a wittily contrived 1950s theme, complete with an American sports car of the era and effigy of Elvis Presley.

Nor does the organisation always stand and fight. When an application for a site next to some listed almshouses was turned down in Mile End, East London, McDonald's accepted the decision with good grace. So perhaps Mr Isaaman has a point.

What is undoubtedly true is that McDonald's remains at heart an advertisement for the time and motion section of the American Dream. Back home, they can be found in the most extraordinary places, even in the deserts of Arizona and Utah. The Golden Arches symbol of the chain is linked in Utah to the wonders of the Arches National Park, while a

billboard, 20ft high, on the edge of the Painted Desert exerts visitors to stop for a burger before carrying on to the Grand Canyon.

There are at present 445 McDonald's in Britain, the first founded as long ago as October, 1974. All are admirably hygienic, most are well managed. Almost invariably they are popular with children, especially on their birthdays. The most valid objection to them is in fact their ubiquity and the fact that they have done so much in 18 years to debase the act of eating. The whole point of a Big Mac and fries, with large or regular soft drink of your choice, is that it is slapped on the counter in front of you just seconds after you place the order, and consumed almost as quickly, even when removed to an adjacent table.

It is food as fuel. Many customers are already excavating their purses as they walk away from the counter, smearing ketchup round their mouths and grabbing handfuls of the deep-fried toothpicks that are parodies of the honest British "chip".

We have even ceased to call them chips, accepting the Americanism "fries". The next thing will be to call the toilets "rest rooms", just as the Australians have taken to labelling taps "faucets". The cultural imperialism of McDonald's, much more than its bland fare and variable frontages, is what we should object

to. The presentation may be slick and the surroundings clean as a hospital operating theatre, but the product, however popular, is concealed propaganda for The American Way, like Shell Suits in the pub. Gridiron in the park or Euro-Disney in deepest France. A McDonald's here and there is fun; a McDonald's on every street corner is a revolutionary act.

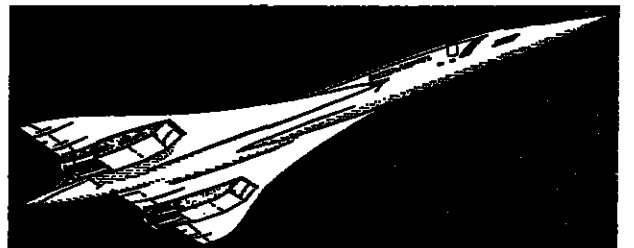
The fact is that there are already 12,500 McDonald's, in 62 countries, and literally billions of their burgers have been consumed since Year One, 1955. And, meanwhile, their derivatives are flourishing too: Casey Jones, Burger King, Wendy, Starburger and, of course, poor old Wimpy, for which it is almost possible to feel nostalgic.

Let Keats, who lived in Hampstead and died by the Spanish Steps in Rome have (almost) the last word:

A heap of candied apple, quince, and plum and gourd;
With jellies soother than the creamy curd
And lentil syrops, tinct with cinnamon;

(*The Eve of St Agnes*).
Not many people's choice, perhaps, but how would that go down in McDonald's? "Yes, sir. Regular or large? To eat here or to go?"

TOMORROW
Art: the Allan Ramsay exhibition at the Edinburgh Festival



TORONTO or NEW YORK
Fly supersonic on Concorde to Toronto, stay five nights at the deluxe Sheraton and return by 747. Dine overlooking Niagara Falls, at the CN Tower and at Harbour Castle Hotel. Enjoy the city tour and the harbour yacht cruise. View the spectacular falls on your helicopter excursion. See the Phantom of the Opera. The inclusive price is £1,999. Depart on 13, 20 August, 17, 25 September or 8 October.
You could fly by 747 to New York on 8 September returning by Concorde.
Sightsee by coach, yacht and helicopter during your three night stay. The total cost is just £1,299.

CAIRO and LUXOR
Take our Concorde flight to Cairo on Friday, 27 November and on to Luxor on the Saturday. Tour the Pyramids, the Sphinx, the Citadel, the Egyptian Museum, the Bazaars, the Valley of the Kings, the Temples of Karnak and Luxor, as well as dining on the Nile cruise in Cairo.
Either return by Concorde on the Sunday, or cruise for four nights on the luxurious Oberoi ship from Luxor to Aswan. The holiday price is £1,999 with deluxe hotels.

QE2 and CONCORDE
Journey on the Pullman train from London or Manchester to Southampton on 4 October. Cruise for five nights on the QE2 via Vigo, Gibraltar (option to Expo '92) and Malaga. Return supersonic from Lisbon on Concorde. The cost is £1,499.
Fly to Lisbon on 9 October, tour the city and cruise for two nights on the QE2 back to Southampton. The price is £399 by 757, or £999 with Concorde.

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From now on, it's home sweet home for me

When Hegel wrote the stuff about us not learning from history I'll lay odds that he was sweating in the over-coveted bed of some country house hotel waiting for a French hotelier student to come and turn down the counterpane and give him a goodnight After Eight. And I'll lay shorter odds still that Mrs Hegel was lying next to him, fidgeting through the pages of a two-year-old *Country Life* and muttering: "You know what, Georg, if we were at home now we could be sitting in the garden with the papers and a bottle of something cold." None of us learns from history and the thing I don't learn is that there is no greater disappointment or waste of money than a relaxing weekend away in some grand de luxe country pile.

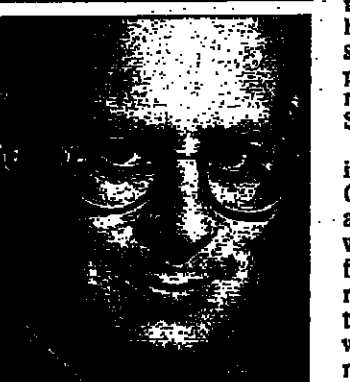
So let me get this down on paper while it's still fresh, that I may refer to it the next time I come across the *Good Hotel Guide* and say idly: "This place looks nice — high-ceilinged rooms, swimming pool, billiard room, great food and only a four-hour drive away... what are we doing next weekend?"
Had I retained the slightest image of the experience we had the last time we went away, or the time before, or the time before that, we would have stayed at home last

weekend. I like home: we've spent months poring over paint charts and carpet swatches and furniture catalogues and bank statements getting it so that I like it.

Nobody brings us breakfast in bed, true, but then again nobody barges into our bedroom on Sunday morning and gets shirty when we tell them that yes, we know it's 11am and no, we don't want to be sprayed with Mr Sheen just yet. There's no billiard table at home but then again it's a rule of country house hotel life that the billiard table will be monopolised by the owner's pony-tailed son who will challenge you to a game and then "whitewash you in front of his stupid girlfriend."

Home doesn't have ornamental gardens but the garden it does have doesn't come with a gardener who screams if you get your nose too close to the herbaceous border. At home nobody coughs politely and slips me a brown polyester tie with egg stains on it if I am gauche enough to come down to dinner with an open-necked shirt, or tells me that tea was at 4pm but that if I wait until after dinner I may have Earl Grey in the cocktail lounge.
There is nothing you can do at a country house hotel that you can't do at home provided you have a table booked at a good restaurant

PRIVATE LIFE
Weekends away in smart hotels are not for John Diamond



and a taxi to take you there and back. (And please, no letters telling me that it's all right for me in the metropolis but that in Chorton-cum-Hardy you can't get a good meal, or a taxi. I don't live in Chorton-cum-Hardy and one of the many reasons I don't live there is because I like a good meal to be no more than a cab ride away.) (And no letters from Chorton-cum-Hardy restaurateurs either, telling

me you can outcook any poncey overpriced London clip-joint. You can't I've checked. Thank you.) (And you can take Chorton-cum-Hardy as a metaphor for anywhere that counts as the provinces. This means you, Coventry!)

I have resolved, therefore, that far though we may travel for proper holidays, weekends are when we stay at home. Going away for any period shorter than a fortnight is not relaxing: just you ask the Little Sisters of the Poor.

I should tell you that I am indebted to a month-old copy of *Country Life* that was smarrying away in our bedroom for the wherewithal to give this warning from the sisters. *Country Life* isn't noted for its wacky jokes and so I take it that they are deadly serious when they report that a business man who saw the light five years ago has set up a country house hotel for the professionally religious.

"The idea," the magazine reports, "is to provide somewhere for the clergy to relax, wind down and remove themselves from the pressures of modern life." The Beren Place Country Club in Worcester-shire has Jacuzzi, saunas and stress monitors and is packed to bursting with bishops and vicars and missionaries, all networking away with each other. ("Look, your

grace: here's my card. I know you've probably got all the archdecons you can use, but if ever you have some work — for a rural dean, then do give us a tinkle.")

The only problem is that they can't get nuns to come along and join in: "For total relaxation they prefer to escape from the churchholics."

Or perhaps the nuns know what I've spent years, and pounds, discovering, which is that, given that home (or convent) is usually the best place to be, there is only one non-work reason to book into a hotel for the weekend and that's if you're spending time with somebody you hardly know.

Hotel bedrooms are not lined, as my single bedroom used to be, with fragrant items of vintage washing, nor are the undersides of their bedside cabinets studded with dried chewing gum. Hotels are strictly neutral territory, which is why they work for dirty weekends, but it is that very neutrality that nullifies the claim of even the very best of them to be a home from home.

Hotels are nothing but stage-set homes for those who need briefly to pretend a shared home life: why the born-again businessman imagines mans would need such pretence I really can't imagine.

Cinema: Geoff Brown on a green animated feature, *FernGully*, plus *Masala*, *Daydream Believer* and re-issued Buñuel

Recycled, with added kitsch

Schizophrenia reigns in Hollywood. One part of the industry has bowed to environmental concerns and gone green: note the rainforest plea in *Medicine Man*, an otherwise standard jungle romance. Another part still paints things black. In the upcoming *Alien 3*, you will vainly search for a single shaft of daylight or blade of grass like so many recent futuristic adventures, the film makes a fetish of darkness.

Now the green lobby has a new recruit. *FernGully* (Odeon West End, U), an animated feature directed by Bill Kroyer, packaged in America, but produced across the globe in Australia, Denmark, Korea, Thailand, Canada and Britain. Its subtitle is "The Last Rainforest": some profits are to be channelled towards environmental projects. Even the publicity material comes on recycled paper.

The film, however, makes for peculiarly dispiriting viewing: not so much for its message, which is impeccably correct, but for the means adopted to drum the message home. Visually, *FernGully* seems to have been designed by the makers of our most hideous greetings cards. Rainforest sprites with transparent wings flit through a landscape of cloying verdure, purple blooms, shimmering sunlight and dewdrops. Even Disney's animators in *Fantasia* — practised hands at kitsch vegetation — never created a forest so twee.

The characters pitted against this background are blatantly cut to fit market requirements. Our heroine is Crysta, an adventurous sprit with turquoise eyes and a two-inch waist obviously achieved by long hours of aerobics. As hero, we have Zak, the 1990s' version of the boy next door: blond, street-smart, clad in trainers, t-shirt and jeans. Around them scurry elves and beetles (the local hooligans), riding what the publicity describes as "chopper-type bug-bikes".

Zak works in the forest as an apprentice logger, but becomes inadvertently shrunk to sprite size by Crysta's magic. He gives her slang lessons ("You are one bodacious dude"); she teaches him to revere nature. Together, they fight off the loggers' depredations and fall blandly in love.

Unfortunately for the film's green message, this insipid pair prove no artistic match for the

forces of pollution. Compare their blank faces with the exuberant grimaces given to Hexos, an oily monster unleashed by the loggers, who threatens to engulf this last fragment of Eden in toxic slime. Tim Curry voices the character with his customary theatrical flourish: though the soundtrack is stolen by Robin Williams as Barry Koda, a tiresome fruit bat with a scrambled brain, mangled antennae and a tendency to bump into things. The small fry, at least, might be amused. Any mainstream film must be pitched at a level to suit its intended audience. But *FernGully* panders far too much for comfort to its audience's presumed taste. Animation might be enjoying a renaissance after Disney's triumphant *Beauty and the Beast*, yet there is

'Cloying verdure, purple blooms: even Disney's animators have never created a forest so twee'

little sign here of the genre's new conquest. In image and story, this is content to parade the most stereotyped images and turn the rainforest into nothing more wondrous than a cuddlier version of Main Street, USA. A green film should kindle young imaginations: this will only help start them. Few directors worked harder to liberate the imagination than Luis Buñuel. Following the happy revival of *Belle de Jour*, six other films from the Sixties and Seventies return for two weeks in brand-new prints at the Barbican Cinema. They are calling the season *The Buñuel Collection*, which sounds like a line of designer luggage. But there is nothing chic about these jack-in-the-box tales of erotic desire, bourgeois satire and unfathomable dreams: Buñuel remained his prickly surrealist self to the end.

The flagship is *The Discreet Charm of the Bourgeoisie* (15), which won the Oscar for best foreign film in 1973. No other late

Buñuel work can beat this for simple fun, though scathing satire lies behind the tomfoolery of well-heeled friends constantly interrupted at lunch and dinner. Scenes imperceptibly shift into dreams, and dreams within dreams. Bizarre violence shatters the comedy of manners, most spectacularly when a prisoner is electrocuted inside a piano, causing cockroaches to scurry over the keys: an image that might be from *Un Chien Andalou*, more than 40 years before.

Fernando Rey, Delphine Seyrig, Stéphane Audran and the rest incarnate the corrupt, lustful but charming bourgeoisie with such gravity and grace. Directed by Buñuel with the playful ease of a veteran conjuror, *The Discreet Charm* is one magic show well worth multiple visits.

With Indian cuisine, you expect a riot of tastes and spices. *Masala* (Metro, 18) gives us the film equivalent: a lurching mix of satire, farce and fantasy set in Toronto's Indian community. Its debutant director Srinivas Krishna (resident in Canada) began by planning a *Rebel Without a Cause* parody. Traces remain in his own portrayal of the troubled young hero, orphaned in an air crash, who suddenly re-appears among Toronto relatives, mooching about in a leather jacket and spiky hair.

But Krishna's script soon began chasing other characters, other targets. The Hindi deities come in for much ribbing: Lord Krishna himself (as camp and cherry-lipped as any pantomime dame) makes appearances on television.

Uncles and cousins cluster round the rebel hero, prompting digressions on culture clashes, racism and Canadian politics. Shot by shot, horse-back Mounties collide with Sikh separatists, Lord Krishna wearing an ice-hockey sweater, and a Hindi procession in the street.

Srinivas Krishna brings little rhythm or visual sparkle to this chaos: while stimulating to think about, especially for Asian communities, *Masala* remains dreadfully dull to watch. Except, that is, for Saeed Jaffrey. The veteran actor takes three roles: Lord Krishna, the devoted uncle Lallu Bhai, and poor cousin Tikko, a postal worker who refuses to solve his financial problems by selling a precious stamp.



Outdoing the greetings cards: a scene from Bill Kroyer's *FernGully: The Last Rainforest*

Jaffrey's elegant sense of comedy helps, though he can hardly play the film into shape singlehanded.

An Australian screenwriter called Saturday Rosenberg has gone down in history by writing the first film script to yoke together a stud farm, a male strip-joint, a Cockney impresario struggling with a rock opera, and a clumsy heroine who believes she is a horse. Even Buñuel

in his wildest moments could not have concocted *Daydream Believer* (MGM Haymarket, MGM Oxford Street, 15).

This incredibly foolish romantic comedy, named after an old Monkees hit, might possible appeal to some former admirer of *Black Beauty* just graduating to beefcake magazines. Otherwise, there seems little chance of an

audience. Miranda Otto shows some spirit as the horse-mad girl; but Kathy Mueller's direction is wholly undistinguished, and Martin Kemp (from *The Krays* and *Spandau Ballet*) is blandness personified as the entrepreneur. "Are you stupid, or some special kind of stupid?" he asks during an early brush with the heroine. The answer is obvious.

CINEMA/THEATRE: INTERVIEW

Flying south for a winter tonic

In a chill rehearsal room in Sydney, Australia, Greta Scacchi huddles in a gabardine over an electric fire at the start of a day's work. She is suffering nausea from a stomach virus that has already laid out two of the cast. Yet for the next three hours she commits herself body and soul to the emotional rollercoaster of August Strindberg's *Miss Julie*. There is no pause, no complaint, and no sign of any "big Hollywood star slumping in Aussie theatre" behaviour.

"To me, this is luxury," she says. "They try to make a fuss of you on a film set, giving you a big trailer or a red carpet. In America it's done to a ludicrous extent; they make you feel like an invalid, because you have so many people milling around and treating you like royalty. It isn't what you need as an actor: all that nonsense about being something superior doesn't help your confidence, your calm, your well-being."

In some ways, Scacchi's flight south confirms the direction of Hollywood presented in Robert Altman's satirical film *The Player*, in which Scacchi appeared. With her three-month-old daughter Leila, she has left behind husband Vincent D'Onofrio and a California summer for a winter season in Australia. Like other film actors who seem happier in themselves (and in the business of acting) on the stage, her chosen test is the title role in the most intense and demanding of the Scandinavian classics.

Why Australia? For one thing, Australian mainstream theatre at present is intent on radically reinterpreting the classics. And you cannot get much further from *Tinseltown* than Sydney's Wharf Theatre. This is the Sydney Theatre Company's main venue after the illustrious Opera House, a much-loved converted warehouse that creaks on waterfront piles on the other side of the Harbour Bridge, amid the working boats and fishing trawlers. The atmosphere, and its restaurant view, is terrific.

Scacchi's Sydney debut follows her appearance last year in Perth, playing the lead in *A Doll's House*. She had been tired of film critics pigeonholing her, after her appearances in such films as *Presumed*

Greta Scacchi, in Australia for some stage work, talks to Robert Cockburn about the rewards of theatre compared to cinema stardom

Innocent and White Mischief, as the girl who always takes off her clothes. *A Doll's House* was to have been the beginning of the end of films. "Until I did *Doll's House* in Perth, I had not done anything of that substance," she explains. "It was so exciting I swore I'd never do another film again in my life. I realised a good role in the theatre is far more inspiring, fulfilling and therapeutic than any other sort of work. Then, of course, I met Altman..."

She only accepted Altman's entreaties to appear in *The Player* after first turning down the original "dolly bird" role in the script. And yet the way she describes Altman's subsequent reconstruction of her Icelandic character, the pragmatic anarchist June Gudmundsdottir, sounds rather like the Hollywood panderer he would parody so mercilessly in the film.

But Scacchi defends him: "There was a flippancy in it. That's Bob's idea. We try to train people through films to have this prejudicial view of life and people, as if you put them in pigeonholes. "Producers are terribly narrow when they view people. They tend to think that actors can only do what they did in their last roles. Altman despises that habit. He also didn't want any of the actors to do any sort of in-depth research, because he felt that research makes us too academic in approach. In fact once he caught me asking someone if we could get in touch with the Icelandic Embassy for my part, and he just dragged me away from the phone and said: 'No research! I ban you from doing any research!'"

In part Sydney offers a safe haven in which Scacchi can



Committed: Greta Scacchi plays Strindberg's title role *Miss Julie* in the Sydney Theatre Company production

work, away from West Coast producers and the "notoriously bad" British press, which she believes to be obsessed with her reputation for shedding clothes in film roles. That subject brings a laugh, more of incredulity than mirth.

"Well, Britain is where I got my reputation for nudity, from doing *The Ebony Tower*. You can imagine the smutty newspapers back in England: the fact that Sir Laurence Olivier had been exposed to two young nubile naked actresses. My name got dragged through the mud. Yet we had done this extremely highbrow John Fowles story, where we were recreating the Manet painting, *Le Déjeuner sur l'herbe*. I mean, what could be more kind of artistic?"

There is a girl-next-door quality to Scacchi, with her ready opinions and enthusiasms. But Sydney is a serious attempt to break out of the mould in which the critics have set her, by performing nightly in front of the tradi-

tionally tough local audiences. Her choice of Australia is deliberate: "Many people say British theatre is becoming more limited and less innovative, because the British feel they know it all and they haven't got anything new to discover. That is not a very inspiring environment to be working in. Whereas in Australia, there is still a feeling that things are yet to be established."

Under director Wayne Harrison, the STC is also dumping the standard British classical texts found in Penguin editions in favour of fresh translations of French, Russian, German and Scandinavian plays by the company's dramaturg, Norwegian academic May-Britt Akerholt. Scacchi credits Akerholt's frank translations of *A Doll's House* and now *Miss Julie* as a main attraction. They are, in their way, tangible acts of artistic republicanism, perhaps more effective at establishing Australia's cultural

separateness from Britain than the political exhortations of prime minister Paul Keating.

"Why should we go via London to a play set in Stockholm? We have to appropriate the classics and make them our own," says Akerholt, who refines the text with the actors and throughout the rehearsal process. "In my opinion Ibsen and Strindberg are both much closer to the Australian sense of humour and irony."

Moreover, the style of stage productions in Australia is moving away from Anglo-Celtic traditions to reflect Australia's vivid cosmopolitan society. The cast joke is that *Miss Julie* boasts a "token Australian": Gillian Seamer as Kristin.

Scacchi, Anglo-Italian, is hardly from the ethnic fringes. But otherwise the cast, including Russian actor Alex Menglet as Jean and French director Jean-Pierre Mignone, can be seen as a long-overdue representation in mainstream theatre of Australia's wealth of foreign talent.

Harrison, just back from a directing stint in south London, at the Croydon Warehouse, does draw some parallels between Australian and British theatre over the past decade. "I think people in Britain are still reeling from the ravages of the Thatcher years, when she never once went to the National Theatre as prime minister," he says. "That is a fear emulated by Bob Hawke, who never once went to the Sydney Theatre Company as prime minister."

The hope in the Nineties is that the artistically inclined prime minister Paul Keating will boost financial support. Meanwhile, Scacchi relishes her new-found freedom: "For all the perks in film — going to exotic places, getting paid well — you're doing very much a botched job as far as acting is concerned. You're trying to scramble as hard as you can with all the skills you have, hoping you don't have egg on your face at the end of the day. "And another thing in theatre: you know when you're going to do your bit. If you need to stand on your head for half an hour first, you can."

TELEVISION REVIEW

Offbeat but on the beam

Take the movie *Batman*, complete with the late Anton Furst's wonderfully surreal urban decor. Add a little Raymond Chandler and sprinkle with Isaac Bashevis Singer. The finished dish might be rather like *Death and the Compass*, last night's offering on BBC 2.

This was the first film that Alec Cox (*Repo Man*, *Sid and Nancy*) has directed for television. Admittedly, it threatened to cross the line between the entertaining and the arty, and occasionally it did so; yet there has been no more arrestingly offbeat contribution to "ScreenPlay 1992".

Cox himself adapted the film from a short story by Jorge Luis Borges; and, though most of the characters' accents were North American, both the setting and the atmosphere belonged further south. Mainly, the action occurred in a shadowy, sinister city whose tacky streets teemed with angry demonstrators and whose most impressive building was the headquarters of the police.

This was a great baroque castle, where genteel messages from the public address system ("the torture session must be

Death and the Compass BBC 2

kept tidy") merged with the sound of thumps and yells.

The film began with the murder of a rabbi who had been about to give a lecture on the Cabbalah. Perhaps he was only the victim of a botched robbery, but perhaps darker, more arcane motives were at work. At any rate, that was the view of the super-sleuth on the case, Inspector Lonnrot; and his conclusion seemed to be justified when a second killing was followed by a kidnapping. In every instance, cryptic references to the mystic names of God had been left nearby. Were some rogue Hassidim indulging in ritual sacrifice? If so, where would they strike next?

The joke was that Lonnrot was the kind of detective that thriller-writers cannot resist combining as he did eccentric, intuitive methods with a reputation for invincibility; and yet his investigation was disastrous. As played by Peter Boyle, he cut an enjoyably

outré figure in his three-piece electric-blue suit.

He was variously seen sitting cross-legged in front of a tiny Buddha, listening to Bach, playing chess, and nonchalantly accepting tearful tributes from hoodlums he had singlehandedly dismissed and promised to reform.

But this lofty fellow — he had, we were breathlessly informed, even prepared for the priesthood — proved no more competent than the workaday brutes in the cospol. He missed or ignored the obvious, and ended up defeated by the local mafia boss, a cutpurse version of the Joker.

What was the point? Perhaps only that there was none. It persistently seemed that something significant and South American was about to be communicated; but the truly South American thing may have been that the promised significance simply evaporated, like a bubble in the sun. The film was just the tale of a smug policeman and a sly criminal bawling it out in some equatorial Gotham City: no more, but also no less.

BENEDICT NIGHTINGALE

PROMS

Multum in parvo

woodwind chorus. Yet there is no hint of parody, self-consciousness or nostalgia about the use of such conservative language: the tone is too genuine and the technique too subtle to allow that.

The original particle returns again and again in different guises, viewed from different angles, cast in many orchestral textures and metres. But the impression is not of variety but of unwavering intensity, of a penetration towards a white-hot centre that is touched only momentarily, when choir, gong and full orchestra come together at the work's scorching climax.

The piece ended this Prom's oddly mixed first half. Faure's *Pavane*, in its chorus and orchestra version, had been indifferently sung, and Pascal

Rogé somehow managed to expunge any hint of darkness from Ravel's Piano Concerto for the Left Hand, though he negotiated the technical challenge well enough. But David's interpretation of Vaughan Williams's serene Fifth Symphony after the interval had an admirable sense of hushed tranquillity. That bodes well for his extensive British music series in the autumn.

RICHARD MORRISON

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Putting a spring in your step

From seaweed baths to power hoses, French spas have a treatment for any ailment. Robin Neillands reports

THE TIMES
PASSPORT TO
FRANCE

THOUGH they might hate to admit it, the spa towns of France owe much of their summer trade, and in some cases their very existence, to the Germans, or to be exact, the Prussians. In the middle of the last century, whenever the need arose to take the waters, the fashionable people of France took themselves off to places like Marienbad or Baden Baden. Apart from resting the liver and toning up the system for another year of self-indulgence, chatting to the person in the adjoining bath chair was a perfect way for the international smart set to mix and mingle. Then along came the Franco-Prussian war and blew all that away to pieces.

When the dust settled in 1871, the French found themselves bereft of watering holes. It would clearly be unpatronising to cross the Rhine and mingle with the enemy but all that rich French living had to be matched with a periodic week or two of abstinence... so what to do? The answer was to set up spas at home and since France has an abundance of hot mineral springs, places such as Barèges and Cauterets arose in the Pyrenees and fresh custom arrived for Bagnoles-de-l'Orne in Normandy, which had been a spa since the 17th century.

The daily routine in a French spa is governed by the need to take treatments. The guest seriously bent on taking the cure will start the visit with a medical appointment where a doctor will examine the problem and suggest the cure. This usually involves imbibing glassfuls of the local specific throughout the day and cutting down on the cholesterol; you can

get good odds on which does the most good. Forcing down tumblers of foul-smelling hot water is not to everyone's taste but all the modern health farm attractions have now been added to this once-genteel activity.

No spa or thermal centre is complete today without jogging, cycling, aerobic classes and exercise circuits set out in the woods. Those who want the traditional spa treatments can be battered by power hoses or immersed in tubs of warm mud or pummelled by muscular masseurs or masseuses — it is hard and nasty so it must be doing you good. These are just the general run of "treatments" but as usual in France the visitor is often spoiled for choice; every spa offers a wide range of treatments and facilities but many of the French spas specialise in specific ailments.

'The first step in selecting a spa is to decide what is wrong with you'

In Bagnoles-de-l'Orne, a pleasant resort town of southern Normandy, they specialise in circulatory and rheumatic disorders so Bagnoles is known locally as "the capital of veins" (or so it says in the brochure). The Etablissement Thermal at Divonne-les-Bains throws a wider net and aims to cure insomnia, anxiety, depression, neurosis and "the troubles and consequences of a too speedy and unadapted way of living," which must apply to almost everyone.

The spa at Aix-les-Bains in Savoie is noted for the treatment of respiratory ailments and has moved with the times: the newly opened Centre Phytomer offers six-day courses aimed at combating the modern scourges of stress and smoking. The first step in selecting a spa then is to decide what is wrong with you, but if you just need a spot of slimming down and toning up, that too is available.

The Therme d'Eugénie-les-



Game for a try: Serge Blanco (centre) and rugby team-mates enjoy thalassotherapy, believed to help with arthritis, fatigue, blood circulation problems and depression

Bains near Bordeaux is owned and run by Michel Guérard the man who invented nouvelle cuisine. The treatments available here include the *menu-minceur*, a slimming menu which aims to get the weight off without undue amounts of suffering, at FF330 to FF400 a time. M Guérard also offers a special "Learning Golf and Treatments" package at prices from £13.12 for seven days.

The spa at Vichy is one of the oldest and most fashionable in France, patronised in the 18th century by the daughters of Louis XV and in the 1860s by the Empress Eugénie, who was very keen on taking the waters and endowed Vichy with facilities in use to this day. The present range of attractions includes opera, weekends and watersports. For the tired high-lie the Trianon Spa at Versailles, 15 minutes by train from the Eiffel Tower, offers treatments devoted to rejuvenation and

a conference centre for those who simply have to work.

The most popular health-based attraction in France at the moment is the sea water cure or "thalassotherapy", which is on offer all round the French coast. There are 11 specialist thalassotherapy centres in Brittany alone, including those at St Malo, Carnac in the Morbihan, Dinard and Roscoff.

Thalassotherapy is considered efficacious against arthritis, circulation problems, depression and fatigue. Treatments naturally involve a lot of sea water and seaweed and include mud and seaweed packs, seaweed diets and seaweed cuisine, seaweed baths, massage, air-bubble baths, marine-mud baths and sea water gymnastics as well as the ever-popular whirlpool, which is like a giant washing machine in which the clients are whisked about in warm sea water to emerge invigorated and squeaky clean. A typical range of

thalassotherapy treatments is available at Les Thermes Marins on the Grand Plage at the ferry port of St Malo.

The Thermes Marins is good for practically everything that ails you and offers a regime which includes an Aquatic circuit, ultraviolet treatments in the beauty salon, circuit training on the beach every morning and all the health spa mod cons, including sea-spray showers, sea mist baths, seaweed compresses and underwater massage. Visitors to the Thermes Marins resort at St Jean-de-Monts in the Vendée can take the anti-smoking course or fight stress or spend anything from six to ten days on a mixture of relaxation and exercise that aims to promote well-being in the mind and body.

A classic spa must, however, have more to offer than a wide range of treatments. The best of the spas also

have a certain style and some upmarket entertainment, including a casino for the post-cure flitter.

The long-established resort of Evian-les-Bains on the southern shore of Lake Geneva is just such a place, where the usual wide range of treatments is supported — or undermined — by the temptations of a casino, various cabarets and discotheques, a music festival and a vast range of activities including golf, horse-riding, cycling, sailing and, in season, skiing.

Those who simply want to slim might consider a week or two at Capvern-les-Bains, a small resort in the Pyrenees where the treatments available allow for human frailty. The eight hoteliers of Capvern-les-Bains have got together with the local doctors, fitness experts and dieticians to offer their clients *Minceur Vitale* — a kilo-shedding regime that extends throughout the resort. This includes lots of exercise and treatments but no chance to

slope off to the nearest restaurant. Apart from those places where medical treatments or health farm cures are the main activity, there are also some places where the visitor can mix in some exercise in the course of a normal holiday. Fitness facilities are just one of the attractions on offer at the Maison Loutares "ferme de beauté et de détente" at Haut de Bosdarnes near Pau in the Pyrenees. The owners are both trained beauticians and offer health and beauty treatments, from a Turkish bath to a bubble bath, as a holiday extra. This holiday, with or without treatments, is available through La France des Activités de Suffolk.

Thermal treatments, thalassotherapy, sea spray showers, mud baths, glasses of hot, mineral-rich water, special diets and slimming menus — it all seems light years away from the once-traditional two weeks on the beach and a daily wrestle with a deckchair.

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The hotel restaurant is now one of the smartest in the region. There is a vaulted dining-room and an open-air terrace. The cooking is basically Provençal, with an aroma of olive oil and basil, with fish from the Mediterranean and succulent local vegetables. The hotel has only 18 bedrooms; flowers abound, a sachet of lavender lies on each pillow.

It is a village of golden stone, with ancient ramparts. The church, surprisingly, has a painting by Tintoretto: this has always been a village of artists.



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A votre santé: La Grande Grille at Vichy in 1901

Gascony needs you, Michael Palin



WHEN IN FRANCE

Barry Turner puts up a good case for bringing back the 18-30 club.



Not far away, there is an effete charmer of the old school, renowned for his poolside upper crust. Now, I hear, my one-time host takes a pill for apoplexy before he opens his Thursday Times.

I received a round robin the other day from a lady who wanted a get-together with like-minded English residents

to organise a book and video exchange service. I rang my apologies but suggested an alternative date. She asked me what I did. I said I wrote for *The Times*. She said she would get in touch again next year. Do you wonder I have started a nervous twitch? At this point I said that my record in attracting newcomers should not give cause for concern.

One year, a journalist friend on one of the popular dailies came to stay. He was barely three bottles in when he decided that this was the life. He promptly bought a derelict farmhouse, cash in hand. The tabloids have that sort of relationship with the banks. Thereafter he was a regular

visitor. In the best tradition of his craft he turned out to be a combative party guest, shouting at the host when the drink ran out, borrowing the telephone to ring long distance, and interrogating French notables of a certain age as to what they did in the war.

But, honestly, I had tried to do better. Outside this column, I hardly ever mention Gascony. I am certainly not responsible for the queues of Dutch and German caravans threading their way between campsites. Though I must say that the Gascon French do not seem to resent the invasion. They would like nothing better than to diversify from *l'agro alimentaire*. It might stem the tide of young people to Bordeaux and Toulouse, where the real money is made.

This is the heart of the problem of rural Gascony. However beguiling to the English and German well-to-do, usually those with secure pensions, and to southbound summer tourists, there is not enough here to sustain a long-term economy. Farming is in decline and the industrial estates that spread out from the ancient towns bypass the dolé queues in favour of high technology. For now, we enjoy fine restaurants, rely on skilled craftsmen for our farmhouse conversions and enjoy the good life at modest cost. It cannot last.

We need a few wealthy benefactors. Like Michael Palin. Or somebody from Maidstone. As long as they come with open cheque books.

BARRY TURNER



Le Saint-Paul: an aroma of olive oil and basil

صكزا عن الوطن

Peter Ackroyd on a study of the origins of the musical classics, unmasking their political role in English history

Conjuring our masters' voices

THE RISE OF MUSICAL CLASSICS IN EIGHTEENTH-CENTURY ENGLAND: A Study in Canon, Ritual, and Ideology
By William Weber
Clarendon Press, £35

The words "Ancient Music" perhaps suggest the comforting rituals of a quiet auditorium, where elaborate attempts are made to revive the forgotten sound of sackbuts or virginals, or it may evoke the solitary pleasures of the individual listener. But Gillray's cartoon of that name, on the cover of this interesting history, displays the grotesque contortions of courtiers and politicians in some parody of orchestral harmony. The point, however, is made in the 18th century music was as much a political as a cultural phenomenon, an exercise in power and persuasion rather than a simple variation upon a theme. *The Rise of Musical Classics* is about a quite new force in English history.

Of course music itself was not in any sense "new", not even to those 18th-century philosophers who measured society in terms of its "musical inheritance": but the idea of a "musical inheritance" certainly was. It was only in 1776, with the establishment of the Concert of Ancient Music, that the music of the past was deemed worthy of revival — we are now so accustomed to its role as an emblem of history and continuity that it is something of a shock to be reminded by William Weber that "music had no canon or classics before the 18th century". Music was simply something to be heard and forgotten — a ceremonial activity or an entertainment which lasted no longer than the occasion it was intended to celebrate.

Yet by the end of the 18th century England had become "the leader in the developing taste for old music" which, in this context, might mean Handel as well as Byrd or Tallis. How did this Restoration occur? It must be connected to the selective revival of past glories which were so



William Hogarth's *The Choir*: fuelled by patriotism, the passion for sacred music in Georgian England led to the revival of classics

much part of the time, as the "Gothic" elaborations in literature and architecture can testify, but Professor Weber also describes how it can be linked to the politics of Church and State. Nothing exists in isolation, not even music which seems to soar away from the human sphere; he explains how the vogue for Handel or Purcell, for example, was part of the effort to maintain social stability at the time

of the American War, primarily by creating a secular substitute for a common liturgy.

There are other aspects of this cultural regeneration. One of the imperatives of the mid-18th century lay in the need for "instruction" in harness with "delight" and ancient music (particularly that of the Elizabethans) was seen as part of a larger effort towards "ethical regeneration" in a society which

was believed to teeter dangerously on the edge of fashion and luxurious frivolity. At the same time it provided the idea of a hierarchy of approved standards, emphasised the crucial importance of tradition and continuity in all forms of cultural life, and maintained a steady deference to authority in matters of taste and judgment. If "old music" did not become the exclusive property of the Tories, it

can at least be seen as profoundly conservative in its combination of "politics, music, and antiquarianism". The "Grave & Solemn way", to quote one contemporary enthusiast, was seen as a moral and intellectual force to be exerted at every opportunity. So in music we are obliged to listen to other harmonies and, when we enter a concert hall in the late 20th century, we are participating in an

activity which had its boundaries settled two centuries ago.

But there was another sense of music which played some part in the revival of its "ancient" glories: as one 18th-century musicologist put it, "the muses have of old time taken up their old abode in England". The muses were not alone in that respect, since the idea of English music as a solemn inheritance gained currency at precisely the time when the forces of English nationalism were gathering strength. The belief in nationalism as a source of moral and social power is, to say the least, perfectly compatible with the idea of the nation as the home or source of a certain kind of imagination and vision. So it is interesting that William Hogarth, the great exponent of a specifically English style, should also have joined the Academy of Ancient Music soon after its inception. Was it a similar instinct, some need for indigenous harmony, that led to what Professor Weber describes here as Purcell's transition "from cult to canon"?

Yet it would be wrong to see it as necessarily a conservative reaction against the excesses of radicalism or the threat of revolution — some of the greatest exponents of nationalism were themselves radicals or artisans and, as Weber notes here, the vogue for Purcell encompassed his songs as much as his sonatas. The interest in English music was broadly based, as the rise of musical festivals and oratorio festivals amply testifies. So it was that the Handel Commemoration of 1784, described here at length, became a "national musical ritual".

The fact that there is much more to say about this book suggests the range of its concerns. It moves from the history of music festivals in Norwich to the history of the public recognition of Coralli, from the connection of music with dissenting liberalism to the lists of the subscribers to the Concert of Ancient Music. This is a social as much as a musical history, and one in which the importance of music in the life of the nation is finally revealed. If one may quote from a poet of a slightly earlier date than the cultural events related here, "So Love was Crown'd, but Musique won the Cause."

Under a Nazi baton

Ian Brunskill

TRIAL OF STRENGTH
Wilhelm Furtwängler and the Third Reich
By Fred K. Prieberg

Quaker Books, £30

FURTWÄNGLER ON MUSIC

Essays and Addresses

Edited and translated by Ronald Taylor

Scolar Press, £27.50

REFLECTIONS ON TOSCANINI

By Harvey Sachs

Robson Books, £14.95

Faced with National Socialism, many German musicians chose exile. The great conductor Wilhelm Furtwängler was one who did not. Fred Prieberg's meticulous study shows how the conductor was able, at least in the early days of the Third Reich, to use his influence on behalf of Jewish musicians, or in defence of composers such as Hindemith whose works fell foul of fascism. Naive and indecisive he may have been, but (unlike Karl Böhm or Herbert von Karajan) Furtwängler was not in any sense a Nazi. His discomfort when ordered to conduct at official or party events was dangerously apparent.

Prieberg's picture of a man engaged in a cunning game of bluff and double bluff nevertheless fails to convince. Wittingly or unwittingly, Furtwängler offered cultural endorsement to a barbaric regime. Every small concession he secured was paid for with a greater humiliation. His real influence was shown time and again to be negligible: he was unable even to prevent his own Jewish secretary, on whom he depended, from being forced into exile in 1935.

Why then did he stay? Ronald Taylor's invaluable collection of the conductor's essays and addresses helps to provide an answer. Furtwängler saw the great tradition of German music, from Bach to contemporary composers such as Hans Pfitzner, as an essential repository of the nation's identity, a means of access to eternal spiritual values. An idealist and natural conservative, he was as profoundly out of sympathy with the chaos and decadence of the Weimar republic as he was with the organised horror of the Third Reich: both threatened the tradition he felt it his duty to preserve.

His belief that he could best fulfil that duty by remaining in Germany was undoubtedly sincere. But his intellectual background left him ill-equipped to negotiate the moral and political minefield in which he found himself after 1933. The school of German thought to which he subscribed, which viewed politics, economics and national identity through a murky filter of art and



Furtwängler, as seen by a Swiss caricaturist in 1945

culture, contained the seeds of its own destruction.

The tempestuous relationship between Nietzsche and Wagner, for instance, analysed quite brilliantly in two essays here, was at the very heart of the tradition Furtwängler sought to defend; but it was also at the heart of that tradition's misappropriation by the Nazis. Wagner's volatile blend of aesthetics, idealism and racial mumbo-jumbo set the terms in which Furtwängler wrote his "Open Letter to Dr Josef Goebbels", proposing a distinction between Jews who were good musicians and Jews who were not, or his defence in 1934 of Hindemith, "who has pure Germanic blood in his veins". How thoroughly Furtwängler was steeped in this kind of thinking emerges in an address — delivered in 1947 — that proclaims Mendelssohn as "the most striking example of the synthesis of German-ness and Jewish-ness".

In contrast to the vacillating Furtwängler, Arturo Toscanini, after a brief flirtation with the emerging *fasci di combattimento* in 1919, became a vigorous opponent of Mussolini and Hitler.

Harvey Sachs has already covered the political ground thoroughly in his new volume of occasional pieces written since that work was published in 1978, there is much fascinating new detail. It describes the circumstances in which Toscanini was attacked in the street for refusing to open a concert with the fascist anthem; the conductor's refusal to perform in Mussolini's Italy, or in nazified Bayreuth (which led to a break with Furtwängler), or at Salzburg after 1937. A chapter based on the Italian police records of Toscanini's opposition to the regime shows what a thorn in Mussolini's side this maestro was. The material supports Sachs's contention that Toscanini's political behaviour was "consistent, honourable and honest". Only with the addition of the word "foolish" could the same be said of Furtwängler.

The reviewer was British ambassador to Mongolia, 1971-74.

Soulmates of the song

quintuple chronology and a glossary) at the back. Noel and Cole lurches on, not only by a narrative which cuts to and from an outline of each writer's life but by its very language. At too many moments Citron resembles a 2CV on a hill.

If, rattling away, he is no Edith Piaf or Whitney Balliett at evoking the texture of music, he is effective at analysing it. Such is the movingly hum-like way in which Coward adapted a folk-song for "London Pride" that one might forget its pertinent, contemporary contrast to another song which made some use of the tune — "Deutschland über Alles". He describes how the opening line of "I'll Follow My Secret Heart" achieves its effect — "a moving appoggiatura on the word 'life' — that it is not foolproof was

shown by Joan Sutherland, whose full-throated approach is as misguided as anything that Guns 'n' Roses might contemplate.

Citron does not confine himself to well-known numbers but is alert to some of the hidden gems (Coward's *Sail Away* is full of them), and to both writers' relish of innuendo. "Experiment" and "Let's Do It" are only part of it. Only recently has the full "You've Got That Thing" reached disc: "You've ideas inside your head/That make me order an extra bed/With an extra spring/You've got that thing". Perhaps best of all is "All of You", sung by a talent agent in *Silk Stockings* who lauds the body in such a way that prudish ears could scarcely keep pace with the delectable effects of that surging tune. Rather less

Christopher Hawtree

NOEL AND COLE

The Sophisticates

By Stephen Citron

Sinclair-Stevenson, £20



Cole Porter and Noel Coward: playing games with their lyrics

Why should you do a thing like that when there's no 'food' in it for you?" asked Edna Ferber (whose sprawling novel was transformed into *Show Boat*) when Noel Coward was offered a huge sum for three months in *The King and I*. It was only natural that he was tempted: equally so, that he continued with his own work, for this gregarious man was also true to his finest song, "I Travel Alone".

Strangely, Stephen Citron overlooks that song in his dual study of Coward and Porter. The song encapsulates the artistic preoccupations which made them both keep other involvements at some distance — all the more so in Porter's case after a 1937 riding accident left him immobile. It is spirited enough to remark that "50 million Frenchmen can't be wrong. They eat horses instead of riding them".

There is nonetheless plenty here to illuminate that skill fostered by the varying, transatlantic demands of commercial theatre through five decades. Unlike his incisive subjects, however, Citron leaves the reader to forage. Here is an unpublished fragment in a footnote, there a haunting photograph of the crippled Porter, here a reference to the 50-page song-analysis to be found (after a

Ancestral voices prophesying war

Jasper Becker

THE TYRANNY OF HISTORY

The Roots of China's Crisis

By W. J. F. Jenner

Allen Lane, £18.99

THE DRAGON'S BLOOD

By David Rice

HarperCollins, £16.99

From Voltaire onwards, western intellectuals have from time to time been seized by an intense enthusiasm for Chinese ways. In the 1960s fellow-travellers returned from Mao's China to proclaim the dawn of a new utopia, while in the 1980s Deng's China was held up as a model for the free market.

China, however, only appears to change. The reality, as Professor Jenner brilliantly argues in *The Tyranny of History*, is a stifling and cruel oppression dating back to the Qin dynasty. In the second century BC the Chinese created a totalitarian state, only lately surpassed by Mao. "The religion of the Chinese ruling classes is the Chinese state," Jenner writes in a pungent examination of why the Chinese are still struggling to escape from 2,000 years of bureaucratic absolutism.

The Qin state enjoyed absolute control over the thoughts of even the most insignificant peasant. The bureaucracy has always survived, whatever the fate of the emperors, and the highest honour any Chinese could aspire to was to be immortalised in dynastic histories as a good administrator. This, Jenner argues, has created a mental straitjacket which still influences Chinese attitudes.

Jenner, like many other Sinologists, began as an admirer of Chinese communism. Twenty years ago, reading through reeds and reeds of microfilm Red Guard and other unofficial publications, Jenner expected to find a genuine debate by a youth set free by Mao's professed determination

to smash the bureaucracy. "Despite all the forissimo screaming, nobody had anything to say about politics," he concluded sadly. There was no analysis, no substance, only ritualised abuse. Mao was concerned, not with encouraging criticism, but with reinforcing the world views of the country's rulers. In China the state still always takes precedence over the individual.

In *The Dragon's Blood: Conversations with Young Chinese*, David Rice finds that the next generation have plenty to say about politics and it makes worthwhile reading. Rice worked in China as a "foreign expert" for the official Xinhua News Agency and after the Tiananmen Square massacre, went back to record what the Chinese themselves had to say about their country's profound cultural and political crisis. He accurately conveys the often touching despair of young Chinese surveying the wasteland of their recent past.

Many of them, Rice reports, are attracted to western individualism, but after entering the bureaucracy

usually succumb to the pressure to conform. His book also explores their questioning of traditional attitudes to sex and to the family. He cleverly evokes their alternating pride in China's size and cultural heritage and their own sense of inferiority towards richer and freer westerners.

From Confucius onwards, the official writings of the Chinese have never been treated with the necessary scepticism by foreign interpreters. As one of Rice's confidants said, "No wonder Westerners find it so difficult to understand China, since there is so little honest thinking in those historical documents."

Something has gone very wrong when a nation that comprises such a rich literary past and a fifth of humanity has produced so little of lasting value this century. Jenner blames the legacy of past tyranny and the ambiguity of the Chinese language itself for this sterility. In this he goes over ground already ploughed by Chinese writers such as Bo Yang or Sun Longji.

We have to look at what the Chinese are thinking, as Rice does, to find pointers to the future. "Ultimately, it comes down to freedom to think, and to speak one's thoughts," one of his interlocutors argues. The best books on China so far are by the Chinese themselves: most of these are, like Jung Chang's *Wild Swans*, written in exile.

Jasper Becker's book *The Lost Country: Mongolia Revealed* will be reviewed in the *Saturday Review* on August 15.

Harrison Salisbury's *The New Emperors* opens with an 11th-century Chinese quotation, "Anyone who is able to prevent violence and remove harm from the people so that men's lives are protected, who can reward good and punish evil and thus avoid disaster — such a man may be called an emperor".

Neither Mao nor Deng meets these criteria. They are seen as emperors only because of the Chinese need for reverence, the acceptance of decisions behind closed doors. Both "emperors" came from the rural gentry; Mao's entourage, other than Chou Enlai, was of peasant stock. None except Chou understood urban problems. Mao equated his defeat of Chiang Kai-shek with Emperor Qin's creation of the Chinese nation state. Qin's barbarism was used to justify his own in the Cultural Revolution, as was Stalin's emulation of Ivan the Terrible.

Salisbury emphasises Mao's hatred for Stalin, who supported Chiang. Stalin's goal — failing a Chiang/Mao coalition — was a China divided at the Yangtze. The 1950 Sino-Soviet agreement conceded little to China. Salisbury emphasises the pro-Soviet faction within the Chinese Party, and the endless squabbles between Moscow and Peking over nuclear weapons, India, military bases, Taiwan, culminating in the withdrawal of Soviet aid in 1960. But although Mao was not interested in economics, he acknowledged Stalin as a wartime leader and

John Colvin

THE NEW EMPERORS

Mao and Deng

By Harrison E. Salisbury

HarperCollins, £20



Shi Huangdi, the first emperor of China

"builder of Communism". At the same time, had as were conditions immediately after the revolution, the Great Leap — child of Mao's impatience — now brought hunger and death to millions. Discord over corrupt statistics began the first split in the Long March Band of Brothers and, after a period when Deng Xiaoping and Liu Shaochi took charge, the Cultural

Revolution in 1965 went into high gear. Mao had decided to create, through chaos, a new and greater revolution, to destroy party and state. The horror, futility and madness of this dreadful period are almost too clearly exposed here by Salisbury.

In 1971, the defence minister and Cultural Revolution leader, Lin Biao, mounted an assassination plot against Mao. When exposed, he fled with his family. His Trident aircraft crashed in Mongolia. The age of Chou and of Deng, that brilliant military and administrative leader, had dawned. Deng returned with his family from exile, his son crippled by Red Guards. New roads, small private businesses, private land ownership led to some decline in farming, grain imports, and also to population increases. By 1986, despite inflation, China was unrecognisably rich compared to the Mao period. But the speed of economic reform and the abandonment of Marxism were too much for the Old Guard, yet contained insufficient "democracy" to please the young. The clock ticked on towards the Gorbachev visit and the jobless students in Tiananmen Square demanding "Down with the Emperor".

In the end, the material price paid by Deng that horrible day was loss of economic momentum. His visions had "faded into grey". The human and political costs were much higher.

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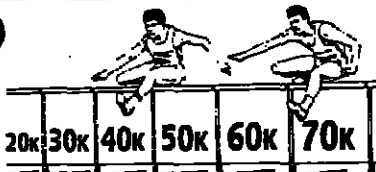
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DIRECTORS/MANAGERS

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CAREER CONSULTANTS

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Please apply to: Claire Lewis, Drake & Scull Airport Services Ltd, c/o Trident House, Block B, Mail Point S587 Cranford Lane, Off Bath Road, Hounslow, Middlesex TW6 2JA enclosing CV.

INTERNATIONAL Administrators Service, 1 C.E.O. UK/US exper. min 7 years. Data processing, supervision, training. 2 UK/US Head Software: Comm. Lingo, PC, Main & Main frame UK/US exper. min 7 years. Finance: UK/US exper. min 10 years. Justification: UK/US exper. min 10 years. Full CV to: International Data Associates, c/o New and Accountants, 100 Finsbury Lane, EC2A 1AS

All Box number applies should be addressed to:

BOX NO. 464, C/o Times Newspapers, P.O. BOX 464, Virginia Street, London E1 9DD

Clifton Reed Consultants Limited

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Church Street

Walton-On-Thames

Surrey KT12 2QN

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National Westminster Bank

Manchester

Regional Manager-Property

Exciting opportunity to lead the development of property management services in the North of England for this leading bank. Outstanding professional challenge and deliver best management practices, realising value for money and maximising asset values. Key responsibilities include: managing task - very substantial portfolio of properties with significant budgets for capital projects and maintenance. Excellent opportunities for career progression.

THE ROLE

- Responsible for the leadership and motivation of a multi-disciplinary team of 80 based in the Regional Office in Manchester. Managing the regional property portfolio and delivering services to business units.
- Strengthening relationships with external clients and providing facilities management, security and project functions through direct management and project management.
- Overall management and development of agreed programmes, resources and budgets to meet objectives. Regional strategy for input to national policy issues.

THE QUALIFICATIONS

- A proven record of leadership and initiative in multi-disciplinary teams, preferably with a multi-disciplinary teams. Skilful team manager and motivator. Graduate calibre.
- Strong strategic thinker. Disciplined analyst and planner with considerable commercial instincts. Successful team leader with flair for building a high performing team. Sector experience desirable.
- Articulate communicator. An enthusiastic and committed leader.

London 071-973 8484
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Selector Europe
 A Spencer Stuart Company

Please reply, enclosing full details to:
 Selector Europe, Ref S3119072L
 16 Cornmarket Place,
 London, W2 2ED.

Group Marketing Manager

Quoted British Plc

To £40,000 package

Midlands

Outstanding young marketing generalist to play truly strategic role at the heart of dynamic, technology driven group.

THE COMPANY

- ◆ £50m plus turnover group with well focussed subsidiaries in photographic distribution and provision of imaging solutions to business.
- ◆ Ambitious expansion plans internationally in very fast growing sector of the IT market.
- ◆ Positive culture under respected, energetic, young management team.

THE POSITION

- ◆ Strategic level position supporting Director on all aspects of brand strategy and product development.
- ◆ Key role in corporate communications and preparation of business plans.

- ◆ Provide marketing services and trouble-shooting support to divisions.

QUALIFICATIONS

- ◆ Graduate marketing generalist aged 28-35 with exposure to market research, marketing services, brand and product management.
- ◆ Blue chip training essential, FMCG or business solutions provider ideal. European experience and languages an advantage.
- ◆ Creative, fluent communicator with flair, vision and appreciation of marketing of leading edge technology.

Please write, enclosing full cv, Ref BL3167
 NBS, Bennetts Court, 6 Bennetts Hill
 Birmingham B2 5ST

NBS

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c. £60,000 package London

VIDEOplus

Sales and Marketing Director

VideoPlus+ is firmly established as the new world standard in video recording. Successfully launched into the UK last year, the VideoPlus+ system comprises a hand-held, remote control device which, together with the Video PlusCode numbers in TV listings allows for quick and accurate recording of TV programmes.

Recent exceptional growth in the UK necessitates the appointment of an experienced sales and marketing professional to build on current achievements. Challenging remit to lead the UK distributor sales activity and introduce new marketing techniques to maximise market opportunities. Excellent career prospects in a dynamic, start-up operation.

THE ROLE

- Responsible to the UK Managing Director for the development and implementation of the sales and marketing strategy to meet business objectives.
- Managing the full marketing mix across the distribution channels, planning and executing new product launches and managing agency relations.
- Key member of the UK management team, developing company strategy and liaising closely with corporate marketing in the European headquarters.

THE QUALIFICATIONS

- Graduate calibre, over 30, professionally trained with a blue chip, FMCG or consumer durables company. Experience of selling into electrical retailers desirable.
- Successful track record in managing sales forces, with P/L responsibility. Proven ability to lead new product launches, PR and advertising campaigns.
- An enthusiast with the stature and maturity to lead Board level presentations. Experience of operating in a growth environment with general management potential.

Please quote reference S5123082L

eVideoPlus+ and PlusCode are trademarks of Gemstar

London 071 973 8484
 Manchester 061 437 0375

Selector Europe
 A Spencer Stuart Company

Please reply, enclosing full details to:
 Selector Europe,
 16 Cornmarket Place,
 London W2 2ED

c. £50,000 package London

European Marketing Manager

An outstanding opportunity for a bright, well-trained young Marketing Manager to apply consumer marketing techniques and successful new product launch experience to the launch and development of the VideoPlus+ system across Europe. New appointment with Gemstar Europe with significant autonomy in an exciting, growth environment.

THE ROLE

- Working closely with the European Marketing Director in rolling out the launch programme, responsible for managing a sizeable multi-media spend in support of local distributors.
- Optimising the use of marketing budgets to maximise the impact of the launch. Monitor consumer response and market conditions to support forward planning with detailed analysis.
- Working closely with customer services, publications, distributors and manufacturers to increase penetration, laying the ground work for further product launches.

THE QUALIFICATIONS

- Ideally late 20's to mid 30's graduate, with a professional training in a marketing multi-national. Evidence of having successfully developed and applied consumer marketing skills in a different industry.
- Successful track record in managing a brand and new product launches across Europe with significant A&P spend. Exposure to consumer electronics sector desirable.
- A true European with fluency in English and one other language essential. A self-starter with ability to operate in a less structured, fast-moving and creative environment.

Please quote reference S5137082L

The Role & Development of the Recruitment Industry in the 1990s

The first national conference of corporate and professional recruiters focusing on key issues that will affect the growth and success of professional recruitment companies in the 1990s. October 8th 1992

Speakers include:

- ◆ **Andrew Sennance**, Director of Economic Affairs, Confederation of British Industry
- ◆ **Stephen Rowlinson**, Chairman - Merton Associates, Former Chairman Korn Ferry International
- ◆ **Richard Boggs - Rolfe**, Chief Executive - NB Selection Ltd
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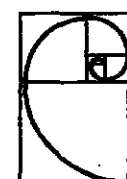
- ◆ **Richard Pearson (Chairman)**, Director of the Institute of Manpower Studies
- ◆ **Dr. Jordan Lewis (Keynote Address)**, The world's leading management consultant on Strategic Alliances & Partnerships.
- ◆ **Chris Kelly**, Chief Executive - Reed Personnel plc
- ◆ **Nigel Corby**, General Manager - F-E International plc, Interim Management Division

Other speakers include executive and senior management from IBM, McKenzie, The Institute of Manpower Studies, IBM UK Limited, The Institute of Business Strategies UK Ltd.

The conference will be held at The Conference Centre, 303 New Oxford Street, London WC1A. For credit card bookings and a full list of speakers contact Sandra Aldred, Conference Administrator, CBI Conference Centre, 379 7400 Fax: 071 497 3646

THE TIMES

THE SUNDAY TIMES



SYBASE
 SQL SOLUTIONS

Principal Consultant

Sybase RDBMS and Client Server Technology

Berks.

c£40,000
 + benefits

Sybase is the technology leader in the development of a client server-based RDBMS product family designed for the distributed on-line enterprise.

Sybase SQL Solutions, the professional services division of Sybase, is a high quality organisation specialising in the design, integration and delivery of RDBMS and Client Server based solutions.

They are widely respected for their technical excellence and consequently are facing unprecedented demand for their services. They are therefore seeking to appoint a Principal Consultant to their high calibre team.

This senior role carries significant responsibilities within the consulting group. The breadth of activity will include Strategic IT Studies, analysis and design of system architectures and project management of implementation projects.

Your skills must include a strong and practical knowledge of Sybase RDBMS design along with experience of UNIX, OOD, other RDBMS products and GUI technology.

You must be a first class communicator with excellent interpersonal skills compatible with extensive client contact at a senior level. Understanding of the financial services area would be an additional benefit.

This is a highly visible role in a high profile consulting organisation and consequently career prospects are excellent within this rapidly expanding business. Furthermore, Sybase SQL Solutions have a strong commitment to training which will take place in both the UK and USA.

The package on offer will be highly competitive and will include bonuses, share purchase schemes, BUPA and car or car allowance.

For a confidential discussion on how Sybase SQL Solutions can enhance your career please call our advising consultant Mark Hemmings of Orion Professional Services on 0734 753313 (Sunday only) or 0734 753338 (normal office hours). Alternatively, send your CV to him at Orion House, 4 Dunchill, Lower Earley, Reading, Berks. RG6 4LT.

071-481 4481

EXECUTIVE OPPORTUNITIES

FAX 071-782 7826

WEST LONDON

c £40,000 PACKAGE + CAR

Director of Business and Enterprise

The newly established West London Training and Enterprise Council is one of 82 set up around the country with the brief to stimulate business growth through the provision of business development services and the promotion of human resource development in local firms. This independent organisation is seeking an outstanding and experienced manager to play a key role in influencing change and generating growth and prosperity in the area's economy.

Reporting to the Chief Executive, your role will be to lead and manage a team in the identification, design and delivery of a range of business, enterprise and human resource development initiatives to a broad spectrum of companies with the objective of supporting and advancing their growth and success. You will also directly contribute to the formulation and evolution of far-reaching strategies for future business and enterprise development.

This demanding role calls for innovation and vision from an individual who can demonstrate proven expertise and experience in providing effective and creative support and guidance to the business community. Presentation, project management and interpersonal skills are essential in addition to the professionalism, enthusiasm and commitment necessary to successfully contribute in this dynamic environment.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence, to Adrian Edgell, Coopers & Lybrand Executive Resourcing Limited, 9 Greyfriars Road, Reading RG1 1JG, quoting reference AEB59 on both envelope and letter.

Coopers & Lybrand Executive Resourcing

EGYPT/EAST AFRICA

c £50,000 "Net" + EXPATRIATE BENEFITS

Country General Managers

This is an excellent opportunity to head a young, developing commercial operation in either Egypt or East Africa. Our client is an international group engaged in the manufacture and marketing of branded consumer consumable products, with established markets in both regions. They now intend to significantly increase their presence by establishing locally based manufacturing, packaging and trading operations.

The task for each Country General Manager will be to build, motivate and direct an expatriate and locally employed team to set up and operate the required industrial unit and substantially increase market penetration in the region. These are highly autonomous roles, which require individuals with excellent interpersonal, management and commercial abilities to achieve the demanding corporate objectives and targets.

Ideally candidates should be experienced expatriate general managers with sound backgrounds in the manufacture and marketing of consumer products in either Africa or the Middle East. The package includes good expatriate benefits, the remuneration element of which will be paid "net of local tax" and largely "offshore". The position in East Africa will be based in Dar es Salaam.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence, to Christopher Haworth, Coopers & Lybrand Executive Resourcing Limited, 9 Greyfriars Road, Reading RG1 1JG, quoting reference CH903 on both envelope and letter.

Coopers & Lybrand Executive Resourcing

COUNTY DURHAM

c £40,000

Sales & Marketing Director

The market leader in its sector, this profitable company is a major manufacturer of car and truck tyres. It has a nationwide retail and wholesale distribution network. As part of an on-going programme of investment and change the company is now seeking to recruit an ambitious sales and marketing professional.

The primary objective will be to develop the sales and marketing strategy to support the company's strategic objectives and to increase profitability in both the UK and overseas. The role is broad and includes the development of new and existing business together with the day to day management of the department. The UK sales team comprises a sales force of about 15, including a small telesales team and customer services personnel. You will be expected to play a major part in the generation of new business and the support of key accounts.

Probably aged between 35 and 40 you will have a strong record of achievement in a senior sales and

marketing role gained in a manufacturing environment. You will demonstrate a profit conscious, decisive management style combined with the stature and commercial vision to make a significant contribution at director level. Your ability to manage change must reflect your empathy with the customer base and the maintenance of the existing team's enthusiasm and commitment.

Please send full personal and career details including current remuneration level and daytime telephone number, in strict confidence, to Mrs Karen Gray, Coopers & Lybrand Executive Resourcing Limited, Hadrian House, Higham Place, Newcastle upon Tyne NE1 8BP, quoting reference N110 on both the envelope and the letter.

Coopers & Lybrand Executive Resourcing

WEST YORKSHIRE

OTE c £40,000 + CAR

Telecommunications Sales Manager

This is an exciting opportunity to be involved in the management and start-up development of a newly formed telecommunications and cable television company. With substantial backing, this company is presently embarking on a £100m local investment programme which will undoubtedly bring significant benefits to the local and business communities.

Reporting to the Director of Sales and Marketing, you will have a key responsibility for winning profitable telephone services business from corporate clients within the area. Initial tasks will include identifying target customers and recruiting, training and motivating a sales team to successfully achieve the sales and margins objectives set in the business plan.

Additionally, you will be expected to play a very important part in developing action plans for the future profitable development of the company.

You must be an innovative and technically capable "business to business" sales manager, able to demonstrate a record of achievement in the telephone services sales field. Effective interpersonal, team management and negotiation skills are essential, as are the initiative, flexibility, drive and enthusiasm necessary to succeed in this dynamic environment.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence, to Christopher Haworth, Coopers & Lybrand Executive Resourcing Ltd, Albion Court, 5 Albion Place, Leeds LS1 6JP, quoting reference CH902 on both envelope and letter.

Coopers & Lybrand Executive Resourcing

Network Manager

Salary to £42K + Car + Benefits

West London

Where better to further your career in telecommunications than with one of the largest worldwide private networks? What is more challenging than to take the responsibility of a role most critical to the success of a leading international organisation.

SITA, the airline telecommunications and information services consortium is offering this challenging opportunity. They now seek an experienced, ambitious communications professional to be accountable for the zone of SITA's network controlled by the London Centre.

As a key member of the management team you will assume responsibility for 40+ staff. Hence your man management skills will be of paramount importance as will your ability to contribute to strategic management decisions. You must enjoy working under pressure and have proven experience of performing successfully within strict service level agreements.

Your technical experience will involve a range of communications protocols, and interface techniques, specifically X.25. Knowledge of PTT services, facilities and capabilities is essential as is experience of customer help-desk management.

Recognising the importance SITA attaches to this role, they are offering a competitive base salary, quality car, and the benefits one would expect from a leading international company.

To apply, please write enclosing a full CV including salary details and, where possible, a daytime telephone number to the advising consultant Tom Crawford at Harvey Nash, Dragon Court, 27-29 Macklin Street, London WC2B 5LX. Tel: 071-333 0033, quoting Ref HN634.

The closing date for applications is Saturday 8th August as initial interviews will be held week beginning 10th August 1992.

HARVEY NASH PLC

SEARCH & SELECTION IN INFORMATION TECHNOLOGY

MARKETING SERVICES AGENCY ACCOUNT DIRECTOR

We are a Marketing Services Agency specialising in a range of Marketing and Communication programmes. There is now a requirement to expand our marketing and sales team with an individual who has excellent experience, ambition to go to the top, the ability to develop existing clients and produce new business. The successful candidate is likely to be 30-40 with a proven track record to a significant Agency.

The package we are prepared to offer is in excess of 45k with a Board appointment within 1 year.

Please apply in writing to:

Mrs S Ridden, Qudos Ltd, Beech House, Whitebrook Park, Lower Cookham Road, Maidenhead, Berkshire SL6 8JZ.

CREDIT COLLECTIONS MANAGER

CIRC £21K & COMPANY CAR

Our client, a major company within the construction industry, is seeking to appoint a professional collections manager. Reporting to the credit manager, the position demands the ability to effectively manage credit collections in a fast-moving, high volume environment.

Excellent communication and man-management skills are essential, some knowledge of credit vetting and sanctioning would be an advantage.

Ideally aged 25-35, you will be able to demonstrate previous achievements within a credit control environment. In the first instance, reply in writing to Simon Howell quoting reference SPH/AR1.

REL Consultancy Group
Park Gate
21 Tothill Street
London SW1H 9LL

Outstanding Sales Professionals

Stockbroking

Excellent rewards and challenges for a dedicated young team player

UBS Phillips & Drew, part of the AAA rated Union Bank of Switzerland, is a leading player within the UK stockmarket. Its recently formed utilities team is already one of the most highly rated in the City.

To grow the utilities business from an already strong base we are now looking to expand our utilities sales capability. Working as part of a small dedicated team you will, after a period of training, be jointly responsible for developing the utility research product and increasing the utility team revenue and market share. On a day to day basis this will primarily involve servicing and selling investment ideas into a specialist institutional client base by telephone and through presentations.

Ideally a recent graduate with 2-3 years sales experience you will already have a record of achievement in your chosen career whether it be sales, marketing finance or customer service. Prior investment industry experience although beneficial is not a prerequisite.

Exceptional drive, excellent communication skills and a commitment to quality are essential. If you feel that you have the necessary drive and commitment to succeed in this demanding and dynamic environment write with full career details to:

Sally Mew
Personnel Manager
UBS Phillips & Drew
100 Liverpool Street
London EC2M 2RH.

UBS Phillips & Drew

Manufacturing for the Media

Sales Manager (Director Designate)

to £45k OTE

South Midlands

Our client is a medium sized manufacturing business supplying high value, low volume capital equipment to the printing industry. The company has an international reputation for producing technologically innovative products in a rapidly evolving sector.

A General Sales Manager is needed who will have the potential to move into the Sales Director role very quickly. Reporting directly to the Managing Director, the emphasis will be to manage the UK and international sales activities to improve sales, profit and market share. You will work closely with international distribution channels to prepare for the introduction of new products to the world market.

An enthusiastic and creative Sales Manager, you will have a record of achievement in high value sales to the printing industry together with international sales and distribution experience. Fluency in more than one European language is an advantage.

The on-target earnings include a high basic salary and there is an executive car, medical insurance and comprehensive relocation assistance if required.

Please write with full CV, quoting ref G3853/01, to Katherine Banitas, The Response Bureau, Barkers LBW Human Resources Advertising Limited, 30 Farringdon Street, London EC4A 4EA.

Your details will be forwarded to this client only. Please indicate any companies to which your details should not be sent.

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Landseer House, 19 Charing Cross Road, London WC2H 0ES. Fax 071-940 5048

مركز العمل

Director of Training

Major Professional Practice

£30-£35,000 + Car + Benefits

Midlands

Superb opportunity for an experienced training professional to plan, shape and implement the national training strategy of this progressive partnership.

THE COMPANY

- ◆ National partnership; strong regional presence.
- ◆ 750 professional staff nationwide; represented in London and commercial centres throughout the UK.
- ◆ Committed to providing cost effective, high quality service across the full range of disciplines.

THE POSITION

- ◆ Assist with the implementation and continuing development of a national training strategy; control substantial budget; report to Group Executive Manager.
- ◆ Plan and organise training conferences covering technical issues for professional staff; liaison with key individuals carrying responsibility for training in each office.

- ◆ Deliver management skills training to Partners and senior professional staff.

QUALIFICATIONS

- ◆ Training professional; thorough background in implementing and delivering training at senior manager level.
- ◆ Graduate, probably aged 30+, ideally with experience within a partnership or a service industry.
- ◆ Outgoing, confident, possessing the necessary gravitas to communicate and gain credibility at the highest level.

Please write, enclosing full CV, Ref ML3169
NBS, Bennetts Court, 6 Bennetts Hill,
Birmingham, B2 5ST

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BOSTON 0272 291142 • GLASGOW 041 204 4334 • ABERDEEN 0224 620080

Our client is one of the world's leading IT suppliers. Software and Services continue to provide an increasing proportion of its revenue, especially in Europe. Building on its extensive customer base in key vertical markets, our client is now aggressively building a powerful, senior team at European head office level in two key areas: Outsourcing and Systems Integration. This major initiative is viewed by top management as critical to the organisation's continued success in Europe.

European Outsourcing Director

c.£85,000 Package

The European Outsourcing marketplace is predicted to be worth in excess of \$5 billion by 1996. Our client has established a high growth business in this area and now requires an outstanding general manager, to lead the growth of this business across Europe and to ensure significant market share is won.

With total responsibility for achieving the growth and profitability targets, you will develop and implement the European strategy. This will include direct management of a central group plus all Outsourcing activity across the European subsidiaries. You will manage all the relevant sales, marketing and business development functions, as well as the datacentre and network infrastructure.

Your background should include the successful management and growth of a multi-million dollar Outsourcing or facilities management business. Alternatively, you may have managed a major network of datacentres for a large corporate. You will have extensive experience of working in a major IT supplier or multinational organisation. Ref 1505

Sales Director

European Systems Integration

c.£65,000 Package

Our client already has a substantial, high growth business in Systems Integration across Europe. This new role will involve driving all sales and business development activity, managing Systems Integration sales teams within the European subsidiaries. This will include account targeting, prospect qualification and bid support as well as personal involvement in key business development initiatives.

Your background should include a successful track record in sales management and business development in Systems Integration, ideally internationally. You will be fully aware of the market dynamics of this sector, and experienced in managing relationships with third party suppliers. Ref 1506

Principal Consultant

European Systems Integration

c.£50,000 Package

Critical to the growth of the Systems Integration business in Europe are the project management and consultancy skills to design and build systems of the highest quality and integrity for the customer base.

Our client wishes to strengthen its team in this area, by appointing a European expert to advise on and support projects across all the subsidiaries. The role spans from prospect qualification, through requirements specification to architecture design and project management. You will also represent the organisation at major public events and in the media. You should have at least five years' experience of specifying and designing large scale Systems Integration projects on multi-vendor platforms and strong exposure to the Open Systems area. Ref 1507

All the roles are London based, and will involve some European travel. Language skills would be preferable. To take advantage of these exceptional opportunities, please send or fax your CV, quoting the appropriate reference number to Goodman Graham & Associates, advising consultants, at the address below.

GOODMAN GRAHAM
AND ASSOCIATES

8 Beaumont Gate, Sharnley Hill, Radlett, Herts WD7 7AR.
Telephone: 0923 855515. Fax: 0923 854791

Account manager - UK region

Exhibitor Sales - Paris-based subsidiary

Interop, a Division of Ziff Communications, is the leading provider of seminars and trade shows in the US addressing the technically sophisticated issues of computer connectivity.

International expansion is our current objective. Interop-Europe has just been launched - a Paris-based subsidiary whose purpose is to spearhead the company's growth across Europe. This context offers opportunities for sales professionals to handle customer accounts by geographical region.

The Account Manager - UK region reports to the Director of Sales - Europe and will be member of a small sales team based in Paris and part of Interop-Europe. He or she will call on medium to senior level management prospects and customers within the high-tech market, developing and maintaining business relationships which will lead to exhibition booth sales.

The ideal candidate will have a minimum of 3 years post graduate experience in selling to the computer, networking and/or telecommunications industries. You have an established track record in sales for publications, conferences or trade shows in related areas or have sales experience acquired within the computer or telecommunications industries.

To succeed, you must be a strong, polished negotiator with excellent interpersonal skills to build relationships with key industry players. Enthusiasm, creativity, self-motivation and high energy are also essential to succeed within a newly created company with ambitious objectives. Availability to travel frequently is mandatory and a working knowledge of French is also desirable.

An attractive salary plus motivating incentive scheme and benefits are offered.

Please send detailed CV, quoting reference 41400 to Josette Seyers, Organisation et Publicité,
2 rue Marengo, 75001 PARIS (France).

All applications will be treated in confidence.

Ziff
Communications
Company

PRODUCT MARKETING AND PRICING

Telecommunications Industry

£25-30k

Our client is a leading name in telecommunications, whose strategy for growth necessitates appointing a number of high calibre specialists to their corporate marketing team in Central London.

Product Marketing

There are several positions - one concentrates on devising and implementing strategies for a top-of-the-range service to medium and large Corporate users, whilst another will handle the launch of a major new service from technical product planning to national rollout. In addition, there is a requirement for channel marketing professionals to provide specialist support for the salesforce. Ref: 5514A.

Product Pricing

These roles involve developing and managing a range of pricing packages for the Corporate market. There will be a particular focus on cross-sell, cross-product packages which you will devise and implement in order to build and protect profitable market share. Ref: 5514B.

The need is for graduates with 4+ years' marketing/commercial experience, ideally in telecomms. You must have good analytical skills, numeracy and PC literacy. Excellent written and verbal presentation skills are essential. For the Pricing positions, a Maths degree and knowledge of pricing will be essential.

In the first instance, please post or fax your CV, quoting the appropriate reference number, to Simon Poole, Stafford Long & Partners Recruitment Limited, 12-14 Whitfield Street, London W1P 5RD. Fax: 071-436 9306.

STAFFORD LONG & PARTNERS

PC SALES

(Central London)

OTE £25/60K

To sell IBM, Compaq, Sun and Toshiba for a leading Novel Systems House, Central London. Excellent salary and benefits. Call Tim Trevelyan, Business Development Manager, 071-436 9306.

ENTREPRENEURIAL MANAGEMENT SKILLS

Applicants, motivated individuals to work with successful entrepreneurs to manage expansion of growing businesses. Opportunities in the UK and overseas. For full details, contact: Patricia, Secretary, 071-436 9306.

REDUNDANT EXECUTIVE/ MANAGING DIRECTORS

£25,000 on successful completion of 12 month contract. For full details, contact: Patricia, Secretary, 071-436 9306.

CHIEF EXECUTIVE

THE LEADERSHIP TRUST

The Leadership Trust is a self-financing charitable trust. It was the first, and remains the foremost, Leadership Development Centre in the UK.

Based at Ross-on-Wye, the Trust has residential courses for Directors and Senior Executives from public and private sectors of industry, Commerce and Government departments both in Great Britain and internationally.

After 20 years experience the Trust is considered second to none.

The Founder and present Chief Executive is retiring and the Trust is seeking an exceptional person to fill this exciting and demanding position. This person may have gained experience in any sector but will be of the highest calibre with proven management and leadership credibility. He or she is likely to be at least 35, with Chief Executive or equivalent experience and be used to operating at and with the very highest levels.

The package will be commensurate with the position.

Please apply in the first instance to:

The Consultant, The Leadership Trust,
Weston-under-Penyard,
Ross-on-Wye, Herefordshire HR9 7YH,
enclosing details of your CV, current salary,
and a recent photograph.

FIBERNET

Fibernet Limited, market leaders in optical fibre data communications systems, have continued to meet targets and now wish to appoint two new salespeople.

Fibernet's combination of products and services in the provision of multi-media, multipoint, local area network cabling, both in and out of the UK, has led to a high profile and a high profile within the industry, resulting in an ever increasing list of prominent, satisfied customers.

Fibernet requires one salesperson to work in the West Midlands territory and one to work in the Home Counties territory, both reporting to the Sales Director.

Fibernet is only interested in bright and successful salespeople who wish to develop a career within the company, and will provide remuneration and benefits above industry standards.

Please write in the first instance to the personnel Manager enclosing a comprehensive and up to date CV, at:

Fibernet Limited, Olympia House, Colliers Industrial Park,
Aldershot, Reading, Berkshire RG7 4QW.

PROJECT DIRECTOR UK - EUROPEAN CREDIT CARD

To £50,000 + Car

Midlands Based

A critically important role for the company's future positioning in the Pan-European market place. These major credit card projects will by their size, complexity and importance have a major impact upon the future development of the business.

The Position

- Manage and co-ordinate the development, implementation and ongoing operation of a major credit card project.
- Represent the company in all business negotiations and maintain close business relationships with the client company.
- Manage and motivate a professional team of Account Directors and ensure that tasks are completed to time and quality standards.
- Identify and develop additional new business opportunities.

The Profile

- An in-depth knowledge of the credit industry coupled with proven organisational skills.
- Previous experience of major project delivery in the consumer credit or computing sectors.
- Willing and able to travel throughout Europe. A working knowledge of the German language would be desirable.

CBC ASSOCIATES

Please write enclosing a full CV to Graeme Chisholm, CBC Associates,
115 Eastbourne Mews, London, W2 6LQ. Telephone 071 706 4744
Fax 071 706 1073

Manchester Office: Ray Hewitt, CBC Associates, Chapel House, Borough Road,
Altrincham, Cheshire, WA15 9RA. Telephone 061 926 9279 Fax 071 929 9017

DEPOT MANAGER

Business Growth and Development Attractive Salary Package + Company car Camberley Area

Biffa Waste Services Ltd, part of Severn Trent plc, are one of the largest and most rapidly expanding waste companies in the UK today.

An exciting opportunity has arisen, for an individual to join us as Depot Manager at our Camberley Depot, responsible for the day to day management, and more importantly growth and development of the unit, which offers a professional waste management service to local industry.

Management of the unit will include the operation of a fleet of six specialised waste vehicles, a maintenance facility, and the associated administration and sales functions.

We see our Depot Managers as Profit Centre Managers, and as such place significantly more importance on experience of successful profit centre management, and the ability to develop a business, than on waste sector experience, or experience of transport management.

Candidates will necessarily be enthusiastic, keen to succeed, and possess the ability to manage and motivate others.

We are keen to progress the appointment, and therefore would ask interested applicants to telephone either Caroline Neal, Director of Personnel, or Colin Stoney, Regional Manager, for a brief discussion, on Monday 3rd August, between 12 noon and 7pm, on (0494) 521221, when interviews will be arranged with suitable candidates.

Applicants who are unable to telephone between these times, should forward a CV, to arrive no later than Friday 7th August to:

Caroline Neal, Director of Personnel
Biffa Waste Services Limited, Coronation Road
Cresser Ind Estate, High Wycombe, HP12 3TZ

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By working together we have total commitment in helping you to find the right job. Our methods lead to hundreds of opportunities at senior level across a wide range of services and industries. Continued professional support from start to finish. Special Government interest free loan to tide you over, if required. Call us on 071-488 1374 to learn how we can help you help yourself.

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Edinburgh 031 220 9727
Glasgow 041 248 5336
Milton Keynes 0908 231 919
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EXECUTIVE CAREER SERVICES
22 Savile Row, London W1X 1AG. Telephone: 071 734 3879, Fax: 071 734 2820.

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178 Great Portland Street
LONDON W1N 6AU

Anthony Byrne International seek Top Executive Search Consultants

Anthony Byrne is a highly successful individual, acclaimed worldwide in Executive Recruitment. He has trained over 40,000 people in the US, Canada, Australia, Japan, South Africa and the UK. Due to his outstanding success, we are offering retained assignments provided by overseas clients. The kind of exciting office environment that could only be created working amongst people like yourself. For successful candidates, partnerships will be provided for the first 4 Associates. If you are the top performer in your office and feel that you could do better, please call Anthony Byrne, now on 071 580 7068. Fax 071 580 8867.



071-481 4481

EXECUTIVE OPPORTUNITIES

FAX 071-782 7826

Senior Manager
Service Industry

Central London

c. £35,000 + Bonus + Car

This well established and highly respected group has performed well despite difficult trading conditions and demonstrated considerable success through enhanced operating efficiency. Consequently, profits increased in the last financial year, which is clearly a significant achievement given the economic climate.

There is a need to recruit an outstanding individual to take full profit responsibility for one of the company's major operations.

Reporting to the Managing Director, the candidate will have the following key responsibilities:

- Ensuring that the highest standards of customer service are maintained;
- Maximising levels of sales and profitability;

- Training, developing and motivating managers and staff throughout the organisation.

Aged 35-40 and probably a graduate, the successful candidate will have substantial experience of an environment where customer service and high professional standards are absolutely vital. Stature, drive, excellent presentation/interpersonal skills and proven management ability are essential attributes for success within this high profile and demanding role.

The excellent benefits package will include a performance-related bonus, car and possible stock options.

Prospects for further career progression are excellent.

Interested applicants should write, enclosing a detailed CV, to James Hyde at the address below, quoting reference number 130J.

ST. JAMES
ASSOCIATES

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.
A GKR Group Company

Executive Director

International Practice - Property and Construction

London

c. £50K (plus benefits)

The Group

- Established 80 years
- Turnover £20 million
- International base
- Market Leaders
- Dynamic and well respected

The Qualifications

- Probably 40+
- Professional and Managerial Experience
- Entrepreneurial flair
- Clarity of purpose
- Decisive and confident
- Excellent communication skills

The Position

- Responsible for financial management
- Development of business strategy
- Action business plan
- Establish long term funding arrangements
- Monitor firm's investment in the UK and overseas
- Responsibility for Personnel and Administrative matters

Please write in complete confidence, enclosing outline CV, to

Philip Barrow Communications,
132 Buckingham Palace Road,
London SW1W 9SA.

stating any companies to whom you do not wish your application to be sent.

Regional Sales Managers

Managing change is a cliché: after all businesses that do not change, do not grow. Nonetheless, managing change is at the heart of these challenging new appointments.

Consider the background. The market leader: a nationwide network; a well established brand and identity; part of one of the world's leading services organisation - and determined to stay No. 1 in a very competitive market. The Board have committed to an aggressive strategic plan to transform the business with sales leading the way.

As Regional Sales Manager, reporting to the Group Sales Director, you will be responsible for a team of up to 50, in excess of £20m turnover, and 20,000 existing customers. Your brief, through your management team and sales force, is to deliver the highest professional standards of selling services and products and, to meet demanding regional targets.

Your profile includes proven sales success in more than one blue-chip organisation acknowledged for the quality and professionalism of their training, systems and standards. You already have managed sales teams to consistently exceed their group targets.

Your business skills ensure that you have been involved in a number of high visibility projects which have resulted in measurable added value. In short, the personal, professional and analytical weight to match the best.

Not for the faint hearted - this is a career development opportunity with a prestigious international business. Your first move is to write to me, Graham Dunning, with brief career and salary details including holiday commitments and an indication of your preferred location at Macmillan Davies, Dudley House, Albion Street, Leeds LS2 8PN. Fax (0532) 461365.

Service Industry

Up to £35,000

+ bonus

Scotland &
S.E. England

Macmillan Davies

SEARCH & SELECTION

KEY OVERSEAS POSITION IN SOUTHERN AFRICA

M.F. KENT Corporation is one of the world's leading international engineers and contractors with subsidiaries worldwide.

We are currently seeking to fill a key position in Southern Africa.

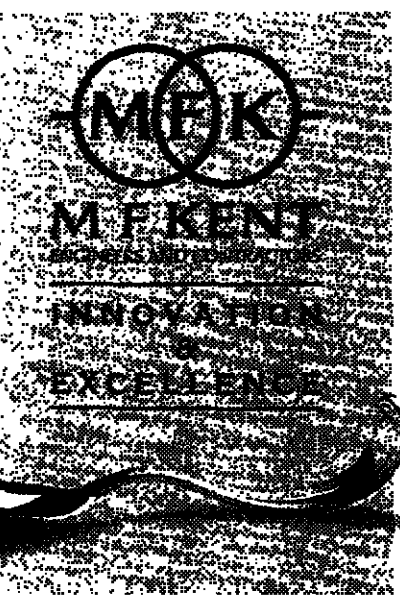
GENERAL MANAGER
(ELECTRICAL AND INSTRUMENTATION)

The company is a well-established leader in the contracting industry and seeks the services of a self-motivated General Manager for Southern Africa, based in Johannesburg. Our existing team of dedicated personnel, well-versed in project management, require a leader with outstanding credentials. The successful candidate will have a minimum of 10 years' experience in a related field and will report directly to the Managing Director on total operations.

The company offers a highly attractive package with expatriate conditions, profitability-linked bonus, company car, free medical aid, life assurance and other large-company benefits.

Please send a comprehensive CV to: Mr. Paudie Hogan, Group Human Resources Manager, M.F. Kent Group, Gortnafluir, Clonmel, Co. Tipperary, Republic of Ireland.

M.F. Kent is an equal opportunities employer.



KEY POSITIONS IN EUROPE AND THE MIDDLE EAST

M.F. KENT Corporation is one of the world's leading international engineers and contractors with subsidiaries worldwide.

We are currently seeking personnel for key assignments overseas.

- PROJECT MANAGERS
- ELECTRICAL ENGINEERS
- COST ENGINEERS
- QUANTITY SURVEYORS

All the above positions offer excellent remuneration packages, with a number of overseas positions providing tax-free status.

Please submit a detailed Curriculum Vitae in the first instance to:

Mr. Paudie Hogan,
Group Human Resources Manager,
M.F. Kent Group, Gortnafluir,
Clonmel, Co. Tipperary,
Republic of Ireland.

(If you have already responded to any of our recent advertising campaigns, there is no need to reapply.)

M.F. Kent is an equal opportunities employer.



XCELLENT SALES MANAGEMENT EXPERIENCE:

(Commission only - e.g. insurance, photocopyers, books, etc)

YOUTHFUL AFFLUENCE: (with high physical and mental activity levels, and desire to accept a unique challenge)

ZEST, ZEAL, ZIP = RAZZAMATAZZ!

(If these are your attributes, we should meet very soon!)

Manager of Commission Sales Force

£45,000 + OTE (North)

WE want as many people as possible to see this ad to attract people of the right calibre and background who know what it takes. The job is challenging, can be fun, but is no sinecure: it demands a high degree of successful man management, energy and technical sales knowledge - but the fact that our top managers are earning over £70,000 p.a. together with company car etc, speaks for itself (you can meet them if you wish). It is like running your own business with all of the financial advantages but few of the risks!

YOU above all will be self-disciplined and a self-starter. You will excel in recruiting, interviewing, motivating, training, etc. You will be a charismatic leader and also be highly organised in your day to day routine. You will not just want to make big money but need to as well.

OUR business is credit management services, selling a much-needed system to business and industry at senior management level (during weekday office hours only). Although established in 1914, during the past six years our self-generated growth has been exceptional. We are now embarking on a new phase of planned expansion and product development and invite outstanding candidates to make 1992 a really significant year and join in our continuing success. If you really understand what controlling a successful commission-only sales force of around 14 people on a full time basis is all about, for an initial confidential discussion, please telephone me now.

David Saxon, MD, on 081-741 4401 during office hours,

or today, Sunday only (6 to 9 p.m.) on 0494 721219.

Or write in strictest confidence: David Saxon, MD, CPA FIC, 350 King Street, London W6 0RX.

THE NATIONAL AUTISTIC SOCIETY

Head of Central Services

WILLESDEN, NW2
£24,459 - £31,754

The National Autistic Society is a rapidly expanding Charity providing education and care services throughout the country. As a consequence of restructuring and development plans, we have a need for a 'Head of Central Services'.

This new senior post has been created to manage and develop effective administrative support and communication systems for the NAS and its network. The Head of Central Services will be responsible for Committee support, corporate planning, personnel policy, office services and information technology systems.

Candidates should have:

- at least five years experience in a senior administrative or Company Secretary position
- an effective record of staff management
- a relevant professional qualification such as the ICSA, IPM, MBA
- a knowledge or interest in IT
- direct experience of personnel management
- excellent communication and interpersonal skills
- commitment to Equal Opportunities

For further information and an application form, please contact our Personnel Department at the address below or by telephone on 081-451 1114.

Closing date: 14 August 1992 "An Equal Opportunities Employer"

Interview date: 24 August 1992

THE NATIONAL AUTISTIC SOCIETY
276, Willesden Lane, London, NW2 5RE Telephone 081-451 1114



Future Domain, a leading manufacturer of SCSI adapters, controllers IC's, and software for the IBM PC/AT, Microchannel, and compatible computers is opening up a branch office in England (Reading/Windsor area) to service its growing European customer base. The company has immediate openings in the following areas:

FIELD APPLICATIONS ENGINEER

The ideal candidate will be responsible for providing technical support and expertise to Future Domain's sales staff and customers. Must interpret product design and application useable by a specific customer. Will provide follow-up support. Must be experienced with all major PC operating systems and platforms. Will conduct seminars. Travel is required, including a month long training period in USA. A degree or equivalent and 2+ years experience in providing support applications required.

CUSTOMER SERVICE

Extensive knowledge of ISA, EISA and MCA architecture disc interfaces (SCSI preferred) is required. PC/MS DOS and Novell operating system knowledge is also required. Windows, OS/2, UNIX, Xenix or C programming background is a definite plus. Must possess excellent oral and written skills for this fast paced, highly demanding environment. This position requires a minimum 2 year technical degree and 1-2 years demonstrated excellence in telephone support.

MANUFACTURING SUPERVISOR

This individual will be responsible for all aspects of product. This includes production planning, interfacing with turnkey suppliers, product quality, and product shipments. Will develop, implement, and maintain methods used in electronic manufacturing. A comprehensive understanding of SMT manufacturing coupled with TQM is strongly desired. Candidate will have a degree with a minimum of 3 years related work experience.

OFFICE ADMINISTRATOR

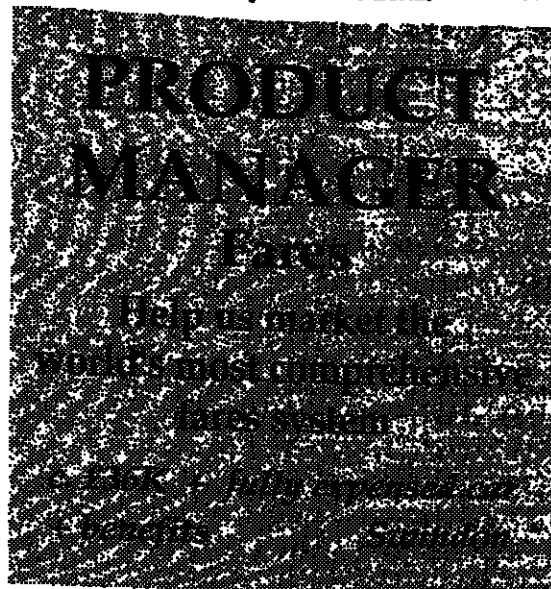
This individual will be responsible for coordination of efforts between the USA Corporate office and the European branch. This includes document processing, overseeing office maintenance, coordination of efforts between departments, and interface directly with the Chief Financial Officer. This position requires an individual who is a self-starter, organized, and pays close attention to detail. A business degree and minimum 3 years experience required. All positions hired will train at the Corporate headquarters in California for approximately one month. Salary commensurate with experience. Interviews are now being scheduled for the week of August 10th, 1992. Please FAX or Airmail your resume with your salary history (required) to:

**FUTURE
DOMAIN**

FUTURE DOMAIN CORPORATION
2801 McGaw Ave. Irvine, California USA 92714
Attention: Personnel
FAX: 0101 7142530913.

مركز العمل

Adding to a long list of successfully introduced computerised reservation and information system products, Galileo have now started marketing Global Fares - the most comprehensive fares system in the world.



Galileo International is a major player in the global travel industry. We can offer an international and dynamic environment and considerable scope to the right person.

Reporting to the General Manager of Product Management, you will lead a small specialist team and work in close co-operation

with Covia, our US partner company. You will take on a wide tactical marketing and commercial role: developing and managing the product throughout its lifecycle, analysing market opportunities, and ensuring that vendors/airlines and subscribers/travel agency needs are met.

You will be involved in such challenges as briefing and supporting the appropriate fares providers, analysing changes in user attitudes, and building effective working relationships with a wide range of global Galileo internal and external contacts including our US partner.

To do so successfully, you will need considerable experience of fares products and/or distribution systems, and have wide knowledge of software development and life cycle processes. Proven commercial acumen and excellent communication skills are equally necessary. Representation at fares industry forums will be required.

Enjoy the rewards of your strategic vision and management strength within a young, international environment offering an excellent remuneration package.

Please forward your CV including current salary details to: Lorraine Wilson, HR Manager (Marketing), Galileo International, Windmill Hill, Swindon, Wiltshire SN5 9NX. Fax: 0793 886190.



Lautro

Life Assurance and Unit Trust Regulatory Organisation

OPPORTUNITIES IN FINANCIAL REGULATION

As a result of continued growth in its case load and following internal promotions, the Life Assurance and Unit Trust Regulatory Organisation has the following vacancies:

Senior Enforcement Officer

Croydon

The main responsibilities involve the management of a newly formed section of field operatives concentrating on non-routine enforcement tasks such as investigations and the special monitoring of companies requested to undertake urgent remedial action. Candidates should, however, also be sufficiently versatile to undertake some investigations work themselves and to be capable of running a routine inspection team if required.

Suitable applicants must have a number of years experience at a senior level in the compliance, audit or marketing management of a life assurance company or in an investigatory role with, for example, the police, a major firm of auditors or solicitors, or the Department of Trade & Industry. Substantial 'man-management' skills, a diplomatic manner, and the ability to write clear reports are essential. Ref: 31/ST.

Senior Enforcement Officer (Communications)

London

This position embraces a number of aspects, but at its core is the processing of cases for the organisation's Monitoring Committee: preparation of papers, presentation at the Committee's meetings, and enactment of Committee decisions.

Candidates should have existing acquaintance at a senior level with the life assurance and unit trust industries, with Lautro's rules, and with committee work. The new SEO will need to be able to sustain productive working relationships with Lautro's legal staff, actuaries and field teams. The post requires exceptional writing ability and oral presentation skills. Ref: 32/ST.

It is probable that the successful candidates for these posts will be aged 35-45, will currently be earning in the region of £40,000 and will reside within commuting distance of the base offices. Both posts carry an attractive range of benefits including a car, non-contributory pension plan and private healthcare. To be considered for either of these challenging posts, please apply in writing, enclosing a curriculum vitae, and quoting the reference number on the covering letter, to:

Charles Mott
Personnel and Administration Manager
Lautro Limited
Centre Point
103 New Oxford Street
London WC1A 1QH

DIRECTOR - PERSONAL LINES CLAIMS

to £45,000 + quality car

Worthing based



London & Edinburgh
Insurance Group

With premium income exceeding £500m, London & Edinburgh Insurance Group, a wholly-owned subsidiary of ITT, the US multinational, is a major force in the UK insurance marketplace.

A significant contributor to the Group's success has been its strong Personal Lines business, comprising motor, property and creditor distributed through professional intermediaries. Crucial to our continued success will be the appointment of a Director of Claims with the experience and vision to further develop operational practice across a diverse range of business.

A member of the management team, and reporting to the Managing Director, your brief will be to evolve a Claims Settlement and a Claims Reserving Philosophy, Policy and Practice for all Personal Lines business.

Based in our Worthing Head Office, and leading a unit working exclusively in this field, you will need to combine a thorough understanding of all technical aspects of claims settlement with the ability to conceive and implement realistic strategies and policies, to lead and motivate, to judge opportunities, and to manage change. In addition, we have five claims units in the UK led by strong technical managers and your role will be to give technical direction to these units.

The benefits package is commensurate with the demands of the role and includes a quality car, mortgage subsidy (normally after a qualifying period), free health and life insurance cover, non-contributory pension scheme and relocation expenses where applicable.

Initially, please write, enclosing your full CV, to: Kathy Colmann, Divisional Personnel Manager, London & Edinburgh Insurance Group, The Warren, Worthing, West Sussex BN14 9QD.

We are an Equal Opportunities Employer.

SAFETY / RISK ASSESSMENT MANAGER

circa £40k + benefits

SOUTH EAST

Union Railways Limited, an agency company wholly owned by the British Railways Board, is responsible for developing the high speed rail link from the Channel Tunnel to London.

This is one of the largest single construction projects ever undertaken in Europe for which safety is a key priority.

Reporting to the Chief Engineer the successful candidate will be responsible for the preparation and management of the Risk Assessment Plan.

Specific duties include leading a team of safety practitioners and staff to secure safety procedures for the project, providing advice concerning the identification and minimisation of risks using modern safety assessment techniques and liaison in house and with external safety and regulatory authorities.

Applicants will be seasoned safety professionals with experience in major engineering projects.

To apply, please write with full CV detailing education, experience and current package to:
Tim Rosbrook, Personnel Manager, Union Railways Limited,
Network Technical Centre, Croydon, CR9 1DY.

union
RAILWAYS

TAKING THE LEAD IN TELECOMMUNICATIONS

Basic £23-27k. Ote £40k.

Our client is a major name in communications with a reputation for total quality and innovation. One of Europe's fastest-growing companies, they are continuing to increase market share and seek the following professionals:

Major Account Managers

These roles involve developing and influencing strategic business accounts at senior level, building business relationships and maximising use of the company's network, products and services. The aim is to make our client the first-choice provider of telecommunications for major blue-chip customers.

You must have a relevant degree or professional qualification and at least seven years' demonstrable sales success within a hi-tech environment such as communications or computing, two years' of which should have been in account management. Experience of working in The City would be an advantage. Please quote reference 5512.

Systems Sales Consultants

Your brief will be to identify the requirements of clients for PBX networks, PABX, CENTREX and VPN services and provide solutions both in an advisory and sales capacity.

You should have a relevant degree and be able to demonstrate a successful sales record over 2+ years in selling high value capital goods within the telecommunications industry. Please quote reference 5513.

Our client offers an attractive, comprehensive benefits package and excellent career prospects. Please send a full c.v. in the first instance to Kevin Warrum, Stafford Long & Partners Recruitment Limited, 12-14 Whitfield Street, London W1P 5RD. Fax: 071-436 9306.

STAFFORD LONG & PARTNERS

CAREER CHANGE - 1992

A NEW JOB? A NEW CAREER?

- For over 12 years our experienced professionals have worked successfully with SENIOR EXECUTIVES to enhance and develop their careers.
- A network of offices provides convenient contact points, and access to unadvertised opportunities.
- Our unique pro-active PARTNERSHIP PROGRAMME significantly reduces job search time, and increases market coverage.

Contact your nearest office for further details:

Mainland Executive Services
22 Suffolk Street, Birmingham B1 1LS
Tel: 021-643 2924 (24 hr) Fax: 021-643 4222

* FAR EAST *

Project Manager - Power Industry - Exp. of real-time computing/simulation Hong Kong.
Pre-Sales Consultant - IBM m/f to open systems conversions. Marketing exp with IBM/UNIX vendors, Malaysia.

Chartered Engineer - Exp of civil/railway structures and station design, Hong Kong.
Railway Signalling Engineers - All levels, Hong Kong.
Communication Sales - Voice, Telephony, I.V.R. Technically sound with proven track record. Hong Kong.

Program Managers - Sound computing background programming through systems £2-£20million projects, proven project management exp, in-depth exp in one of the following:
Telecommunications, Finance, Infrastructure, Oil & Gas. Hong Kong.

NB: We are always interested in hearing from Cantonese/Mandarin speaking individuals whatever the discipline.

* UK & TRAVEL *

Sales Director - CAD/CAM exp distributor sales background c£60K OTE.

Pre/Post Sales - German speaking support exp + sound knowledge of manufacturing CAD/CAM regular European travel c£22K.

Sales Engineer - German speaking understanding of CAD issues c£50K OTE.

Senior Sales - Telecomms, Mobile Billing Systems, New business b/ground + extensive travel OTE c£60K.

1000 COMPUTER RESOURCES
175 PICCADILLY, LONDON W1Z 9DB
TEL: 071-409-2844 FAX: 071-629-1801

RF/SYSTEMS ENGINEERING

We are an American company specialising in cellular and mobile telecommunications offering services to major international cellular providers. We are seeking engineers with a Masters degree, Ph.D. or equivalent in electrical engineering and experience in RF systems, digital, or mobile communications design.

We offer relocation assistance to our office in the U.S.A.

Please send your resume to:

Ms. Phyllis Anderson, 2300 Clarendon Boulevard, Suite 800, Arlington, Virginia 22201, U.S.A.

Telephone 010 1 703 516-7540

Facsimile 010 1 703 516-4959

All Box number replies should be addressed to:
BOX No. —
C/o Times Newspapers
P.O. BOX 484,
Virginia Street,
London E1 9DD

Telecommunications System Design Engineer

c. £35k + Car + Attractive benefits package

A professionally qualified telecommunications engineer is required for the Company's new Telecommunications Business. This is a new post in a new area of business for the Company and represents a unique opportunity to participate in a stimulating and demanding environment. You will report to the Technical Manager and be responsible for the design and specification of new Trunk and Local Access Networks and the specification of the associated transmission and switching system equipment.

You will already have practical experience of Telecommunications Digital Transmission and Switching Systems and the delivery of services in a public and private network environment, together with knowledge of synchronous transmission systems (SDH and SONET) and asynchronous technologies (cell relay, ATM etc) using optical fibre, copper and radio bearers. Practical experience in negotiating and administering contracts for the supply of systems and services is also required.

You will be a Chartered Engineer with a minimum of 10 years' experience in the Telecommunications Services Industry. Salary and benefits include a car and a contributory pension scheme. Relocation assistance is available.

Applications (quoting reference 69/92) in the form of a full CV and covering letter indicating the reasons for your interest in this opportunity and your current earnings should be submitted to Mr Lindsay Freeland, Personnel Manager, Transmission Division, Scottish Power plc, Cathcart House, Spean Street, Cathcart, Glasgow G44 4BE not later than 14 August 1992.



ScottishPower

071-481 4481

GENERAL APPOINTMENTS

071-782 7826



The Royal Academy of Engineering, established as The Fellowship of Engineering in 1976, is an independent, self-governing body which honours the nation's most distinguished chartered engineers of all disciplines and supports and encourages excellence in the whole field of engineering.

The Academy wishes to make two appointments:

HEAD OF CORPORATE AFFAIRS.

To be responsible to the Executive Secretary for: budgetary and financial management, annual submissions for parliamentary Grant-in-Aid; bi-annual Corporate Plan and annual revisions; overseas affairs; public relations; conferences, events and prestige lectures; and management or appropriate supporting staff.

The person appointed will be a chartered engineer with extensive industrial/commercial management experience and proven communication skills.

This is a senior appointment for which the starting salary is unlikely to be less than £32,000 p.a. plus benefits.

MANAGER, ENGINEERING EDUCATION INITIATIVES

To be responsible to the Head of Education Affairs to the marketing and administration, through a period of substantial change, of national schemes designed to galvanise high calibre young people towards professional engineering careers. The manager will be required to draw together a range of schemes to provide added value over that offered by each scheme taken individually, find ways of making overall administration more efficient through the pooling of resources and information, and improve the strategic marketing approach.

The person appointed will be an engineering graduate with some industrial/commercial experience, self-confidence and excellent communications skills. The position would ideally suit a 25-30 year old whose personal development plan would benefit from a period working on a human resources challenge of national importance.

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You are likely to have a degree or post-graduate qualification in a land use subject, environmental science, planning or related discipline and at least five years' previous experience in a relevant field. You will also require well-developed and tested skills of diplomacy, an appreciation of the decision-making process and an ability to lead, motivate and communicate effectively at all levels.

For full details and an application form, please telephone (0243) 777201 or write to the Clerk of the Sussex Downs Conservation Board, County Hall, Chichester, West Sussex, PO19 1RQ.

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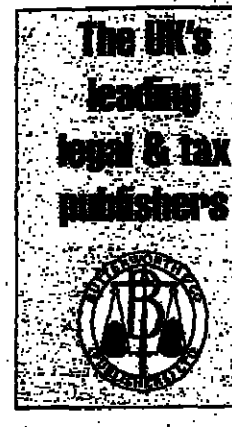
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Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least twelve years relevant graduate-level experience since obtaining the above degree; ☐ have a thorough knowledge of the environment and Community development cooperation; ☐ have experience of international negotiations in the field of the environment and sustainable development; ☐ have a thorough knowledge of one of the official Community languages and a satisfactory knowledge of a second; ☐ have been born after 30.06.1954.

HIGHLY QUALIFIED ADMINISTRATOR (A5/A6) ref. 28/T/92/1
Field: regional cooperation.

Duties: in connection with the establishment of decentralized regional cooperation programmes assisting with the formulation and management of specific rules for these programmes (local authorities, universities, small businesses, communications sector).

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least twelve years relevant graduate-level experience since obtaining the above degree; ☐ have had basic training in agronomy and have worked with operators in this field; ☐ have planning and negotiating skills, a sense of initiative and a flair for public relations; ☐ have a thorough knowledge of one of the official Community languages and a satisfactory knowledge of a second; ☐ have been born after 30.06.1954.

HIGHLY QUALIFIED ADMINISTRATOR (A5/A6) ref. 30/T/92/1
Field: technical unit for Asia.

Duties: assisting with the identification and implementation of Community-financed rural development projects in Asia, in particular those relating to stock-raising and fisheries in one or more countries in Asia.

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least twelve years relevant graduate-level experience since obtaining the above degree; ☐ have had basic training in agronomy and have a sound knowledge of tropical agronomy and some experience of fisheries and stock-raising; ☐ a knowledge of relations with developing countries and sound on-the-spot experience of rural development would be an advantage; ☐ have a perfect command of one of the official Community languages and a thorough knowledge of a second; ☐ have been born after 30.06.1954.

HIGHLY QUALIFIED ADMINISTRATOR (A5/A6) ref. 31/T/92/1
Field: relations with South America.

Duties: in the context of relations with certain countries in South America, assisting with the identification and preparation of projects in the field of financial and technical cooperation, economic cooperation and food aid.

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least twelve years relevant graduate-level experience since obtaining the above degree; ☐ have a sound knowledge of commercial policy and of the implementation of development aid projects; ☐ have a perfect command of one of the official Community languages and a thorough knowledge of a second; ☐ have been born after 30.06.1954.

QUALIFIED ADMINISTRATOR (A7/A6) ref. 32/T/92/1
Field: woman and development.

Duties: assisting with the implementation and management of the Community action plan for women in the developing countries; monitoring the women and development dossier in the Council and the European Parliament.

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least two years relevant graduate-level experience since obtaining the above degree; ☐ have a knowledge of Community relations with the developing countries or of the Community policy on women in development; ☐ have acquired in a public and/or private sector body operating in the field of development specific experience of women in development; ☐ have a perfect command of one of the official Community languages and a thorough knowledge of a second; ☐ have been born after 30.06.1956.

QUALIFIED ADMINISTRATOR (A7/A6) ref. 33/T/92/1
Field: relations with the northern Mediterranean countries.

Duties: in the context of Community relations with countries in former Yugoslavia, assisting with work concerning the development and management of these relations, especially in the field of trade, economic affairs and cooperation.

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least two years relevant graduate-level experience since obtaining the above degree; ☐ have a knowledge of Community policies, especially in the field of external relations and the internal market; and possibly in the field of development cooperation; ☐ have the ability to negotiate a sense of initiative, and the ability to work as a member of a team; ☐ have a perfect command of one of the official Community languages and a thorough knowledge of a second.

a knowledge of Serbo-Croat would be an advantage; ☐ have been born after 30.06.1956.

QUALIFIED ADMINISTRATOR (A7/A6) ref. 34/T/92/1
Field: drugs.

Duties: in the context of cooperation with Central and East European countries in the field of drugs, assisting with the preparation and implementation of a cooperation programme with these countries to combat drug abuse, and with implementation of the external aspects of the European anti-drugs campaign.

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least two years relevant graduate-level experience since obtaining the above degree; ☐ have a sound knowledge of implementing development aid programmes, preferably in the field of drug abuse; ☐ have a perfect command of one of the official Community languages and a thorough knowledge of a second; ☐ have been born after 30.06.1956.

QUALIFIED ADMINISTRATOR (A7/A6) ref. 35/T/92/1
Field: development aid, rural sector - Asia.

Duties: assisting with the identification and implementation of Community-financed rural development projects in Asia, in particular those relating to agricultural production.

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least two years relevant graduate-level experience since obtaining the above degree; ☐ have had basic training in agronomy and have a sound knowledge of agricultural and tropical economics; ☐ a knowledge of relations with developing countries and sound on-the-spot experience of rural development would be an advantage; ☐ have a perfect command of one of the official Community languages and a thorough knowledge of a second; ☐ have been born after 30.06.1956.

QUALIFIED ADMINISTRATOR (A7/A6) ref. 36/T/92/1
Field: regional integration - Latin America.

Duties: in the context of the implementation of regional projects in Latin America, setting up technical and financial instruments for project monitoring, involving the use of data processing.

Qualifications: applicants must: ☐ be nationals of one of the Member States of the Community; ☐ have a university degree; ☐ have at least two years relevant graduate-level experience since obtaining the above degree; ☐ have experience of regional planning and project implementation; ☐ have both knowledge and experience of data processing; ☐ have a perfect command of one of the official Community languages and a thorough knowledge of a second; ☐ have been born after 30.06.1956.

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The RUC is the second largest police force in the United Kingdom and provides unique policing challenges. It has a complement of 8,489 and is supported by an RUC Reserve with a complement of 4,967, including 3,075 who are full-time officers.

The appointment will be subject to satisfactory medical examination and to the approval of the Secretary of State. It is conditioned by the Police Acts and Regulations currently in force, and to such other conditions of service as may from time to time be adopted by the Authority.

The Selection Board is likely to be held in October 1992 and it may be decided to interview only those applicants who are considered to be best qualified. The Selection Board may draw up a reserve list of successful applicants which would apply for a six month period from the date of the Board.

The closing date for the receipt of applications is 13 August 1992.

For informal discussion on the appointment please contact the Chief Superintendent, Personnel on Belfast 650222, Ext. 21929.

Application forms, which may be requested by telephone, are obtainable from:-

The Secretary and Chief Executive
Police Authority for Northern Ireland
6th Floor, River House,
48 High Street, Belfast, BT1 2DR.
Tel No: Belfast (0232) 230111 Exts. 20213/4/5

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The right to be yourself

Ugly job-hunters have legal support in California; but in Britain a woman says she was refused work because of her size. Desmond Dearlove reports

A headline in a British tabloid joked recently: "I'm ugly, hire me". Another in the *Los Angeles Times* ran thus: "Santa Cruz grants anti-bias protection to the ugly". Frivolous reporting aside, however, the introduction of a new anti-discrimination law in California raises a serious issue.

Santa Cruz is among the towns and cities on the West Coast to introduce anti-bias regulations. The ugly law, as the Santa Cruz version has been nicknamed, prohibits employers from discriminating on the basis of height, weight or "physical characteristics".

According to Neal Cooney, the councillor who sponsored the law, it constitutes a serious attempt to prevent discrimination against many vulnerable people, especially older women who may have difficulty getting jobs because of their weight or looks.

"It is basically about fairness," Mr Cooney says. "People should be judged on the basis of their ability to perform a job, not on their appearance."

Reports that the new law covers all aspects of physical appearance and could force employers to hire people with multicoloured hairstyles, pierced tongues and tattoos are inaccurate. "That was never the intention," says Mr Cooney, who is disappointed that the media have chosen to trivialise the problem.

In Britain the issue remains debatable. There are no laws dealing explicitly with the rights of employers to discriminate on the basis of looks. What protection does exist is afforded under the umbrella of sex and race legislation. The basic question of whether it is morally acceptable for employers to discriminate on the basis of physical characteristics has yet to be confronted.

Although it is hard to find fault, for instance, with minimum size limits for police and fire officers, a hidden agenda in certain occupations bars people who are considered overweight or physically unattractive.

For example, airlines have given several reasons to defend their selection procedures for cabin crew. They include strict grooming and presentation codes, the need for fitness to do a physically demanding job, a minimum height requirement to operate safety equipment and the ability to manoeuvre in narrow aisles.

Yet none of these convincingly explains why only physically attractive people are hired as air stewards and stewardesses, or why most passengers ignore such discrimination. Although it may be true that less attractive people do not apply for the jobs, that is probably a symptom of the problem.

Evidence suggests that those affected rarely complain. In 1989, Joanne Driver applied for a job as a nursing auxiliary in a hospital in Oxfordshire. After a formal interview, Ms Driver and five other candidates were invited to take a medical examination. At the medical, Ms Driver's hopes were dashed by the nurse in charge. "She carried out tests on the others," says Ms Driver, who is 5ft 4in tall and weighed 14 stone. "But she took

one look at me and said, 'Oh dear, you are just too overweight and would not be able to manage the lifting involved. You would be more of a hindrance than a help.'"

Ms Driver, whose blood pressure and heart rate were not tested, adds: "What really upset me is that I was turned down on my appearance alone. If I had been given a test, I would have been satisfied."

She did not complain and was later accepted for a similar position elsewhere. Her case came to light only because of subsequent publicity as *Slimmer Magazine's* "Slimmer of the Year". However, her experience as a "fat person" convinced her of the need for verifiable tests to determine whether job candidates are unsuitable on health grounds.

Fiona Fox, at the Equal Opportunities Commission, says cases that have been brought have usually had the commission's backing because of an underlying element of sexual discrimination.

In an earlier example, a waitress, Siobhan Spoor, claimed she lost her job because of her figure. Again, the case was argued on the grounds of sexual discrimination.

With the commission's support, Ms Spoor took Berni Inns to an industrial tribunal alleging that the company's introduction of a maximum uniform size discriminated between men and women. The commission confirmed that, although a policy on uniform size was not in itself discriminatory under the law, it must be applied fairly to both sexes. As a result of the case the company withdrew the policy.

In another recent case, an airline was challenged for imposing different height restrictions on male and female cabin crew. However, the commission can support only claims with a clear appeal to existing sex discrimination law, and no precedent has been established for employees or job applicants who believe they have suffered discrimination based on appearance alone.

Moreover, to pursue an unfair dismissal or discrimination case on such grounds, it would be necessary to state publicly that the complainant is ugly, short or fat — something that most people are unwilling to do. For that reason, cases that come to light are likely to continue to be those that overlap with existing anti-discrimination legislation.

A report published by the National Association of Citizens' Advice Bureaux on June 23 includes a case in point. The report, which claims that employers' attitudes to pregnancy are hostile, cites the example of a young woman working as a care attendant in a residential home whose boss dismissed her on account of her pregnant form. The case appeared to be one of discrimination on the ground of appearance. Yet had she received similar abuse without being pregnant, it is doubtful whether the case would have come to anybody's attention.

James Partridge, of Changing Faces, runs workshops to help people with facial disfigurements to improve their confidence at job interviews. He sees another problem with this kind of discrimination. He says: "It is difficult for some people to tie it down and say, 'I didn't get the job because of my face'. But there is undoubtedly truth in the idea that people with facial disfigurements take positions beneath their intellectual ability. Whether they sense that employers will not give them a fair chance is less clear."

So the issues remain unresolved. Just as intelligence and ability are acceptable criteria for judging an applicant's suitability for a job, so are physical characteristics — including attractiveness. At present it is clear that employers are not sure enough of the moral ground to come right out and say: "We hire only pretty girls," or "We do not employ fat people."



Slim chance: Joanne Driver says she was told she was overweight when she applied for a hospital job

Details: Changing Faces, 27 Cowper Street, London EC2A 4AP (071-251 4232); Ordinance, 803 Pine Street, Santa Cruz, USA 95062 (0101 408 329 3550); Equal Opportunities Commission, Overseas House, Quay Street, Manchester M3 3JN (061-833 9244)



Job specification: airlines include fitness and height requirements

LIFE AFTER REDUNDANCY

Tests that tell you where to go

Psychometric studies can provide impartial advice on the kind of work that you should seek

Most people who lose their jobs do so not on the ground of ability but because their faces do not fit. Recruitment consultants call it chemistry. Occupational psychologists, such as Tammy Mindel, of the Vocational Guidance Association, say that every individual consists of a mix of attitudes, preferences, motivational factors and interpersonal skills that either mesh with or are rejected by the culture of the employing organisation.

But how can you decide beforehand whether you are going to fit in? Interviews, at which both parties are on their best behaviour, are a notoriously unreliable measure in this respect, but psychometric testing has proved itself as an objective and generally accurate way of getting under the surface.

For this reason, psychometric testing is now an important tool, both in selection and as part of the career counselling process.

The trouble with counselling is that it is expensive for individuals who are not sponsored by their company. The Vocational Guidance Association and its main competitor, Career Analysts, are the market leaders in a service that provides stand-alone psychometric testing to individual job-seekers and those who feel that their career has lost its way. The cost is about £250 plus VAT, though the Vocational Guidance Association charges £445 for its most detailed management development assessment.

If you do not need the detailed and continuing help that goes with career counselling, but merely impartial advice on where to direct your job search, career guidance that is based on psychometric tests may be the best buy.

The procedure is that clients are given tests to establish interests, aptitudes, personality characteristics and management styles. There are also tests of more specific "cognitive" skills, concentrating on numerical, spatial or verbal ability. Pen-and-paper tests take about a day, but people are asked first to fill in a lengthy form, on which they give details of their background.

In particular, they are asked to describe what jobs or studies they enjoyed or disliked. Other questions are concerned with what they would like to do and why they are seeking outside advice to help them to reach that objective.

"People are not just given test results in the abstract," explains

George Summerfield, the founding director of Career Analysts. "The implications of what the tests show about a client are discussed with them in the light of the preliminary questionnaire. The aim is to form a picture of career options."

Mr Summerfield wants to dispel the view that clients are sent away with a list of exciting but unrealistic things that the tests say they could do.

"There is no question of telling a 35-year-old barrister that he would make a great jet pilot," Mr Summerfield says. "What testing can show is whether you are cut out for the career path you are interested in following. For instance, if you are thinking of setting up your own business, it will indicate the extent to which you are prepared to take risks, and tolerate uncertainty."

Testing can also show whether you can handle the cognitive aspects of a particular area. For instance, tests that measure the speed with which tasks involving numerical and spatial ability are carried out will give some indication to craftspeople, not whether they are creative, but whether they can work quickly enough to make a living at it.

Mr Summerfield says that even if tests show that you are ideally suited to an envisaged change of career, career analysis is not a quick fix. "It is part of a long-term career strategy," he says. "All it can tell you is whether you can benefit from the training that will usually be necessary."

Both Career Analysts and the Vocational Guidance Association give detailed guidance on how this can be obtained.

What if you want to continue in the same career, only in a different setting? In that case, psychometric testing will indicate what sort of corporate culture you should seek out.

For instance, somebody whose personality indicates a desire for stability would be ill-advised to join a company whose advertisements describe it as "fast-moving".

Mr Summerfield says that the real role of psychometric testing is to enable clients to know themselves better. A modest claim, but an essential beginning to any career journey.

GODFREY GOLZEN

Details: Career Analysts, Career House, 90 Gloucester Place, London W1H 4BT (071-435 5452); Vocational Guidance Association, Harley House, Upper Harley Street, London NW1 4RP (071-935 2600)

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BBC1

- 6.00 **Cee-fax** (87512)
 6.30 **Breakfast News** starts with *Business Breakfast* until 6.55 when there begins news and local reports with regular business, sport, weather, regional news and travel bulletins (35255494)
 8.55 **Olympic Grandstand** presented by Steve Roper. Athletics: 9.00 the discus event; 9.15 the decathlon competition, 9.15 women's long jump qualifying rounds; canoeing: semi-final action (53474571)
 10.00 **News** and weather (6019631) followed by **Olympic Grandstand** and **Crickit**. Further live coverage of athletics and canoeing. Plus the opening session of the first day's play in the fifth and final Test between England and Pakistan at the Oval. The commentators are Richie Benaud, Tony Lewis, Jack Bannister, Ray Illingworth, Geoffrey Boycott and Asif Iqbal. Includes **News**, regional news and weather at 11.00 and 12.00 (69263693) 12.55 **Regional News** and weather (51973070)
 1.00 **One O'Clock News** (Cee-fax) Weather (357990)
 1.30 **Neighbours** (Cee-fax) (54350389)
 1.50 **Olympic Grandstand** and **Crickit**. Further live coverage of the first day's play in the fifth Test between England and Pakistan at the Oval. Plus, from Barcelona 2.00 Synchronised Swimming: the solo final; Table Tennis: the men's singles final; Tennis: the men's singles semi-finals; Athletics: 5.00 the women's 100m hurdles semi-finals; 5.25 the women's 200m final; 5.40 the men's 200m final; 5.50 the men's long jump final (46638377)
 6.00 **Six O'Clock News** with Peter Sissons and Jill Dando (Cee-fax) (547771)
 6.30 **Regional News** (341). Northern Ireland: Inside Ulster 7.00 **Eastenders** (Cee-fax) (51177)
 7.30 **Olympics Today**. Athletics: 7.30 the men's 5,000m semi-finals; 8.00 decathlon ends (35544)
 9.00 **Nine O'Clock News** with John Humphrys (Cee-fax) Regional news and weather (6306)
 9.30 **999**. Michael Buerk introduces the last in the series of dramatic reconstructions of acts of bravery by the armed forces. Tonight's the rescue of a diver with a shattered neck and oxygen escaping from his tank; and the saving of a Birmingham family from a burning house (Cee-fax) (5111341)
 10.20 **Olympics Today**. Desmond Lynam with a round-up of the 13th day's sports and sporting achievements. Plus boxing semi-finals, men's basketball and women's volleyball (332411)



Kidnapped: Nastassja Kinski with Ben Kingsley (midnight)

- 12.00 **Film: Harem** (1985) starring Nastassja Kinski and Ben Kingsley. A romantic drama about a woman who is kidnapped off the New York streets and taken to a harem in the desert to be forced to await the pleasure of a mysterious sheikh. Directed by Arthur Joffe (982552)
 1.35am **Weather** (372532)

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BBC2

- 6.45 **Open University: Rabbits and Chalk Grasslands** (5982877). Ends at 7.10
 8.00 **Breakfast News** (3778964) 8.15 **England (b/w)**. Yuletide in England in the 1920s and 1930s (1892419) 8.20 **Army Lives**. Army family life (Cee-fax) (4290893)
 9.00 **Bravest** (1) (7421322) 9.25 **Artifax** (1) (7431709) 9.55 **Playdays** (1) (6039544) 10.15 **Lassie** (1) (6838612) 10.35 **T-T** (1) (6559506)
 10.50 **Film: The Fastest Gun Alive** (1956, b/w). Western drama starring Glenn Ford as the goodie and Broderick Crawford the ruthless outlaw. Directed by Russell Rouse (6898877)
 12.15 **Holiday Outings**. A budget Kenyan safari and surf break (1) (7308419) 12.20 **After Hours** (1517728) 12.45 **Bertha** (1) (82364709)
 1.00 **Olympic Grandstand**. Athletics: more decathlon action; Tennis: the men's singles semi-finals (6748815)
 1.50 **Giant** (1956). An assessment of the Rocket and the Messerschmitt mini cars (61627254)
 2.00 **News** and weather (95314079) followed by **The Kon-Tiki Man**. The voyages of explorer Thor Heyerdahl (1) (58921438) 2.30 **Romania After Ceausescu**. A documentary about a Midland's charity group taking aid to a Romanian asylum (1) (902)
 3.00 **News** and weather (4006051) followed by **Chronicle: The Knights of Malta**. The story of the Knights of St John (1) (622612) 3.30 **News**, regional news and weather (654976)
 4.05 **Babar** (3360815) 4.30 **The Night of the Red Hunter**. Episodes three (of four) (Cee-fax) (6731571) 4.55 **Newsround** (9963815) 5.05 **Recess** (1) (51679693)
 5.30 **Neighbours** (1) (Cee-fax) (679693)
 5.55 **Olympic Grandstand**. Athletics: 6.00 the men's 400m hurdles final; 6.20 the women's 1,500m semi-finals; 6.45 the men's 1,500m semi-finals; 7.15 the women's 100m hurdles final (12165273)
 7.30 **Film: Time Walkers** (1986) starring William Devane, Lauren Hutton and Klaus Kinski. A sci-fi thriller about a time-traveling science fiction thriller. Directed by Michael Schulz (Cee-fax) (31186)
 9.00 **The Travel Show**. Includes a visit to Europe's biggest camping site, in the Languedoc region of France (1) (322167)



Stiff upper lip: Stephanie Cole takes stock (9.35pm)

- 9.35 **Talking Heads: Soldiering On**
 ● CHOICE. The Alan Bennett season continues with Stephanie Cole's brilliant solo performance as Muriel, the stockbroker's widow who takes stock of her life and discovers that her assets have been stripped away. The lonely middle-aged woman is no stranger to the Bennett canon but such characters have generally been drawn from the working and lower middle class. Muriel, with her twin-set and pearls, is definitely upper middle, allowing Bennett to move into a different social world while continuing to explore familiar themes of classism and self-delusion (Cee-fax) (424490)
 10.10 **Early Travellers in North America**. Indians.
 ● CHOICE. Charles Dickens, Rudyard Kipling and Robert Louis Stevenson are among this week's eyewitnesses as the series on Victorian winter-travellers explores the white man's attitude to the north American Indian. It is the usual, sad story. Although the two groups often enjoyed amicable relations, in the last resort the Indians were there to be patronised, used and pined. Dickens, on a steamboat journey, came across an Indian child and was clearly surprised that the man not only spoke English "perfectly well" but enjoyed reading Walter Scott. When Dickens invited his friend to England, the reply was polite but suitably chastening. At least Robert Louis Stevenson, as he watched Indians wandering aimlessly along a trail, had the decency to feel "ashamed for the thing we call civilisation". (Cee-fax) (971525) 10.30 **Newsnight** (124273)
 11.15 **Cricket**. Highlights of the first day's play in the fifth Test between England and Pakistan (1) (851800) 11.35 **Weather** (973505)
 12.00 **Weekend Outlook**. Open University (617907) 12.05am **Open University: Legal Standards** (2685397). Ends at 12.35

ITV

- 6.00 **TV-am** (9510934)
 9.25 **Jumble**. Cryptic word game show (1) (7428235) 9.55 **Thames News** (2474780)
 10.00 **Out of this World**. American comedy series (1) (2491457)
 10.25 **The Wisdom of the Gnomes**. Cartoon adventures (1) (2494544) 10.55 **Thames News** (3838693)
 11.00 **Ox Tales** (1) (3848070) 11.25 **Just For the Record**. More shattering facts from around the world (1) (386051) 11.50 **Thames News** (9515186) 11.55 **Cartoon Time** (6335490) 12.10 **The Reddies**. Puppet series for children (5662032)
 12.30 **Lunchtime News** with Nicholas Owen and Fiona Armstrong. (Oracle) Weather (7248032) 1.05 **Thames News** (63617902)
 1.15 **Home and Away**. (Oracle) (87051) 1.45 **A Country Practice**. Medical drama series (896322)
 2.15 **The Mill**. Soap opera about a mill and its people. Advice on how to keep fit while driving and how to cope with hair loss (811631)
 2.45 **Take the High Road**. Drama serial (9672761)
 3.10 **ITN News** headlines (4024457) 3.15 **Thames News** headlines (4023728) 3.20 **The Young Doctors** (6855709)
 3.50 **Cartoon Time** (3349322) 3.55 **Huskey Pig**. Animation (1) (6518322) 4.05 **Krankee's Television** (1) (3357341) 4.30 **Roll's Cartoon Club**. Roll Harris looks at the work of pop video-animators Erica Russell (964) 5.00 **Cartoon Time** (5650502)
 5.10 **Who's the Boss?** American comedy series (4230544)
 5.40 **Early Evening News** with John Suchet. (Oracle) Weather (858273) 5.55 **Thames News** (1) (552032)
 6.00 **Home and Away**. (Oracle) (87051)
 6.30 **Thames News**. (Oracle) (709)
 7.00 **Emmerdale**. Soap set in the Yorkshire Dales. (Oracle) (6525)
 7.30 **Survival: The Long-Legged Marching Eagle**. The first of a new series of wildlife documentaries focuses on the secretary bird. (Oracle) (693)
 8.00 **The Bill**. Night of Freedom. DC Carver and PC Quinn visit a man the morning after his stag party to question him about a stabbing that took place the night before. Unfortunately in his hangerous state he cannot remember a thing and neither can his mates. Events start to get out of hand when the wife of the wedding party turn up at Sun Hill. (Oracle) (5273)
 8.30 **Me, You and Him**. Comedy about three friends trying to adapt life outside the walls of academe. Starring Steve Punt, Hugh Dennis and Nick Hancock (4780)



Making police enquiries: Stephen Quinette, left (9.00pm)

- 9.00 **Conspiracy of Silence**. Episode one of a two-part mini-series, based on fact about the murder in 1971 in Canada of a 19-year-old native Cree student. Rumours started about the four men involved but their fellow townspeople refused to assist the police with their enquiries and the case remained unsolved for 16 years. Starring Michelle St John, Stephen Quinette and Maury Chaykin. Continues after the news (8235)
 10.00 **News** at Ten with Alastair Stewart and Carol Barnes. (Oracle) Weather (31709) 10.30 **Thames News** (787341)
 10.40 **Conspiracy of Silence** continued. Concludes tomorrow night (216693)
 11.30 **01**. Comedian Frank Skinner reviews *Night on Earth* and there is an interview with the film's director Jim Jarmusch. The theatre feature is *Acapulco*, starring and directed by Steven Berkoff (1) (302419)
 12.05am **Duels of the Mind**. Raymond Keene, grandmaster and chess correspondent of *The Times*, looks at the match played in 1922 between Efim Bogolubov and Alexander Alekhine (2272823)
 12.35 **Alfred Hitchcock Presents: A Stolen Heart**. A generous hospital benefactor jumps the queue for a heart transplant (1) (1274200)
 1.05 **Film: A Full Day's Work** (1973) starring Jacques Dufilho and Lucie Marquand. A black comedy thriller from France about a baker who becomes a serial killer. Directed by Jean-Louis Trintignant (765587)
 3.00 **Hardball**. American police series (1) (5) (2162)
 4.00 **New Seasons**. ACR in concert at the Manchester Academy (1) (76931) 4.30 **America's Top Ten** (1) (603235)
 5.00 **VideoShow**. New York designs (1) (54620)
 5.30 **ITN Morning News** with Phil Roman (32197). Ends at 6.00

CHANNEL 4

- 6.00 **Channel 4 Daily** (1310916)
 9.25 **Get Smart**. Spoof espionage series starring Don Adams (6015864)
 10.20 **Star Trek**. Singer Danielle Dax faces questions from the inquisitive computer (1) (2493815)
 10.50 **Remote Control**. Off-beat comedy quiz game show hosted by Anthony Wilson (1) (18809051)
 11.20 **Things To Come**. A look at what the future has in store (1) (3857728)
 11.50 **Maggoo's Young Manhood**. Cartoon (6350709)
 12.00 **The Munsters** (b/w). Classic comedy about a ghoulish family (1) (21322)
 12.30 **Don't Quote Me**. Quiz based on the sayings of the famous (1) (32373)
 1.00 **Sesame Street**. Pre-school learning series (1) (78728)
 2.00 **Secrets of the Moor**. The third of an entertaining and picturesque seven-part series in which photographer and enthusiastic walker Chris Chapman travels across Eborac. This week he examines a Bronze age stone circle, crosses Landacre Bridge and climbs Cow Castle (3051)
 2.30 **Film: The Bribe** (1949, b/w).
 ● CHOICE. An unsung MGM thriller stars Robert Taylor as a United States federal agent trying to break up a war surplus racket in the Caribbean and running into a bunch of heavies headed by Vincent Price and Charles Laughton. There is also romance, between Taylor and the radiant Ava Gardner, though it is a weaker part of the film. Directed by Robert Z. Leonard, *The Bribe* is a fascinating example of film noir elements grafted on to a standard crime-busting plot. Connoisseurs of the film noir genre will note the atmosphere of moral corruption, bravura sequences including a final shoot-out during a fireworks display and the telling of the story in flashback. The film was among several 1940s thrillers reissued for Carl Reiner's 1992 spoof, *Dead Men Don't Wear Plaid* (58328419)
 4.15 **Pete Smith Specialities**. The role of animals in scientific research (6021728)
 4.30 **Countdown**. Words and numbers game presented by Richard Whiteley (1) (506)
 5.00 **The Oprah Winfrey Show**. Children of working mothers explain what it is like to be a "latch key child" (2044315)
 5.50 **Laurel and Hardy**. Cartoon (1) (585983)
 6.00 **My Two Dads**. American comedy series (1). (Teletext) (1) (559)
 6.30 **A Different World**. American comedy series (821)
 7.00 **Channel 4 News** with Dermot Murnaghan and Zeinab Badawi. (Teletext) (209235) 7.50 **Comment** (451032)
 8.00 **Free for All**. The third of six up-dating of films from the last series. This week a sado-masochist explains why 16 men were sentenced for 5 & 8 M activities; and two Belfast teenagers examine the failure of the Northern Ireland authorities to provide the same contraceptive advice available in the rest of Britain (3815)
 8.30 **Film: Lucky Day** (1991) starring Chloë Webb, Amy Madigan and Olympia Dukakis. A made-for-television drama about a retarded young woman who, after winning a \$2 million lottery becomes the subject of a bitter custody battle between her caring sister and reformed alcoholic mother. Directed by Donald Wry (Teletext) (72992457)
 10.20 **Men Talk**. Richard Jobson investigates the relationships men make with one another (1) (803439)
 10.50 **Riders of the Dawn**. The fourth of a five-part drama set in a Spanish spa town at the start of the civil war. English subtitles (941877)
 11.50 **Ten for George**. A repeat of the English episodes of the Eurocops series, starring John Benfield whose obsession with his work leads to the breakdown of his wife and marriage (902273)



Cattle watch: a meaty role for Robert Urich (12.50am)

- 12.50am **Film: Endangered Species** (1982) starring Robert Urich and Joseph Wapner. Science fiction drama about a former New York policeman who goes to Colorado where he is taken over by a sheriff investigating a series of mysterious cattle mutilations. Directed by Alan Rudolph (429668). Ends at 2.35

SATELLITE
SKY ONE
 ● Via the Astra and Marpol satellites
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Skulking in fear of big bad Buba

Germany's Bundesbank resumes the fortnightly rhythm of its council meetings today after a holiday break too short to allow financial markets or British politicians to overcome their chronic phobia of these rituals. The combination of domestic problems and the mark's primacy in the European currency system has, for the moment, given the deliberations of these ageing bankers an exaggerated importance among the regular events in the international financial calendar. Yet even the monetary strongmen of Frankfurt are not in a position to pull a nasty rabbit out of a hat every other week, even if they wanted to.

Today's meeting has spawned the usual bout of worried anticipation, especially in London and New York. Frankfurt, by contrast, was calm, perhaps only because the most jittery traders may still be resting by the pool. These pre-Thursday jitters have been getting stronger and will probably be with us for the rest of the year, at least until interest rates start easing. The stakes are high but the odds must be against the Lombard rate being pushed to another high this time, if only because such a decision would be so difficult to explain and might smack of panic. The Bundesbank raised the domestically important discount rate only three weeks ago, and, from the Bundesbank's standpoint, there has not been any adverse change in the economy since then.

If anything, any perceived need to raise interest rates has lessened since the last meeting. German annual inflation has fallen to 3.3 per cent. Rising unemployment offers a further sign that the western German economy is slowing rapidly and may enter recession, while the slump in the east continues beyond all estimates. There are even some tentative signs that the growth in broad money supply, whose above-target expansion spurred the last rise in the discount rate, may slow in coming months.

The Bundesbank's monetary tunnel vision may be frustrating but its decisions have been internally consistent. Interest rates can be expected to rise again, but only if money supply growth seems set to remain at present above-target rates. That will not be evident today, nor even in two or four weeks time.

Bittersweet

The unseemly affairs of Messrs Lindt & Sprüngli, chocolate makers of Zürich, display a septa-tinted Thirties quality, despite the modern device of commissioning an investigation by a top accountancy group. The latest boardroom upset at this modestly sized and normally placid sweetmaker is redolent of the days when dynasties ruled famous family companies for generations and the eccentric wedding alliance of an ageing patriarch could throw the enterprise into confusion.

Such confessions provide innocent fun for those accustomed to bow before Swiss order, caution and efficiency. They should also make people realise just how far Britain has come in updating the boardrooms of public companies and making management more responsible to shareholders. British business may have become more impersonal, but has also, in general, lost the forelock-touching rigidities of paternalism. Scandals over companies such as Maxwell Communication and Polly Peck, which spawned the latest bout of British corporate navel-gazing, need to be put in some perspective. Big groups that depend on the unchallengeable will of one individual or family are the exception, even though the lessons of boardroom failure can improve industry at large. In such matters, Swiss, Italian and much else of European industry is a generation behind. Lindt may be good at making chocolates, but in corporate governance it should take its recipe from Cadbury.

Housing debacle threatens further subsidence in insurers' profits

Tumbling house prices could wreak more havoc than the storms and bombs of recent years,

Jonathan Prynn says

When a headline-hitting disaster strikes in Britain, such as the 1987 storm or this April's bomb blast in the City of London, the insurers involved can work out in fairly short order what their maximum exposure and loss is likely to be. That loss will clearly hit the year's financial results but, if the company's underlying business is sound, will not harm its long-term prospects. After all, that is what insurers are supposed to be there for.

Britain's insurance industry has suffered far more than it would consider its fair share of such disasters over the past four years, and the experience has been painful. Under normal circumstances, even this grim cloud would have a silver lining. Such widespread losses would tend to put strong upward pressure on premium rates, allowing the companies to recoup the disaster losses through higher profits in subsequent years.

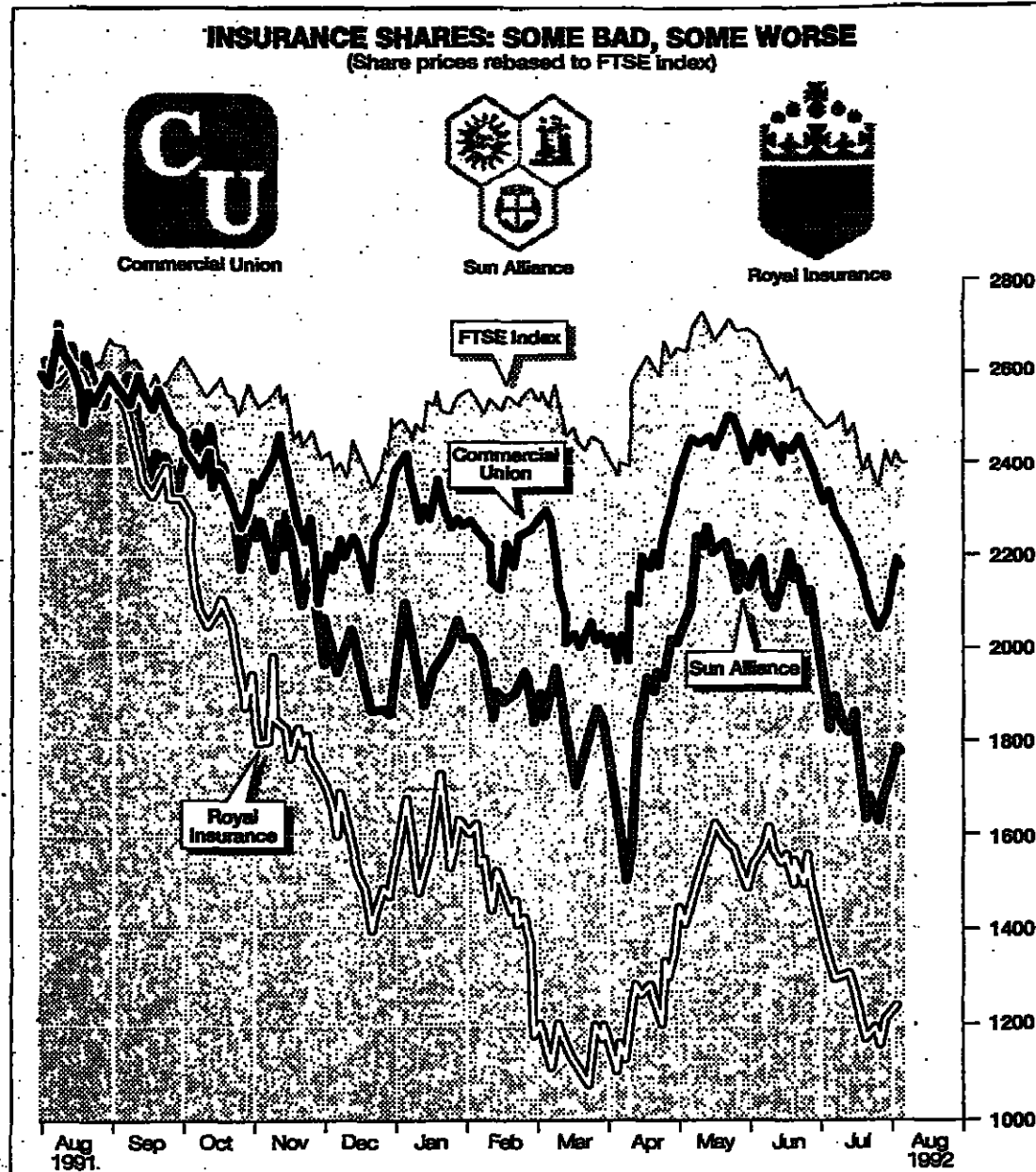
Unfortunately, these are far from normal times. The disaster claims hurt, but in themselves should not fatally damage a well capitalised insurer with sensible reinsurance protection. However, a more insidious force is at work, steadily draining the life-blood from several of Britain's bluest of blue chip insurers. It may have done enough harm to undermine the chances of one company, Royal Insurance, surviving as an independent concern in the long run.

These less calculable problems stem from the collapse of the property market. During the 1980s, four insurers — Sun Alliance, Legal & General, Royal and Eagle Star — underwrote vast amounts of indemnity insurance for building societies, covering them for losses on their loans to homeowners.

It was not a wildly profitable line of business but, in the booming property markets then prevailing, it provided low-risk jam today for the insurers concerned. Little could they have known that this apparently easy money would wreak more havoc on the sector than hurricanes, bombs, earthquakes and floods combined. Already, it has humbled Sun Alliance, the aristocrat of the industry, and left a dark cloud hanging over Royal's future.

Total losses from this domestic mortgage indemnity (DMI) insurance were, until recently, being estimated at about £2 billion, with the problem reaching its peak last year and gradually tailing off as the economic recovery spluttered into life. That scenario no longer seems likely, largely because the recession and the unemployment accompanying it show no sign of abating.

There is some evidence that the rate of repossession is slowing but the number of mortgage holders in



arrears appears to be on the rise. Given that repossession takes place, on average, after about 12 months of arrears, it seems improbable that this year's repossession will fall much below last year's 75,000.

If anything, the outlook for the insurers appears to be becoming bleaker. Analysts believe mortgage lenders held back on repossession during the run-up to the general election in April, resulting in a backlog of claims that will hit the insurers in the second half of the year and in 1993. The bleak outlook is also straining the long and lucrative relationships between building societies and insurers to breaking point. The Sun Alliance has told the Woolwich building society it will no longer accept its DMI business; other insurers are likely to follow suit. The tension was not eased by a landmark case in the Court of Appeal last week, upholding the right of mortgage borrowers to sell their properties when the value of the asset fell below that of the loan. Up to 1 million householders in Britain are believed to owe more on their mortgage than their property is worth.

Last year, the five big composite insurers lost a combined £1.2 billion pre-tax, with Sun Alliance contributing an embarrassing £466 million. Next week's interim results will show if the recovery has begun in earnest, after two years of disastrous figures. On balance, the odds suggest it will not. Combined pre-tax losses in the first half last year were £428 million. If that figure will at least not be exceeded, a £280 million to £320 million total loss seems probable. Perhaps more important, the interim results will provide a further test of boardroom resolve to hold dividends in the face of yet another depletion of shareholders' funds. The consensus seems to be that most will.

The one main exception is Royal, which, with Guardian Royal Exchange, cut its final payment for last year. Even Royal will maintain a nominal dividend of, perhaps, 1p or 2p against last year's 11.25p, despite the alarm bells that must be ringing over the seemingly inexorable erosion of its solvency margin. For some analysts, the industry's "Empire's new clothes" approach to dividend policy can have no justification. Kevin Ry-

an, an insurance analyst at Panmure Gordon, said: "I cannot see any reason for further plundering of shareholders' funds to pay the dividend."

Directors, nonetheless, would need to be brave to accept the challenge and make deep cuts or even axe interim payments to preserve their balance sheets.

The shares of all the composites have, not surprisingly, underperformed the share index dismally over the past year, and the fear is that only high dividend yields have protected them from free-fall. A brief period of outperformance after the election seems to have fizzled out as hopes of an imminent recovery in the economy end in disappointment.

The best hope now is that the long-heralded hardening of premium rates can be made to stick, allowing the companies to return to the black for the duration of the recession. When the recovery comes, well, happy days are here again.

This optimistic projection has its backers in the City. Charles Coyne, analyst at Credit Lyonnais Laing, is pencilling in profits for all the quoted composites in 1993 as the benefits of the 20 to 35 per cent premium rate

increases flow through to the bottom line. He said: "All the indications I'm getting are that rate increases are still coming through." This would be good news for all the composites, but particularly for Commercial Union, Guardian, and General Accident, with comparatively tiny exposures to DMI. Their losses have stemmed largely from a combination of bad weather claims and the typical bottom-of-recession upsurge in the number and size of theft and arson claims. Commercial Union, in particular, has been notching up high and profitable growth in premium income, particularly on its motor account.

Some doubters fear this may not be quite the good news for the sector it appears to be. Mr Ryan believes that the ease with which Commercial Union has apparently been taking market share from its composite rivals could herald a new round of price competition, particularly in commercial lines, bringing to a premature end the brief spring of hardening rates.

He said: "One of the things that keeps rates depressed is the fact that there is an awful lot of capital out there and it isn't going to go away." This view has not yet caught on among analysts generally, but all are concerned about the effect a further deterioration in the residential property market will have on Sun Alliance and Royal Insurance. Even the more optimistic Mr Coyne admitted that his profit forecasts for the two companies were vulnerable to a further turn of the DMI screw.

In its weakened state, the sector simply cannot afford to shoulder another catastrophe loss of the size of the 1987 or 1990 storms at the moment. In this respect, if no other, the companies have been lucky over the past two years. Although there has been a steady flow of smaller disaster losses, such as the IRA bomb and the Los Angeles riots, the British weather has been kind. Analysts shudder at the implications of another hurricane, particularly for the weaker composites. Royal's solvency margin, for instance, is already below 30 per cent and falling, so another £100 million loss could reduce the margin to close to 20 per cent and bring real concern to the insurance regulators at the trade and industry department.

That probably will not happen. Hurricanes are only supposed to occur in Britain once every 200 years. Royal may also be successful soon in selling 49 per cent of its Royal Life subsidiary for up to £300 million, enough to add 9 percentage points to the solvency margin.

Nevertheless, the company, and the sector, have deep problems to cope with and an uncertain future ahead. In their present state, they are sitting ducks for European or American predators looking for an *entrée* to the British insurance industry.

The half-year results will see successive chairmen putting on a brave face for the media, talking gamely about hardening rates and impressive performances from overseas subsidiaries. However, the numbers will tell their own story and no amount of gloss will hide the fact that the industry is still in trouble.

THE TIMES CITY DIARY

Booked up for Waterstone

WH SMITH watchers should pencil next Tuesday into their diaries, for that is when WH Smith is due to announce the plans of Tim Waterstone, founder and head of Waterstone's bookshops, which he sold to WH Smith for £42.2 million in 1989. Waterstone, who is currently on holiday in Portugal, comes to the end of his three-year contract with WH Smith, running Waterstone's, in 1993 and will name his successor next week, fuelling speculation about his next move. Waterstone, 52, has let slip to journalists that he feels he is going through a mid-life change and sees many challenges still ahead. One likely option is that he will play a key role in developing Waterstone's in America. There is only one branch, in Boston, but a second opens in November in Chicago. Waterstone's favourite city, and is known to be his "pet project". If so, the irony of the situation will not be lost on WHS, which fired Waterstone in 1981 after its American operation, which Waterstone then ran, made heavy losses. That prompted him to go it alone. Observers say they would be surprised, however, if America occupied Waterstone entirely and another announcement may be on the way. This week's Bookseller, publishing's bible, tips Alan Giles, retail director of the WH Smith Do-It-All chain, as his replacement. Giles, also on holiday, was formerly merchandise controller of WHS books.



Waterstone: options

THE Royal Mail may well be receiving a refund claim soon from Glen McAllister, a director of WBSA, the advertising agency. McAllister recently moved house and paid £18 to the Royal Mail to redirect his post from his former Clapham home to his new address. The first redirected mail arrived at McAllister's new residence but had been forwarded not by the Royal Mail as requested, but by the new owners of his house after the redirection service clearly failed. The forwarded letter was from none other than the Royal Mail and began: "Thank you for using Royal Mail redirection service."

Jetting off

AFTER a year of City criticism over its performance, British Aerospace is at last making a move that is widely approved with its strategic withdrawal from London. Tomorrow executive directors and their as-

companying retinue of assistants and public relations advisers will, for the last time, walk out of the company's imposing office at 11 Strand, leaving a head office that has been seen by many as outrageous corporate extravagance. Their new home, from Monday, will be adjacent to the site of the Farnborough Air Show, in a business park built by Arlington, BAE's property subsidiary. BAE's accountants and defence sales teams will be conveniently located in neighbouring buildings, but one of the main advantages may be the runway outside, from which BAE can operate its corporate jets making it all the easier for John Cobill, the company's new chairman, to find time to restructure the business and concentrate on staunching BAE's infamous appetite for cash.

Paper chase

AS YOU turn your desk upside down and ransack the bin searching desperately for that lost piece of paper, you can take comfort from the fact that you are not alone. Accountants, a Californian agency, has asked 200 executives from America's top companies how much time they and their assistants waste trying to find things in the office. On average, executives report they spend 10.7 per cent of a 40-hour week rummaging around, which amounts to 4.3 hours a week or about 5.5 weeks a year. Nobody has yet asked how much time they waste responding to daft surveys.

DEBRA ISAAC

Abbey National plan is arbitrary

From Mr Jim French
Sir, The Tugendhat/Abbey National proposal for tax relief on the fallen house values of those seeking to buy another house is a non-runner because it is quite arbitrary. Why should move-seekers who purchased, say, four years ago be advantaged vis à vis those who purchased 17 years ago? When we moved, we paid 40 per cent more for our present house than we received for our old one. Now, changing valuations have made their values equal. That is arbitrary.

At present, houses such as ours in highest poll-taxed Lambeth sell for 80 per cent or less of what they would fetch in neighbouring Wandsworth (nil poll tax). That is

market-imposed arbitrariness.

Chancellor Lamont should certainly extend the stamp duty moratorium beyond the August 19 deadline. He should also consider introducing some special incentive for first-time buyers. What cannot be generally realised is that building societies have poured many hundreds of millions of pounds of tax into Treasury funds as a consequence of their pursuit of "profits", made at the cost of much misery to tens of thousands of people crippled by their mortgages.

Yours faithfully,
JIM FRENCH,
Chairman,
Building Societies' Members' Association,
11 Ockley Road, SW16.

Disabled workers are neglected resource

From R.E. Gutch
Sir, May I add to Derek Harris's report on Coopers & Lybrand's survey on training and development (July 31)? Another valuable and neglected resource is people with disabilities. Where disabled people are allowed to work, they often have a better sickness record than the average, but too often they cannot obtain employment because of

the prejudice of employers. Our members tell us of training courses they take, with great success, only to find that all that is offered afterwards is another training course in another skill. Waste of resources indeed!

Yours faithfully,
R.E. GUTCH,
Chief Executive,
Arthritis Care,
18 Stephenson Way, NW1.

Disputes on pensions

From Sir Jeremy Rowe
Sir, Mr Galsford (Business Letters, August 4) says that the Occupational Pensions Board will not concern themselves with disputes between pensioners and pension funds. Unfortunately, he is a victim of the popular misconception that the OPB is a watchdog for pensioners and other beneficiaries of pension funds. The reality is that, except in

certain limited areas, such as disclosure of information, the OPB has no power to intervene in such disputes. Its powers in this area are, in fact, very limited: if Parliament had wanted the OPB to act as a watchdog, it would have given the board considerably greater jurisdiction.

Yours faithfully,
JEREMY ROWE,
Chairman,
Occupational Pensions Board,
Newcastle upon Tyne.

Pensioners can play vital role

From Dr Valerie Goldberg
Sir, In your recent discussions about the relative unimportance of inflation as a factor in the economic situation, one group of people seems to be forgotten, namely pensioners, some of whom have been able to supplement their pensions with a little investment income. They are losing out in two ways: when interest rates fall, their incomes are reduced, but prices remain on the plateau reached during the last period of high inflation. Some pensioners have been through this cycle two or three times in the last ten years.

The loss of purchasing power in such a large section of the community is surely one of the crucial factors in holding back the recovery from recession.

Yours faithfully,
VALERIE GOLDBERG,
6 Hollycroft Avenue,
Wembley, Middlesex.

Not bullish on Taurus

From Dr John Paxton
Sir, I notice that resolutions on Taurus are coming up at Annual General Meetings. Private investors might consider voting against such resolutions as it is possible that Taurus could work against their interests. I note that Marks and Spencer plc are against joining and that is interesting.

Yours faithfully,
JOHN PAXTON,
Moss Cottage, Hardway,
near Bruton,
Somerset.

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| No | Company | Group | Gain or loss |
|----|----------------|--------------|--------------|
| 1 | Macros | Electrical | |
| 2 | Transport Dev | Transport | |
| 3 | Spring Ring | Industrial | |
| 4 | Simon Eng | Industrial | |
| 5 | Low Int | Industrial | |
| 6 | Matthew Clark | Breweries | |
| 7 | Dairy Farm Ind | Dairy/Farm | |
| 8 | Dunlop's | Food | |
| 9 | Lokoumision | Food/Spec | |
| 10 | CEC | Electrical | |
| 11 | Ocean Group | Transport | |
| 12 | Kwik-Fit | Motor/Air | |
| 13 | HK Land | Property | |
| 14 | Br Aways | Transport | |
| 15 | Land | Industrial | |
| 16 | Power Corp | Property | |
| 17 | ICI Group | Food | |
| 18 | Bowater | Industrial | |
| 19 | Dalgen | Food | |
| 20 | Sanderson Elec | Industrial | |
| 21 | NFC | Transport | |
| 22 | Evans Of Leeds | Property | |
| 23 | Halma | Industrial | |
| 24 | Adia-Hyons | Industrial | |
| 25 | Hepporth | Industrial | |
| 26 | LSMS | Electrical | |
| 27 | Low Int | Industrial | |
| 28 | Banks Hunter | Electrical | |
| 29 | Canfield Prop | Property | |
| 30 | Admiral | Electrical | |
| 31 | Blackley | Building Res | |
| 32 | Austin Road | Dairy/Farm | |
| 33 | Unigate | Food | |
| 34 | McKay Sps | Property | |
| 35 | Roll-Rover | Motor/Air | |
| 36 | Ellis & Eward | Chem/Plas | |
| 37 | Tralfair H | Industrial | |
| 38 | Hay | Transport | |
| 39 | BIT | Electrical | |
| 40 | Diploma | Industrial | |
| 41 | Thibet & Brum | Transport | |
| 42 | Booker | Food | |
| 43 | Bradford-Gndy | Industrial | |
| 44 | Br Aways | Motor/Air | |

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Please take into account any minus signs

Weekly Dividend
Please make a note of your daily totals for the weekly dividend of £4,000 in Saturday's newspaper.

There were no valid claims for the Portfolio Platinum prize yesterday. The £2,000 will be added to today's competition.

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|---------|-------|---------|-----|
|------|------|-----|---------|-------|---------|-----|

BANKS, DISCOUNT, HP

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

BANKS, DISCOUNT, HP

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|------|------|-----|----------|-------|---------|-----|
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| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

BANKS, DISCOUNT, HP

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
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| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

BANKS, DISCOUNT, HP

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

Shares retreat again

ACCOUNT DAYS: Dealings began on July 27. Dealings end on Friday, 6 August. Settlement day August 17. Forward margins are permitted on two previous business days. Prices recorded are at market close. Changes are calculated on the previous day's close, but adjustments are made when a stock is ex-dividend. Changes, yields and price/earnings ratios are based on middle prices.

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|---------|-------|---------|-----|
|------|------|-----|---------|-------|---------|-----|

ELECTRICITY

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

FINANCE, LAND

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

FINANCIAL TRUSTS

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

FOODS

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

HOTELS, CATERERS

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 191 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

INDUSTRIALS

| 1992 | High | Low | Company | Price | Net Yld | P/E |
|------|------|-----|----------|-------|---------|-----|
| 187 | 255 | 250 | Abey Ltd | 250 | 7.10 | 5.0 |
| 188 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 189 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 190 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
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| 192 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 193 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 194 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 195 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 196 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 197 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 198 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 199 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |
| 200 | 145 | 140 | Abey Ltd | 140 | 7.10 | 5.0 |

INVESTMENT TRUSTS

ACCOUNTANCY TIMES

Looking for some common sense in the Goode report

Richard Abramson
says changing the
system of trust law
governing pensions
could endanger
many schemes

The Goode committee looking into the security of people's pensions will shortly issue a preliminary report outlining its thoughts. Some strong and varied proposals for reform have been circulating but many have been exaggerated reactions to the things that went wrong at the Maxwell pension funds. The committee will need to winnow out the nonsense and produce more practical proposals if it is to achieve practical results, rather than just causing chaos to little useful effect.

One of the more nonsensical proposals is that a company's auditors should not also audit its pension scheme.

Company auditors are themselves independent from the company, so to suggest that they should not be able to audit the pension scheme is unnecessary. What is more, the company auditor knows most about the company's affairs, can most easily determine whether contributions have been properly paid and establish whether there are any other problems.

Separating the company and the pension scheme auditor may make the trustees feel better, and with proper systems for large schemes can be made to work well, but for most cases it is not helpful. The pension audit must, however, be given its due importance, not taking second place to the company audit, and needs to be upgraded in status, using trained specialists.

Another apparently simple proposal that does not bear examination is that all pension



The Maxwell affair spawned demands for new pensions law

scheme assets should be physically designated as belonging to the trustees.

The largest fund managers operate sophisticated systems to track investments and their ownership. These depend, in varying degrees, upon pooling of investments. The systems can be checked and verified, and indeed trustees should ask for evidence that they are reliable. But would trustees be happy to bear the additional expense of completely changing the system, and what advantage will it give them? The abuse of the pooling system which was most evident in the Maxwell frauds resulted from a complete absence of proper controls.

Neither company registrars nor the Stock Exchange system might be able to cope with the enormous increase in paperwork that would accompany full designation of the ownership of stock belonging to each pension fund. This could lead to a reduction in security, the opposite of what is intended.

At the very least, dramatic changes and further delays

should be expected before Taurus, the Stock Exchange's new paperless stock transfer and registration system, could be introduced.

The Maxwell affair spawned demands that the regulation of pension schemes through the body of trust law should be replaced by a new and clear codification of pension law. This has superficial attractions but would endanger the foundation of the

if penalties for non-compliance were also much clearer. The Occupational Pensions Board or a similar body could be given authority to take action against trustees failing in their more clearly defined duties.

An apparently sensible reaction to the Maxwell case was that all schemes should have independent trustees. Even this is unnecessary. Some companies and members may

A pension act must be framed to point out to trustees their duties in simple terms

many thousands of pension schemes set up under existing law. Rather, a pension act should be framed to codify the important requirements of trust law as they apply to pension schemes. This may not change much in legal theory, but in practice it will help to be able to point out to trustees their duties in simple terms. This requires legislative drafting of the highest order. I am not hopeful, it would help

prefer this, but in the main the pension scheme is the vehicle by which the company provides pensions for its employees, and should be "owned" by the company and the employees. In law, trustees are not representatives of different groups, but purely trustees. In practice, as human beings, they are likely to reflect the views of the group they are part of, whether employees, pensioners or management.

This means there is a need for a balance between management and employee/pensioners members on the trustee body, with neither side having the power to out-vote the other. One advantage of independent trustees is that they are paid for the job and care about it. Individual trustees — or directors of a trustee body — must be encouraged to take on their onerous responsibilities by enshrining, in law, clear protection for actions which are not negligent or fraudulent.

A linked fallacy that has resurfaced is that pension surpluses belong to the members. If surpluses belong to the members, then so do any deficits, which of course they do not. Companies sponsoring occupational pension schemes usually volunteer to meet open-ended costs, albeit with the ability to stop contributions if costs become excessive. The Social Security Act 1990 made even this caveat of limited use. Thus the company's cost commitment is real, though not absolute.

Nevertheless, it is perfectly clear that members have some interest in the surplus and companies have also an interest in the surplus. A natural use for pension scheme surplus is to allow pensions to be increased to maintain their real value after inflation. Beyond this, it is appropriate for companies to take contribution reductions.

This suggests that the first required use of surplus should be to provide inflation protection for pensions in payment. This would not generally be an onerous liability, but would become so if it had to apply to those who were yet to retire.

By avoiding the nonsense, but making such practical changes, many of the important aspects of the running of occupational pension schemes would be set to rights without endangering their future.

The author is head of corporate pensions at Ernst & Young

For the profession this is a tragedy

LET us today consider the case of Brandon Gough, the senior partner of Coopers & Lybrand. There is absolutely no doubt that he is a thoroughly good man. He has been a credit to the accountancy profession. His firm is the largest in the land. He does good works. He chairs the charity Common Purpose, which provides the most constructive long-term hope for creating harmony and growth in our inner cities. The Goughs are restoring the first garden created by Harold Nicholson and Vista Sackville-West and open it to the public for charity.

When he became senior partner at the age of 44 in 1982 he had a hard act to follow. Sir Henry, now Lord, Benson had been one of the two main architects of Coopers' great post-war success and David Hobson had consolidated that growth with a tough-minded determination. But Gough had done much work with Hobson. When he was unveiled to the press as the new senior partner he came to the room smiling shyly as though he was about to receive a new bicycle as a birthday present rather than take over the running of one of the greatest professional firms in the land.

So what, may we ask, is he doing while his insolvency people show every appearance of giving the poor old English ICA such a run-around over the Polly Peck disciplinary hearing? Last week his fellow partners, Michael Jordan and Richard Stone, finally made an appearance before the Institute's disciplinary panel to answer the charges that they should not have taken on the Polly Peck administration, which has since brought them in an enormous quantity of fees, because of alleged conflicts of interest. Originally this hearing should have taken place in May. But Jordan and Stone argued that they hadn't had enough time to sort themselves out and a delay until July was allowed.

So last week the hearing finally got under way. It took place behind closed doors but was, by all accounts, a crowded and confusing affair, there being more lawyers in the room than you would find at a lunchtime session in the back bar of the Wig and Plintiff.

Then on Thursday evening it all came to an end, for the time being. The four days allocated had not been long enough for Coopers' bevy of lawyers. And this week they were all going to be busy on other things and therefore unavailable. The Institute agreed with Coopers that mid-morning Friday they would jointly announce that the hearing had been adjourned until the lawyers could all be

rounded up again. And the harassed staff at the Institute's professional conduct directorate prepared to negotiate a new resumption date with Coopers.

There are, it has to be said, faults on both sides in this sorry saga. The Institute's disciplinary system is plainly not designed to cope with a case of this size or importance. A team of three people headed by a worthy sole practitioner from Cardiff may be fine for working out whether a train fare dodger has brought his profession into disrepute, but now has to deal with Coopers partners and the finest lawyers that insolvency fees can buy.

Equally, the efforts the Institute was making this week to try to open up the workings of its disciplinary process should be encouraged but they are also far too late. One of the Institute's own disciplinary committee members has already been refused permission to sit in on the Jordan and Stone hearing as an observer. The Institute appears to have allowed itself to be pushed around by a member firm just at a time when it is trying to prove to the world that it is powerful and respected enough to keep the firms in order.

Which is why we have to come back to Brandon Gough in all this. It may be that he is hampered by events before his time.

When Cork Gully, the greatest insolvency firm of its era, joined Coopers in 1981 it did not merge completely into the firm. Cork Gully partners argued hard that it should be allowed to retain a separate identity and culture within the new structure. The incoming partners also argued that the name of Cork Gully carried respect and

prestige and should be retained. This happened the year before Gough took over. So it could be argued that he inherited the problem. But it happened over a decade ago. It should have been sorted out by now. Michael Jordan has never seemed happy working in a larger organisation and does not always get on with audit people.

For the profession all this is a tragedy. The whole concept of independence and avoiding any conflict of interest goes to the heart of its ethos. For a case as important as this to drift helplessly unresolved for so long is a scandal. The Institute is trying its best to unravel it. But it has never been very good at that sort of thing. In the end it comes down to Gough as a leader. He should insist that the whole affair is resolved one way or the other and fast.

Robert Bruce is the Associate Editor of Accountancy Age



ROBERT BRUCE

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second-innings wickets in hand, are 146 runs ahead of Warwickshire

THREE bouncers by Allan Donald in a dramatic over against Lathwell, at the start of Somerset's second innings, brought the South African fast bowler a final warning yesterday. The incident epitomised a tensely contested day's play, which included other frustrations for Warwickshire as they strove to maintain their championship challenge.

During Donald's stormy over, Latnwell nudged his stumps evading the second of the three fast, short pitched balls. It soared over the wicketkeeper's head to the boundary. Seeing a ball dislodged, the Warwickshire players vehemently appealed. They wrongly believed that Latnwell was out because the wicket looked to be broken before the call came from the umpire Vanburn Holder.

Donald at this point received his first warning for exceeding more than one bounce at the same batsman in an over. He immediately bowled another and received his final warning. A third offence will bar him from further bowling.

Lathwell seemed unperturbed by the incident and hit a back-foot four past mid-off from Donald's next ball. Lathwell went on to make 71 marred by one chance at 64 to long leg off Bell before he was

third out. He hit 12 fouls in a remarkably mature and composed response from someone who is only 20 and in his first full season.

Bell, playing his second first-class game, had Lathwell caught behind after previously dismissing Townsend and Tavaré with consecutive balls. Bell bowls left-arm medium pace and normally plays in the Birmingham league.

Warwickshire's first innings was disappointing. They were 64 for three before Lloyd led a recovery, which was continued by Penney and Paul Smith before their last five wickets fell

The Test and County Cricket Board told Warwickshire they were not entitled to a fourth bowling point, because two batsmen had retired hurt in Somerset's first innings. Retired hurts do not count as wickets taken.

nd Morris hundreds

KEY WHEELER

carnage. Yorkshire, who subsided from 86 for two to 108 all out against Hughes and Botham, then took eight Durham wickets for 68, only to be

held up by a partnership of 86 between Scott and Graveney. Eventually left 262 to win, they have reached 85 for two.

Jason Pooley, playing in his first championship match of the season, rode his luck and helped give Middlesex some

helped save Middlesex from following on against Kent at Canterbury. Pooley, who made top score of 69, was badly missed by Hooper as slip off McCague when 36. Middlesex were able to declare only 38 behind.

The Glamorgan fast-medium bowler Steve Watkins and the Sussex leg spinner Ian Salisbury both reached 50 wickets for the season at Eastbourne, where Sussex, with a lead of 79 on first innings, slipped to 33 for three

Malcolm Marshall and Jonathan Ayling hit Hampshire out of trouble against Worcestershire at New Road by adding 84 in 16 overs for

the sixth wicket. Graeme Hick held three stunning slip catches to bring his tally to 31 for the season.

An unbeaten 120 from Darren Bicknell, his first championship century this year, guided Surrey to 253 for

The professionals!

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LATEST SCORES & NEWS

2 10 40

Figure 4. The effect of the concentration of the *Ag* on the adsorption of *Ag* by the *Ag*-*Ag* complex. The concentration of the *Ag* was 0.1, 0.2, 0.3, 0.4, 0.5, 0.6, 0.7, 0.8, 0.9, 1.0, 1.1, 1.2, 1.3, 1.4, 1.5, 1.6, 1.7, 1.8, 1.9, 2.0, 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9, 3.0, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, 4.0, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 5.0, 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7, 5.8, 5.9, 6.0, 6.1, 6.2, 6.3, 6.4, 6.5, 6.6, 6.7, 6.8, 6.9, 7.0, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7, 7.8, 7.9, 8.0, 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, 8.8, 8.9, 9.0, 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 10.0, 10.1, 10.2, 10.3, 10.4, 10.5, 10.6, 10.7, 10.8, 10.9, 11.0, 11.1, 11.2, 11.3, 11.4, 11.5, 11.6, 11.7, 11.8, 11.9, 12.0, 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, 13.0, 13.1, 13.2, 13.3, 13.4, 13.5, 13.6, 13.7, 13.8, 13.9, 14.0, 14.1, 14.2, 14.3, 14.4, 14.5, 14.6, 14.7, 14.8, 14.9, 15.0, 15.1, 15.2, 15.3, 15.4, 15.5, 15.6, 15.7, 15.8, 15.9, 16.0, 16.1, 16.2, 16.3, 16.4, 16.5, 16.6, 16.7, 16.8, 16.9, 17.0, 17.1, 17.2, 17.3, 17.4, 17.5, 17.6, 17.7, 17.8, 17.9, 18.0, 18.1, 18.2, 18.3, 18.4, 18.5, 18.6, 18.7, 18.8, 18.9, 19.0, 19.1, 19.2, 19.3, 19.4, 19.5, 19.6, 19.7, 19.8, 19.9, 20.0, 20.1, 20.2, 20.3, 20.4, 20.5, 20.6, 20.7, 20.8, 20.9, 21.0, 21.1, 21.2, 21.3, 21.4, 21.5, 21.6, 21.7, 21.8, 21.9, 22.0, 22.1, 22.2, 22.3, 22.4, 22.5, 22.6, 22.7, 22.8, 22.9, 23.0, 23.1, 23.2, 23.3, 23.4, 23.5, 23.6, 23.7, 23.8, 23.9, 24.0, 24.1, 24.2, 24.3, 24.4, 24.5, 24.6, 24.7, 24.8, 24.9, 25.0, 25.1, 25.2, 25.3, 25.4, 25.5, 25.6, 25.7, 25.8, 25.9, 26.0, 26.1, 26.2, 26.3, 26.4, 26.5, 26.6, 26.7, 26.8, 26.9, 27.0, 27.1, 27.2, 27.3, 27.4, 27.5, 27.6, 27.7, 27.8, 27.9, 28.0, 28.1, 28.2, 28.3, 28.4, 28.5, 28.6, 28.7, 28.8, 28.9, 29.0, 29.1, 29.2, 29.3, 29.4, 29.5, 29.6, 29.7, 29.8, 29.9, 30.0, 30.1, 30.2, 30.3, 30.4, 30.5, 30.6, 30.7, 30.8, 30.9, 31.0, 31.1, 31.2, 31.3, 31.4, 31.5, 31.6, 31.7, 31.8, 31.9, 32.0, 32.1, 32.2, 32.3, 32.4, 32.5, 32.6, 32.7, 32.8, 32.9, 33.0, 33.1, 33.2, 33.3, 33.4, 33.5, 33.6, 33.7, 33.8, 33.9, 34.0, 34.1, 34.2, 34.3, 34.4, 34.5, 34.6, 34.7, 34.8, 34.9, 35.0, 35.1, 35.2, 35.3, 35.4, 35.5, 35.6, 35.7, 35.8, 35.9, 36.0, 36.1, 36.2, 36.3, 36.4, 36.5, 36.6, 36.7, 36.8, 36.9, 37.0, 37.1, 37.2, 37.3, 37.4, 37.5, 37.6, 37.7, 37.8, 37.9, 38.0, 38.1, 38.2, 38.3, 38.4, 38.5, 38.6, 38.7, 38.8, 38.9, 39.0, 39.1, 39.2, 39.3, 39.4, 39.5, 39.6, 39.7, 39.8, 39.9, 40.0, 40.1, 40.2, 40.3, 40.4, 40.5, 40.6, 40.7, 40.8, 40.9, 41.0, 41.1, 41.2, 41.3, 41.4, 41.5, 41.6, 41.7, 41.8, 41.9, 42.0, 42.1, 42.2, 42.3, 42.4, 42.5, 42.6, 42.7, 42.8, 42.9, 43.0, 43.1, 43.2, 43.3, 43.4, 43.5, 43.6, 43.7, 43.8, 43.9, 44.0, 44.1, 44.2, 44.3, 44.4, 44.5, 44.6, 44.7, 44.8, 44.9, 45.0, 45.1, 45.2, 45.3, 45.4, 45.5, 45.6, 45.7, 45.8, 45.9, 46.0, 46.1, 46.2, 46.3, 46.4, 46.5, 46.6, 46.7, 46.8, 46.9, 47.0, 47.1, 47.2, 47.3, 47.4, 47.5, 47.6, 47.7, 47.8, 47.9, 48.0, 48.1, 48.2, 48.3, 48.4, 48.5, 48.6, 48.7, 48.8, 48.9, 49.0, 49.1, 49.2, 49.3, 49.4, 49.5, 49.6, 49.7, 49.8, 49.9, 50.0, 50.1, 50.2, 50.3, 50.4, 50.5, 50.6, 50.7, 50.8, 50.9, 51.0, 51.1, 51.2, 51.3, 51.4, 51.5, 51.6, 51.7, 51.8, 51.9, 52.0, 52.1, 52.2, 52.3, 52.4, 52.5, 52.6, 52.7, 52.8, 52.9, 53.0, 53.1, 53.2, 53.3, 53.4, 53.5, 53.6, 53.7, 53.8, 53.9, 54.0, 54.1, 54.2, 54.3, 54.4, 54.5, 54.6, 54.7, 54.8, 54.9, 55.0, 55.1, 55.2, 55.3, 55.4, 55.5, 55.6, 55.7, 55.8, 55.9, 56.0, 56.1, 56.2, 56.3, 56.4, 56.5, 56.6, 56.7, 56.8, 56.9, 57.0, 57.1, 57.2, 57.3, 57.4, 57.5, 57.6, 57.7, 57.8, 57.9, 58.0, 58.1, 58.2, 58.3, 58.4, 58.5, 58.6, 58.7, 58.8, 58.9, 59.0, 59.1, 59.2, 59.3, 59.4, 59.5, 59.6, 59.7, 59.8, 59.9, 60.0, 60.1, 60.2, 60.3, 60.4, 60.5, 60.6, 60.7, 60.8, 60.9, 61.0, 61.1, 61.2, 61.3, 61.4, 61.5, 61.6, 61.7, 61.8, 61.9, 62.0, 62.1, 62.2, 62.3, 62.4, 62.5, 62.6, 62.7, 62.8, 62.9, 63.0, 63.1, 63.2, 63.3, 63.4, 63.5, 63.6, 63.7, 63.8, 63.9, 64.0, 64.1, 64.2, 64.3, 64.4, 64.5, 64.6, 64.7, 64.8, 64.9, 65.0, 65.1, 65.2, 65.3, 65.4, 65.5, 65.6, 65.7, 65.8, 65.9, 66.0, 66.1, 66.2, 66.3, 66.4, 66.5, 66.6, 66.7, 66.8, 66.9, 67.0, 67.1, 67.2, 67.3, 67.4, 67.5, 67.6, 67.7, 67.8, 67.9, 68.0, 68.1, 68.2, 68.3, 68.4, 68.5, 68.6, 68.7, 68.8, 68.9

10

10

Women's captain matches Christie to break 28-year track drought

Glorious Gunnell grabs gold

FROM DAVID POWELL
ATHLETICS CORRESPONDENT
IN BARCELONA



Butcher's greeting, page 2
Diary, page 10
Simon Barnes, page 14
Results, page 25

SALLY Gunnell last night won the first Olympic track gold medal by a British woman for 28 years when her strength and technique carried her to victory in the 400 metres hurdles. Britain now has a golden double from its two captains, following Linford Christie's 100 metres triumph on Saturday.

Gunnell, aged 26, from Brighton, was a long time coming to the one-lap hurdles, starting out as a long jumper, switching to multi events, then becoming a sprint hurdler. It was not until 1987, when she realised she could never make an Olympic final as a sprint hurdler, that she moved up in distance. A year later, she was fifth in the Olympic Games in Seoul and the promise of what might happen in Barcelona had been noticed.

The year of Seoul was her first full one as a 400 metres hurdler. In finishing fifth, she took the British record down to 54.03sec. Sixteen months later, she won the Commonwealth title, beating Debbie Flintoff-King, the Olympic champion. "I started to think: 'Why me? Can this go on?'" Now she knows the answer.

Last year, in the world championships in Tokyo, when she set a British record of 53.16sec, Gunnell was narrowly beaten to the gold medal by Tatyana Ledovskaya, from Minsk but Ledovskaya was never in the hunt yesterday. While Gunnell won in 53.23sec, just outside her British record but her fastest of the year, Ledovskaya was fourth in 54.31.

The opponent who gave Gunnell the greatest trouble was Sandra Farmer-Patrick, of the United States. Farmer-Patrick, drawn in lane four, one outside Gunnell, was side by side with the Briton as they approached the eighth hurdle. Gunnell took it slightly the

better, but there was still little to choose between them as they approached the ninth.

It was between the ninth and tenth flights that Gunnell won the race, using her power to surge ahead of the rangy American. Farmer-Patrick, taller and considerably less compact in technique than Gunnell, was a metre down coming off the last and three metres behind at the finish.

As Gunnell crossed the line, she threw her arms up, just as Christie had. The last woman to win a British gold medal on the track was Ann Packer, over 800 metres in 1964, though Mary Peters won the pentathlon in 1972 and Tessa Sanderson the javelin in 1984. The parallel with Packer will continue after the Olympics: she is due to marry, as did Packer, immediately after returning from Tokyo.

In the Olympic stadium to celebrate with her was Jon Bigg, the middle distance runner she will marry on August 19. Will she now be Sally Bigg? "I have tried for so many years to get my name up there I won't be changing it now," Gunnell said.

Winning by almost half a second, Gunnell had every right to indulge herself in a long drawn-out lap of honour. Farmer-Patrick was second in 53.69, and Janeene Vickers, of the United States, third in 54.31. To beat the entire field, except for one, by more than a second was an extraordinary achievement.

"Everyone told me that if I came off the eighth hurdle up there with the leaders, I was the strongest and I would do it," Gunnell said. "Linford was the men's captain and he won gold and I just wanted to go out there and follow in his footsteps."

Sally Gunnell
Born: July 29, 1966, Chigwell, Essex.
Patience, Essex, Single. Solicitor.
Club: Essex Ladies. Coach: Bruce Longden. Career record at 400 metres hurdles: Olympic Games: 1988 — 5th; 1992 — 1st. World championships: 1991 — 2nd. European championships: 1990 — 6th. Commonwealth Games: 1990 — 1st. Commonwealth champion at 100 metres hurdles in 1986.



Gunnell: golden smile

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Laughing cavaliers: Regis, right, and Christie after their 200 metres semi-final yesterday

Grindley again goes well

FROM DAVID POWELL

DAVID Grindley, who kept Roger Black out of the 400 metres final by running a British record of 44.47sec in the semi-finals on Monday, acquitted himself well in the climax to the event, though his time slipped back to 44.75sec.

This gave him sixth position in the eight-man final, but only after he had gambled on a fast first 300 metres to come off the bend in fourth place.

Quincy Watts won the gold medal with the second fastest time in history, his 43.50sec establishing a new Olympic record. The world record belongs to Butch Reynolds, at 43.29sec.

Steve Lewis, the defending champion and Watts's compatriot from the United States, was second in 44.21sec. Watts turned to the 400 metres from

sprinting only last year. Britain's team management lost a bid to have Sale's Ann Williams reinstated for the semi-finals after a controversial heat of the 1,500 metres.

Williams, who crashed to the track in the Montjuic Stadium during the race, was later disqualified. Officials argued that the Sale runner should go through, despite the fact she did not finish the rough-and-tumble race. But their pleas failed to convince the appeal jury.

The track referee had ruled that Williams, who needed treatment to a spiked hand after her tumble, had been responsible for the crash which also sent Sweden's Maria Akra and the Italian, Fabia Trabaldo sprawling off the track. After a protest from

the Italian camp, the appeal jury decided Williams was to blame and that both Akra and Trabaldo should be put through to the next round.

Lisa Ondieki, the Australian who collapsed during the women's marathon she was expected to win, suspects her water bottles may have been spiked, according to reports in Australian newspapers.

Ondieki, who started Saturday's race as a gold medal favourite, claimed she could not be certain the bottles, which carried her race number, had not been tampered with.

She suffered from severe pains in her legs and stomach and felt weak and giddy. Tests revealed an irregular blood profile which she could not explain.

Crowd jeers Skah ceremony

NOT since the 1968 Olympic Games has a medals ceremony in the athletics stadium caused such a storm of booing and whistling as that which greeted Khalid Skah, the winner of the 10,000 metres, last night (John Goodbody writes).

The 60,000 spectators began jeering from the moment the event was flashed up on the screen. Skah, from Morocco, had been disqualified and then reinstated as winner of the race, which was marked by the pacemaking of

his lapped compatriot, Hamrou Bouayeb.

However, the presence of Richard Chelimo, of Kenya, the silver medal winner, ended fears that his country might withdraw from the Games in protest at what is seen as an "injustice".

Although Skah waved and clapped his hands at the crowd, the jeering increased as Mohamed Benjelloun, a Moroccan member of the International Olympic Committee, presented the gold medal.

When Chelimo received his silver medal, the crowd changed to clapping and cheering. There was some further whistling during the playing of the Moroccan national anthem and this increased as the athletes left the stadium.

In Mexico City 24 years ago, the numerous American spectators whistled the ceremony of the 200 metres when Tommie Smith and John Carlos gave black power salutes on the podium.

Gooch backed amnesty for Gatting

BY ALAN LEE

GRAHAM Gooch, the England captain, disclosed yesterday that he made a personal plea last month for the lifting of the international suspensions on Mike Gatting and his unauthorised team that toured South Africa in early 1990.

Gooch intervened before the annual meeting of the International Cricket Council at Lord's, at which the bans on the Englishmen were cut by half.

"I wrote a letter to Frank Chamerlain, the chairman of our board," Gooch said after practising for the final Cornhill Test at the Oval, which begins today. "I expressed my opinion that it was now appropriate for the bans to end and asked for my views to be made known."

Passionately though he believed in his call for an amnesty, Gooch may also have been driven by the desire to have a full-strength Eng-

land side at his command before he retires from the captaincy next year.

At the time, he was still wavering over his availability to tour India this winter, knowing that there would be no guarantee of regaining the captaincy against Australia next summer if he did not go. The attraction of having player availability for the first time since he took on the job, was undoubtedly strong.

From October, Gooch will be able to consider Gatting, Neil Foster, Chris Broad and

John Emburey, among others, as he strives to establish his England side at the front of the Test match grid. He gave a clue to his ambition yesterday when he said: "With a full complement of players to pick from, I think we can now compete with the very best in the world."

England have won ten and lost only six of 27 Tests under Gooch, who stands on the verge of another personal milestone. If he scores 72 runs at the Oval he will surpass Peter May's record for the

highest aggregate by any Englishman while captaining the side.

Gooch admitted yesterday that his left hand is still bruised and sore from the first-ball blow inflicted by Courtney Walsh a week ago. "But we all have these little niggles. We just have to play through them."

Derek Pringle or Tim Munton will be left out of England's 12 this morning and Gooch confirmed that Pringle, his Essex team-mate, is still not 100 per cent fit. "He has a thigh problem, a condition more than an injury," he said, perhaps indicating that Munton will claim the place.

Pakistan's hopes of claiming the series-winning victory were boosted when Aqib Javed came through a fitness test but they will make one change: Shoaib Mohammad replacing the disappointing Inzamam.

MOST RUNS AS ENGLAND CAPTAIN

| | Tests | INO | HS | Runs | Avg | 100 | 50 |
|-------------|-------|-----|-----|------|-------|-----|----|
| P B H May | 41 | 65 | 285 | 3080 | 54.03 | 10 | 15 |
| G A Gooch | 27 | 49 | 333 | 3009 | 64.02 | 9 | 14 |
| E R Dexter | 30 | 49 | 205 | 2427 | 53.93 | 4 | 17 |
| D I Gower | 32 | 55 | 215 | 2267 | 43.69 | 6 | 9 |
| H I Hutton | 23 | 38 | 205 | 1825 | 52.14 | 6 | 9 |
| M C Cowdrey | 27 | 45 | 155 | 1715 | 38.11 | 6 | 9 |
| W R Hammond | 20 | 33 | 240 | 1657 | 55.22 | 5 | 8 |
| M W Gatting | 23 | 39 | 183 | 1542 | 44.05 | 5 | 5 |

Double eludes Christie as Johnson fades

FROM DAVID POWELL IN BARCELONA

LINFORD Christie was unable yesterday to sustain his attempt at an Olympic sprint double. The 100 metres champion was eliminated in the semi-finals of the 200 metres but his demise was not the surprise of the round: Michael Johnson, the world champion and one of the biggest favourites of these Games, went out too.

Johnson had lost only once this season, though signs of weakness had been revealed with an unconvincing second-round run on Monday. Competing in the second semi-final yesterday, and with four athletes from each to qualify, he finished only sixth, in 20.78sec, a second slower than he ran in the United States trials.

"The only thing I can attribute it to is that I had some kind of virus on my last trip to Europe," Johnson said. "I was sick for about a week and lost 10lb. That sapped my strength. I felt in the early rounds that I was missing some of my sharpness."

Christie is probably resigned to losing his British record to John Regis in the final today. Regis would have improved Christie's mark of 20.09sec had he not eased down approaching the line. "There is obviously a bit more in there for the final," Regis, who equalled the mark, said.

Like Roger Black in the 400 metres on Monday, Christie would have reached the final had he not been drawn in the stronger semi-final. Christie's time of 20.38sec would have been good enough for second place in the second semi-final. In the first, it placed him fifth.

If the British record was there for Regis's taking, the world record was there for Mike Marsh, of the United States. Marsh, coming off the bend strongly and with a clear lead over the two Britons and Robson da Silva, of Brazil, eased up with ten metres to go and still recorded 19.73sec. The world record, set at altitude by Pietro Mennea, of Italy, in 1979, is 19.72. Marsh's time was an Olympic record.

Marsh, aged 25, now assumes the role of favourite, with Frankie Fredericks, of Namibia, the silver medal winner in the 100 metres, and Regis his most likely challengers. Marcus Adam will give Britain a second representative.

Kris Akabusi, the British record holder, reached today's final of the 400 metres hurdles with a polished semi-final, winning in 48.01sec, his fastest of the season and ahead of Stephane Diagana, of France. "I felt better today than I have for a couple of months," Akabusi, the world champion bronze medal winner from last year, said.

The two athletes ahead of Akabusi in Tokyo, Samuel Matete, of Tokyo, and Winthrop Graham, of Jamaica, were in the other semi-final. Graham won it with 47.62 but Matete is fortunate still to be involved.

Coming to the tenth and last hurdle, Matete hit the hurdle in lane two with his trail leg. He lost his balance and nearly went down but had sufficient in hand, upon his recovery, to run on for third.

Maradona's fitting entry

ONE of the additional pleasures at many big football events has been the presence of Pelé, whose natural grace and courtesy enhances his greatness as a player. The Olympic football tournament hardly deserves his presence — so perhaps the decision of Maradona to attend the final is more fitting. After all — if Ben Johnson can be welcomed back into the frame, why not Maradona?

The little genius is travelling with personal trainer, Javier Valdecantos, "because I don't want to miss a single day of training," in readiness for a move to Seville or Marseilles if his dispute with Naples is resolved satisfactorily. Fifa, it seems, is prepared to step in if Naples prove unyielding.

Compromise

Even athletes have to discover one day that life is full of those little compromises — especially when sponsorship is involved. The "Dream Team" is one example. Reebok has sponsored the United States squad; several of the millionaire basketball players have individual deals with Nike.

Yesterday a compromise for the medal ceremony was reached — all 12 players will wear the official US Olympic Committee uniform — "but in such a manner that does

not reveal any commercial identification," according to the American basketball president, Dave Gavitt. Effectively the six Nike contracted players, including Michael Jordan, Charles Barkley and John Stockton, will be able to cover up the Reebok identification marks but not display Nike symbols.

Nike might at last find that preferable to Sergey Bubka, the world pole vault record holder, who adorns their advertisements. Bubka was photographed in training wearing his prescribed Nike top — and Adidas shorts. Whoops.

Gunshot start

Forget the athletics; today Karen Babb-Sprague brings a new dimension to the great Olympic sport of synchronised swimming. The Californian is pursuing her hopes of a gold medal on a routine designed to "express the spiritual side of cowboy life." It begins, you will be unsurprised to learn, with a loud gunshot. Ms Babb-Sprague then puts her imaginary gun into its holster and performs to the accompaniment of John Williams's *Cowboys* and Leonard Bernstein's ballet, *Rodeo*.

In contrast the Japanese

team have chosen music with regular mentions of "Barcelona" in it. Some people just don't play the game. "Of course it's deliberate," Ms Babb-Sprague said. "They do it to get the audience involved."

Personality

After Linford Christie's gold medal, what odds on him becoming sports personality of the year? Corals haven't opened a book yet, but they still place him narrowly behind Nigel Mansell for this year's title. If only because the last grand prize is in November, ensuring that Mansell is in the public eye when votes are being cast.

"If we were giving odds at the moment, I think Mansell would be 4-6, with Christie 5-4," said a Corals spokesman.

Video killing

The Iraqi team got off to a bad start when they made V for Victory signs at the opening ceremony, but Dr Saad Athami, the Iraqi chef de mission, insists they are enjoying good relations with everybody — except Kuwaitis and Saudis.

One wonders how he would respond to the news that the most popular video game here is *Desert Storm*, where the player pilots a helicopter with the aim of killing as many Iraqis as possible.

Arsenal call in artists to draw the crowds

BY DENNIS SIGBY

THERE will be an army of 8,000 painted supporters cheering from a mural where the North Bank used to be when Arsenal kick off the Premier League season against Norwich City on August 15.

Arsenal's unique paint-a-crowd is a 35ft-high, 140ft-long mural of the stand that is to be built on the North Bank. The painting shows supporters and crowd scenes, the cheering will be relayed across by amplification from the Clock End at the other side of the ground.

The scheme is the brainchild of David Dein, the Arsenal vice-chairman, and Ken Friar, the managing director. They had hoped that their ingenuity would be kept under wraps until the official launch a week tomorrow, but

news of the mural broke yesterday as Arsenal tried to recoup the £150,000 cost by selling advertising space to accompany it.

Chris O'Donnell, sales group head of More O'Ferrall, the advertising site agents, was called in to help with sponsorship and space-selling. Clients are lining up to take part.

The reconstruction of a packed stand with the amplified crowd noise will, Arsenal hope, compensate for the lack of atmosphere caused by the closure of the North Bank as part of Highbury's £22 million redevelopment.

George Graham, the Arsenal manager, said: "We have to move with the times. It is a positive step. There is nothing worse than playing against the background of a building site."

Handwritten note in Arabic script.

Air strike could help Sarajevo but no general can promise success



WITH calls for outside intervention in Bosnia-Herzegovina mounting each day, are the military planners in London, Washington and elsewhere guilty of being too pessimistic about the chances of stopping the slaughter? They overestimated Iraq's military capabilities; are they doing the same in assessing the risks in Bosnia?

Military planners always outline to their political masters the "worst case" scenario. In assessing Iraq's capabilities, the politicians were told of an army of one million men, many of them combat-proven from the Iran-Iraq war, armed with the largest array of Western and Soviet equipment in the Middle East. They were warned that President Saddam Hussein had chemical and biological weapons and might have a crude nuclear device.

On paper, the advice on Iraq's capabilities was sound. Indeed, it turned out that they underestimated the size of

Saddam's military infrastructure. Yet the Iraqis had neither the tactical expertise, the morale nor the training to make best use of their equipment to counter the massive show of force by the coalition.

On the face of it, the 56,000 former Serb federal troops and 14,000 Serb irregulars in Bosnia represent a ragtag army, some of them no better than undisciplined bandits armed with mortars. But this is not Iraq where, in spite of cunning camouflage tactics, it was difficult to conceal tanks and artillery in the desert from coalition bombers. In the forested hills around Sarajevo, the Serbs manning the howitzers and mortars are using the classic tactic of "shoot and scoot", vanishing once they have fired their rounds.

However, an air strike by American, British and French bombers could have an effect. Air Vice-Marshal Tony Mason, Air Secretary until his retirement three years ago,

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Experts believe there could be no guarantee of a successful ground attack on Serb forces, Michael Evans writes

said: "Air strikes could reduce the weight of fire power delivered on the ground. Tanks cannot swiftly escape undetected, nor can heavy artillery if their original locations are known."

"For an attack to be successful, however, it must depend on accurate tactical intelligence, for which technical resources (satellites) alone may be insufficient. That leads to a requirement for some men on the ground, perhaps drawn from special forces rather than conventional troops. Tactical intelligence could also identify and locate forward command and control posts, as well as arms caches and resupply."

Western air power alone would not stop the fighting. Even guarding a humanitarian land corridor from the Croatian port of Split to Sarajevo, a distance of about 150 miles, would need a minimum of three divisions, a total of 45,000 troops, as well as constant air cover, supplied from American carriers in the Adriatic and from Nato bases in Italy, according to some experts.

A full-scale military operation to separate the warring factions has to be discounted, since there are no front lines between the different sides. In Northern Ireland, 20,000 troops face an enemy of about 400 IRA trained gunmen. How many more would be

needed to confront Serb guerrillas operating from the hills? But would a limited ground operation be effective? This is the big bang solution: an outside force strikes hard in one area to frighten off the local combatants. This option could have worked, had it been taken last year when the fighting forces were less organised. Similarly, a large presence of peacekeepers at an earlier stage in the war might have acted as a deterrent.

Major General Julian Thompson, who commanded 3 Commando Brigade in the Falklands war in 1982, said he was against the big bang option because there could be no guarantees of success. "There are so many places involved in the fighting, so it would be a case of choosing one location, like Sarajevo, to mount a military operation. But just to seize the airport and control the (one-and-a-half-mile) road to the city would need a minimum of 50,000

troops and a properly defined command structure."

The risks arising from an operation to relieve Sarajevo are underlined by the topography of the area. An interventionist force would need to use the airport as the airhead from which to mount strikes by ground troops.

The airport has only a single runway, 8,530ft long, and is surrounded by hills of between 3,000ft and 4,000ft. Aircraft bringing in troops would have to run a Serb gauntlet of Sam 6 and Sam 7 missiles. Commanding the valley from the hills, the Serbs have 105mm and 155mm howitzers and 122mm multiple rocket launchers.

Generals like to guarantee success in a campaign, but there is no general in London or Washington who can promise success in Bosnia. An American army colonel said recently: "Yugoslavia is like two parts Lebanon and one part Vietnam."

Democrats turn hawk to outmanoeuvre Bush on intervention

FROM MARTIN FLETCHER IN WASHINGTON

LESS than 90 days before the US presidential election the Yugoslav civil war is rapidly becoming one of the campaign's hotter political issues, and one that is playing right into the Democrats' hands.

With public outrage inflamed by shocking new pictures of Serbian atrocities and reports of concentration camps, the Democrats have swiftly reversed the damaging stereotype of the Republicans as hawks and themselves as doves. They are vociferously championing far tougher American action to stop the bloodshed and are painting the Bush administration's response as gutless and immoral.

Compounding Mr Bush's problems, the reports of concentration camps and "ethnic cleansing" have galvanised the Jewish lobby. "Is it pos-

sible that 50 years after the Holocaust the nations of the world, including our own, will stand by and do nothing, pretending we are helpless?" a coalition of American Jewish groups asked yesterday in a New York Times advertisement headlined "Stop the Death Camps".

The administration is still adamant that America will not intervene militarily beyond providing air protection for humanitarian relief efforts. Interviewed in yesterday's USA Today, President Bush said the lesson of Vietnam was "don't get bogged down in a guerrilla war where you don't know what the hell you're doing" and dismissed "the use of substantial American force in Yugoslavia".

But aware that even military protection for supply convoys might be vetoed by the United Nations relief agencies, the administration has stepped up its diplomatic efforts this week. It inspired Tuesday night's UN Security Council demand for the International Committee of the Red Cross to inspect the detention camps. It is pressing for adoption of a resolution authorising "all necessary means" to protect relief efforts. Also on Tuesday, via its Belgrade embassy, it delivered a private demarche on the camps to the Serbian government. The Bush camp can scarcely complain about the Democrats' offensive, as it was the first to make Yugoslavia an issue. Last week Martin Fitzwater, White House spokesman, sought to disavow Mr Clinton's foreign policy credentials by calling his stand on Yugoslavia "reckless".

At that point Mr Clinton had gone no further than some administration officials and the concentration camp reports had yet to surface. Mr Fitzwater's statement is now seen as a tactical gaffe, of which the Democrats have taken full advantage.

On Tuesday both Mr Clinton and Al Gore, his running mate, demanded military action to close the camps if the Serbs refused a UN demand to do so. "If the horrors of the Holocaust taught us anything, it is the high cost of remaining silent and paralysed in the face of genocide," Mr Clinton said.

At an extraordinary congressional hearing that morning, Democrats flayed Tom Nilles, assistant secretary of state for European affairs, for the administration's "appeasement" of Serbian oppressors as bad as Hitler's Nazis. He was accused of muzzling "diplomatic garbage" in the face of appalling human suffering and of giving what one congressman called "the most weak-kneed, ill-considered presentation I've heard in 15 years in Congress".

Normally unflappable, Mr Nilles left Capitol Hill shaken and furious, but he had not helped himself by backtracking on the State Department's apparent confirmation of the camps' existence the previous day. According to one official, the retraction was ordered because the pressure for action was becoming just too great.

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Clashes force UN to rethink role

FROM KURT SCHORK IN SARAJEVO

UNITED NATIONS peacekeepers threatened to pull out of Sarajevo yesterday as Muslim and Serb forces threw tanks, rockets and artillery into a fierce battle for the Bosnian capital.

"There comes a time when we have to assess the situation. I guess that time comes now," Mik Magnusson, a United Nations spokesman, said after the fierce fighting forced the closure of Sarajevo airport for relief flights.

A senior Bosnian commander said Muslims and Serbs had launched simultaneous offensives. The worst clashes were on Trebevic mountain, a forest-clad ridge overlooking the city. Rockets streamed into the ridge-line slope, along with occasional bursts of artillery shells.

Mr Magnusson said: "We have had one man killed and six badly injured (in the past few days)," he said. "We cannot go on indefinitely. If the level of violence continues, it will seriously endanger us doing our mission. The UN people here are not quitters. We want to go on."

General Philippe Morillon, a UN officer dispatched to Sarajevo to discuss prospects for reopening of the airport could not find an aircraft to fly

there because the UN could not afford the insurance.

The latest upsurge of fighting indicated a decisive effort by Muslims to break a four-month siege while Serb forces intensified efforts to capture the city. They fought artillery duels during the night in some of the fiercest fighting for weeks. The town, the Borajce area and the devastated Dobrinja district near the airport were all shelled.

Sjepan Siber, a Croat deputy commander of Bosnian forces said: "Our side and the Serb side have launched offensives against each other at the same time." He estimated that 8,000 Muslims and Croats and up to 5,000 Serbs, who have the advantage of occupying the high ground around Sarajevo, were involved in the fighting.

A Serb advance has swallowed 70 per cent of Bosnian soil, leaving the Bosnian commander pleading for outside help. "I don't understand why the world does not blockade the weapons and ammunition sent to Serbian forces from Serbia and Montenegro. They have reserves here which they haven't begun to use yet," Mr Siber said. (Reuters).



Time out: General Lewis MacKenzie, who has just ended duty as leader of the UN peace force in Sarajevo, described the situation there as worse, not better

Aid chief calls for security zones

Brussels: Manuel Marin, the EC development commissioner responsible for the EC aid effort in Yugoslavia, yesterday called for security zones to be set up in Bosnia (Tom Walker writes).

Señor Marin said the Commission will study how aid can best be sent to the stricken republic while fighting continues. He called for a safer land corridor to ensure protected access to the proposed security zones.

Señor Marin also wants a fund to be set up to enable the other Yugoslav republics and

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neighbouring countries to handle the growing number of refugees. "The exodus of refugees is already surpassing the capacities of Yugoslav republics that have already made an enormous effort," he said.

The Commission also revealed yesterday that, after Germany and Italy, Britain has given more money to help refugees fleeing the Yugoslav conflict than any other EC nation. According to the Brus-

sels figures, Britain had given £13.45 million.

Germany has given £40.3 million and Italy £16.25 million. The most generous nation per capita has been Denmark, which has given £13.16 million, or about £2.63 per inhabitant.

In all, the EC states have given £222 million. The Group of 24 industrialised nations has given £300 million. By the end of the month, the EC will have sent more than 45,500 tons of food, medical and hygiene aid to Yugoslavia.

Iran urges Islamic states to intervene

Iran has called for a meeting of Islamic nations to consider the use of force to aid their co-religionists in Bosnia, writes Michael Binyon, Diplomatic Editor

MUSLIM countries are beginning to rally to the support of their embattled co-religionists in Bosnia and are considering possible intervention to combat the Serbian onslaught there.

Tehran radio announced yesterday that Iran had called for a meeting of Islamic countries to consider the use of force in Bosnia because of the ineffectiveness of the UN sanctions against Serbia. Ali Akbar Velayati, the Iranian foreign minister, said in a letter to the secretary-general of the Organisation of Islamic Conference that Muslim countries should review their military capabilities to defend the oppressed Muslims of the region.

Last week Iranian newspapers called on Muslim countries to send artillery batteries to Bosnia. Ayatollah Ali Khamenei, the spiritual leader, accused the West of condoning Serbian attacks on Muslims and urged Islamic countries to hurry to their defence.

Turkey, with strongly historical and geographical ties to the Balkans, is launching a fresh initiative to win United Nations support for military intervention to stop the fighting. Hikmet Cetin, Turkey's foreign minister, is to visit Britain, France, America and the United Nations headquarters to press for a security council resolution authorising the use of force.

On Tuesday he met Haris Silajdzic, the Bosnian foreign minister, who made Ankara his first stop on a tour of member states of the Islamic Conference. He promised to seek effective UN measures to end the fighting, and wants the security council to allow air strikes against Serbian artillery.

Turkey has offered to contribute troops to any international force to keep or impose peace in Bosnia. In June the foreign ministers of the Islamic Conference promised to support outside intervention if sanctions failed to deter the Serbs.

Turkey, which ruled Bosnia during the days of the Ottoman empire, accepted many Bosnian Muslims in the 19th and early 20th centuries. Today about a million of their descendants feel ties of kinship with Bosnia.

Until recently the Muslim world barely recognised the Bosnians as true Muslims because of popular prejudice found it hard to believe that people of Slavic descent and

appearance were really of the same religion. This lack of recognition was heightened by the fact that so few Bosnians are religiously observant.

Many Muslim countries now feel uneasy at their earlier neglect of the Bosnians. Public opinion in several of them is increasingly portraying the fighting as a Christian-Muslim conflict, perceiving the West as siding with the Christian Serbs and Croats. Saudi Arabia has begun vigorously to champion their cause and has offered money to help the Muslims. It has not, however, offered to take in refugees.

Britain, as president of the European Community, has come under pressure to include Muslim representation in the international conference on Yugoslavia that opens three weeks from now. Douglas Hurd, the foreign secre-

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tary, was told of Muslim concern during his recent visit to Southeast Asia. Britain has consulted the Islamic Conference and may invite Saudi Arabia and other leading Islamic nations to London. Officials welcome the engagement of the Islamic world, hoping it will put further pressure on Slobodan Milosevic, the Serbian leader.

Britain is also consulting closely with Washington on the Bush administration's proposals for a draft security council resolution to authorise force to protect humanitarian relief convoys. Officials insisted this would not give carte blanche for Western forces to fight their way through the roadblocks; the aim was to give a legal framework to current UN action to protect its personnel and convoys. These nearly all include blue beret troops who are able to negotiate with local militia groups and give assurances that the convoys are not carrying arms or ammunition.

The American resolution may still run into opposition in the security council, especially from countries such as China, which are nervous about the precedent of using force in what they consider a country's internal affairs.

Britain, however, wants quick action to show that the international community is not standing by while the fighting increases. Officials yesterday reiterated the government's "horror and repugnance" at the latest brutalities in Sarajevo.

Gaidar loses credit as Russian economy flounders

FROM MARY DEJEVSKY IN MOSCOW

President Yeltsin of Russia began his summer holiday in the Black Sea resort of Sochi yesterday, turning his back on a gathering storm within his administration over the guiding principles of reform.

Headlines in the reformist press lamented what it saw as the "end of the Gaidar government era", while representatives of the powerful lobby which represents state industries issued a warning of economic collapse if the government did not slow, or even freeze, its reforms.

The immediate issue is whether the government should approve huge sums in credit to bail out heavily indebted state enterprises. The radicals, of whom Yegor

Gaidar, the acting prime minister, is the leading representative, argued that state industries should have to compete for credits alongside other claimants and should be granted them only if they could use them to advantage. Otherwise, they said, inflation



Gaidar: issued warning over eternal subsidies

would run out of control and Russia would be back in the land of eternal state subsidies — the very state which January's price liberalisation was supposed to have ended.

The industrial lobby, headed by Arkady Volvsky of the Russian Union of Industrialists and Entrepreneurs and backed by a broad coalition of political groups, argued that unless state enterprises are halted out collapse and mass unemployment threaten, followed by widespread social unrest and "catastrophe". Among adherents to that view are Aleksandr Rutskoi, Russia's vice-president.

At the end of last week, Viktor Gerashchenko, the new head of the Russian central bank, sent a widely publicised telegram granting

credits to state enterprises to cancel outstanding inter-enterprise debts. The money will be placed in special accounts earmarked for the payment of outstanding debts and is not to be used to pay wages.

Even so, the move was interpreted as a defeat for Mr Gaidar and a victory for Mr Volvsky. Only a week before, Andrei Nekhayev, the Gaidarite economics minister, had said that the government would never cancel inter-enterprise debts, estimated at nearly one thousand billion roubles.

Mr Yeltsin himself appears straddled uncomfortably between the two views. Instinctively, he appears to favour Mr Gaidar's no-nonsense radicalism and preference for sound money.

At the same time, however, he appears to appreciate that if Mr Volvsky and his vice-president are right, all the progress made in reform so far might easily be lost.

The conflict over credits is but one aspect of a more fundamental disagreement within Mr Yeltsin's administration which stems from the compromises he was forced to make in April. These included "adjustments" to the policy of rapid reform which would increase social spending.

Mr Nekhayev predicted this week that the central bank's telegram on enterprise debts would soon be overturned. If it is not, the radicalism of Mr Gaidar's team is probably a lost cause.

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Albania gets computer boost

FROM TOM WALKER IN BRUSSELS

STARVING people in Albania, Europe's poorest country, will be greeted by a strange sight on Saturday: a European Community relief bus carrying not food but an office computer system, typewriters, a photocopier, fax machine and a conference table.

The bus may bring little solace to the hungry in Tirana, but the Law Society of England and Wales, whose Brussels office has arranged the shipment, says that a functioning legal system is vital if Albania is to win foreign business and foreign currency. Albania has very few lawyers, which makes arranging contracts extremely difficult.

"It's not going to solve the problem, but it's a start," said David Keating, a Harlepool solicitor and chairman of the

British-Albanian Law Association, founded last autumn. Mr Keating visited the country with Law Society colleagues in April and assessed with justice ministry officials where help could be given. Whereas in Britain there are about 60,000 lawyers for 55.5 million people, in Albania there are about 120 for a population of about 3.5 million. Under the communist regime of Enver Hoxha, the legal profession was banned.

The office equipment on board the EC bus comes from British law firms in Brussels. It will be accompanied by a law society official and several European Commission functionaries. The bus will go via Trieste, in Italy, from where it will be ferried under Italian military escort to Tirana.

As well as sending legal text books to Albania, the British-Albanian Law Association is arranging exchange visits to give Albanian lawyers experience. "They need to be able to put practical paragraphs in agreements," declared Mr Keating.

The bus is the first wave of an EC aid effort to Albania costing £20 million. To help Tirana's chronic public transport problems, the Commission has bought 35 buses from the Brussels transport service. Twenty have already been driven to Tirana and 15 will leave next month, accompanied by Belgian mechanics. The Commission will also be sending 129 typewriters, 81 word processors and three offset printing machines to the Albanian government.

Clancy's millions

Philip Howard ponders a record book advance

Writers feel whatever is the opposite to *Schadenfreude* when the latest record-breaking advance royalty is announced by a publisher to one of their scribbling trade. Congratulatory envy, I suppose, is the name for the feeling. Of course, it is marvellous that a writer should be paid so much, and it dignifies the literary profession in the measure of the market place, which usually values other things more than books. But can any new book really be worth so many times more in real terms than Shakespeare, Goethe, Dante, Racine and Cervantes as a team earned from their entire oeuvre? More to the point, why should his rotten book earn a thousand times more than any advance my dozy publisher has ever offered me?

The news that Tom Clancy is to be paid \$14 million (£7.3 million) for his next thriller, claimed by his agent to be the biggest advance ever paid for a single book, has sent shivers of pleasurable mortification through the scribbling classes. His advance covers only North American rights for the book, called *Without Remorse*, and makes Clancy the Madonna of the bookish world, a property so hot that it is worth paying any price to keep him.

That at least seems to be the view of Clancy's publisher, Berkeley Putnam, now in Japanese ownership. And there may be more truth than poetry in this view, since two of Clancy's previous bestsellers, *The Hunt for Red October* and *Patriot Games* both became hit films, the crock of gold at the end of the brainbow that beckons many scribblers to live laborious days at the word processor. *Patriot Games* is now playing in nearly a thousand American cinemas, and has already grossed \$76 million (£39.5 million).

The previous biggest advance to a writer is said to be £20 million, paid in 1989 to the fleshcreeper Stephen King for his next four books. Jeffrey Archer was said by himself to have been paid £10.4 million for three books in 1990. Two years before that, Jackie Collins was reported to have signed an £8.7 million contract for three books for Simon & Schuster. The previous biggest advance for a single book was \$5 million, for *Whirlwind*, to James Clavell at auction in New York City in 1986. But for most dozy per written word, the most champion is Deborah Schneider of Minneapolis, who in 1955 wrote 25 words to complete a sentence in a competition for Plymouth Cars and won \$500 a month for the rest of her life. Before less well-paid writers start huffing themselves from attic windows, there are some simple points to remember.

First, writers, their agents and publishers, like other exhibitionist trades, tend to exaggerate their earnings. This boosts their self-esteem and encourages the glib public to suppose there must be something more than meets the eye in their work. Always divide the earnings claimed by celebs by at least three. Second, the books that earn most are always going to be entertainment for the masses, which can be filmed. There is nothing ignoble in entertaining the masses, but it is bound by definition to be populist hamburger and tomato ketchup rather than smoked salmon.

Third, bestsellers are not necessarily the best books. The works of Stalin sold or distributed 652,058,000 copies in 101 languages. More than 800 million copies of *Quotations from the Works of Mao Tse Tung* were sold or distributed. Barbara Cartland claims to have sold more than 600 million copies of 540 titles in 25 languages. These are all no doubt admirable books. But none of them is actually readable. Fourth, if your publisher will not pay you an advance of £7 million, or even any advance at all, the correct response is to say: "Damn him. I shall write for posterity."

Fifth, writing is difficult, professional and enjoyable work. The talent of writing for a mass audience, and so earning squillions in advances, is rare indeed. Most authors write for themselves and their friends, and if anyone else reads it, that is a bonus. Sixth, some books are undeservingly forgotten. No bestsellers are undeservingly remembered. And very few have a shelf-life of the month. Finally, Tom Clancy says he does not know what to do with his windfall of £7 million: "I've got everything I want already." Well, sod him.

Lady Thatcher is wrong. The West cannot stop a Balkan bloodbath, argues Conor Cruise O'Brien

Only fools step in

As we follow the sickening news from Sarajevo, it is natural we should want the criminals who fire on a busload of orphans, and then on those who mourn the children, to be punished and prevented from committing any further atrocities. Last night Lady Thatcher called for military aid to Bosnia to stop "an even greater catastrophe". Other distinguished people, including Lord Owen on this page on Tuesday, have called for military intervention. The calls are prompted by the horrors of ethnic cleansing conducted by both Serbs and Croats — and by the spectacle of the apparent impotence of the West.

Unfortunately, military intervention in this region would make a ghastly situation even worse. Resistance to the intervening forces would be intense. Not only would the casualties among these forces themselves be heavy but the civilian casualties and the number of refugees would rise to far higher levels than they have yet reached.

The Serbian and Croat invaders of Bosnia, could not be

defeated by air-power alone. Ground forces would have to be committed in large numbers and heavily armed. If adequately supported, these forces could no doubt defeat the regular armies of Serbia and drive them out of the areas they now occupy illegally. But when this was achieved, the troubles of the intervention forces would only be beginning.

Here a comment of Lord Carrington is grimly relevant. He pointed out that during the second world war the Yugoslav resistance held down 36 German divisions for four years, and were undefeated at the end. Both Serb and Croat fighting-men are as fearless as they are ferocious. There can be no doubt that they would fight as fierce a guerrilla war against the western invaders (as they would see them) as they did against the Germans. And the western interveners would not have the

same resources in dealing with the guerrillas as the Nazis did. German troops were empowered to inflict collective reprisals, wiping out whole villages believed to have harboured or helped the guerrillas. Even collective reprisals did not defeat the rebels, but they did keep down the level of German casualties, which was the effect intended. Casualties would be correspondingly higher among the western forces, lacking such draconian power.

The guerrilla war would continue as long as the western occupation did. It is a safe bet that the occupiers would get tired of the war of attrition long before the locals did. Former Yugoslavia, like Afghanistan and Lebanon, is full of people who enjoy killing people, and don't mind risking their own lives in pursuit of their favourite pastime. Regular forces cannot cope with people like that. The

Russians had to get out of Afghanistan. The Americans had to get out of Lebanon. And the western powers would have to get out of former Yugoslavia. When those who authorized the intervention — whether the United Nations, Nato, Western European Union, or a combination of all these — decided they had had enough and started to withdraw, they would no doubt announce "mission accomplished", as the Americans did when they started to withdraw from Vietnam. But in reality no mission would have been accomplished. Serbs, Croats, Bosnian Muslims — and probably Kosovo Albanians as well — would all be at one another's throats again, fighting over the same disputed lands, with all the old ferocity. The western soldiers who died to bring peace to Yugoslavia would have died in vain, just as did the American soldiers who died to save South

Vietnam from communism. Western governments are aware, through their military and diplomatic advisers, what a military intervention in former Yugoslavia would involve. They know that while a decision to intervene would be widely welcomed as soon as the price of intervention became known. These politicians are not going to go down that path. I don't blame them for that. I do blame them for seeking to give the peoples of former Yugoslavia from themselves. The idea that you can stamp out local civil wars by weighing in with greater outside force is an illusion.

The possibility of another kind of military intervention, not open to the same objections (but perhaps to other ones) is raised by Iran's call for Islamic intervention or support of Bosnian Muslims. This might lead to

appeals from Serbs and Croats for western forces to defend their territory against Islamic aggression, but not yet.

The fighting in former Yugoslavia will not be ended by outside intervention. It will end — or at least wind down — only as a result of internal factors: war-weariness, of which there are already signs in Serbia, and territorial satiety, the feeling on the part of the various "ethnic cleansers" that they have acquired as much territory as they can safely exploit. When the fighting does die down, Serbia, which has received almost all the blame, but should have shared some with the Croats, will no doubt wish to repair its relations with the outside world, so that there will be some room for diplomatic leverage. But most of the refugees will still be unable to return to their former homes.

There is nothing the West can do other than provide humanitarian aid. That is pretty lame, I know. But military intervention would only deepen and extend their sufferings, and add to them those of our own soldiers, dying in vain.

Who will run South Africa?

This week's marches and strikes are all about the struggle for ultimate power within the black community, writes R.W. Johnson

The African National Congress has hailed its two-day general strike, and its march led by Nelson Mandela to the heart of white power in Pretoria yesterday, as a resounding victory and evidence of massive popular support for its cause. True, only about 10 per cent of workers went to work in Johannesburg, Pretoria or Port Elizabeth, perhaps 25 per cent in Durban and 40 per cent in Cape Town. But whether this was evidence of popular support for the ANC is far more debatable. For the mechanics of such stayaways have become wearisome familiar in South Africa.

Black township dwellers are dependent on buses, taxis and trains to get to work, so gangs of "comrades", usually armed with knives and petrol bombs, picket railway stations and bus and taxi stops. In addition roadblocks manned by armed militants are set up on most of the roads out of a township. Bus and taxi owners withdraw their vehicles from service rather than have them petrol-bombed and only the hardest blacks will risk the railway stations. The result is a complete transport shutdown.

The Inkatha leader, Chief Mangosuthu Buthelezi, fiercely opposed the stayaway and so deep within Zululand many buses did run. Even they were taking their chances though — two buses were petrol-bombed and three drivers shot dead. Since the weekend 42 people, including two policemen, have died in what are termed here "unrest-related incidents".

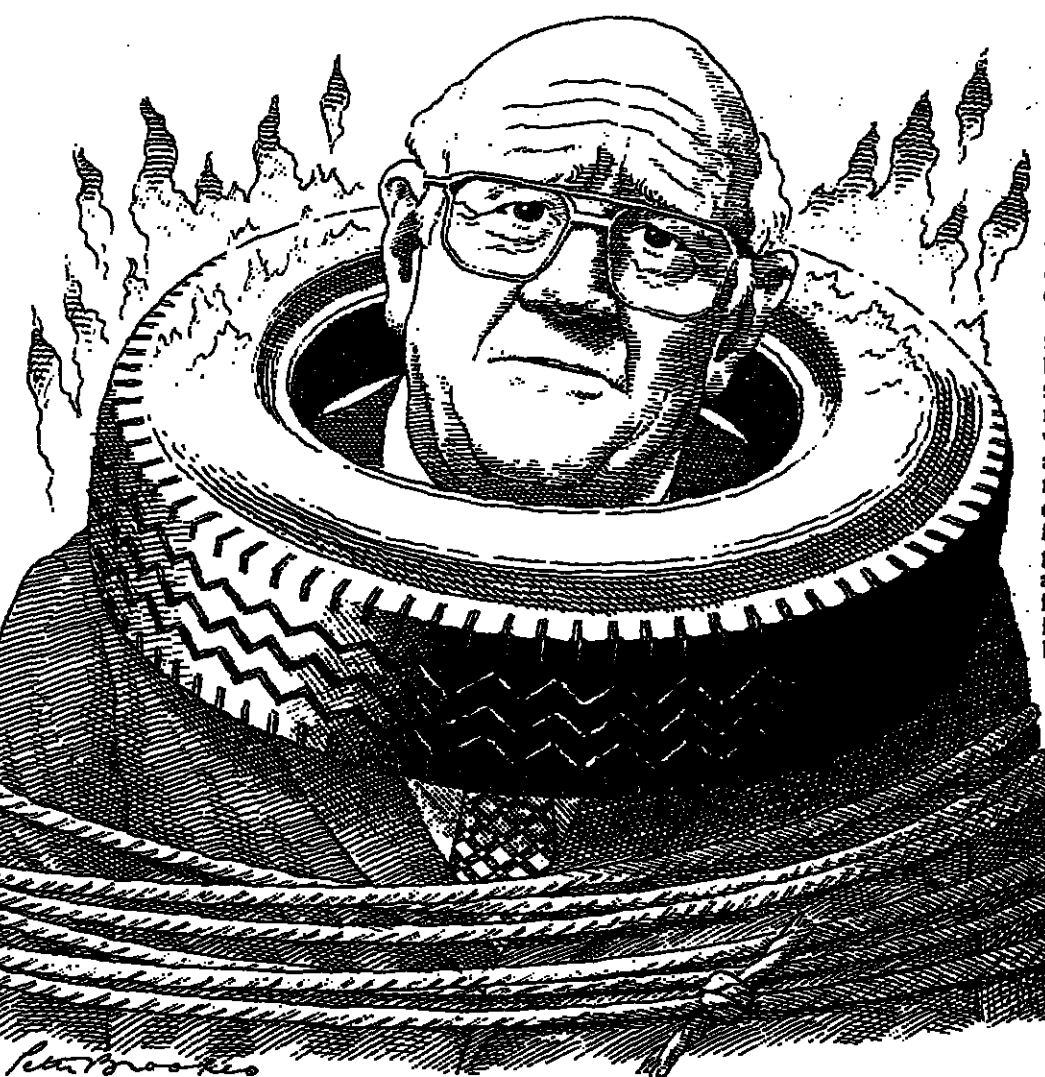
But violence and lawlessness are such standard features of the stayaways that quite often other scores will be settled under the cover of the strike. Thus 11 dead bodies, including those of a

mother and her two-year-old child, were found at Empangeni on Monday. The assassination nearby of a leading Inkatha official has led to speculation about an ANC hit squad, but nobody really knows.

To talk of intimidation as a factor in such a strike is almost otiose. No one needs to intimidate most township dwellers now into observing stayaway calls for the simple reason that they were intimidated long ago. All have heard of, and many will actually have seen, alleged strike breakers having their houses petrol-bombed or being hacked to death or necklaced. For most a stayaway is simply a time of terrible trouble and danger when you stay locked in your house and do not risk going into the street, let alone into work.

For those lucky enough to have jobs there is usually a desperate attempt at private negotiation with employers along the lines of "I'll be killed if I try to work on Monday or Tuesday, so I'll work Saturday and Sunday instead." Such pre-emptive arrangements have reached an all-time high on this occasion, and they have become part of the ANC's planning too, without doubt influencing the decision to restrict the strike to two days.

This is not to say that the ANC has no popular support for its mass action — indeed one of the chief arguments for such a tactic is that it has brought the ANC back into an oppositional solidarity with the township militants (many of them the unemployed young) who had become increasingly disaffected with the remote and laborious compromise politics of constitutional negotiation.



But enthusiastic ANC support is currently in very short supply. Over the last two weekends the ANC's mass action demonstrations attracted an overall turnout across the whole country of just 20,000 on July 25 falling to only 14,000 on August 1.

The real test of popular support came yesterday when ANC crowds attempted to occupy city centres and bring all the main arteries to a halt. The results were variable with only small turnouts in many centres, though Mr Mandela's march to the seat of government, the Union Buildings in Pretoria, seems to

have attracted the full 70,000 people the ANC had hoped for. Alarmed by the fact that they had to call off a march a fortnight ago when only 400 people turned up, this time they laid on free bus and train transport and seemed to have pulled off a considerable organisational success.

The real battle over mass action has been going on inside the ANC. Mass action is the favoured tactic of the communist party (SACP), and the trade union federation, Cosatu. The latter was bitterly upset at its exclusion from the constitution-

al negotiations, while the SACP was uncomfortably aware that if negotiations were smoothly concluded there would be an easy consensus to exclude its hardliners from the interim government. Accordingly, Cosatu's secretary general, Jay Naidoo, began threatening a general strike months ago, long before negotiations broke down, and the communists have clearly hoped to use mass action to force the transition to an interim government on terms which would facilitate their own participation in it.

Mass action thus saw these two groups take control, much to the evident anxiety and discomfort of ANC moderates. The failure to generate real popular enthusiasm for mass action has been a considerable setback for the trade union and communist hardliners. The ANC moderates now seem poised to regain the initiative and lead the organisation back into a further round of negotiations.

The ANC will no doubt claim that it remains to talk with its hand strengthened. This is to some extent true. The movement has renewed its contract with township militants and has again shown its power to threaten the country's government. It has also forced further concessions from the government and it has brought a United Nations monitoring force into play. On the other hand, the ANC is clearly shaken by its own internal divisions and may, for the first time, have received a salutary reminder of how quickly it can exhaust popular enthusiasm if it begins to take its own platform rhetoric for reality. Worse, as the SACP chief, Chris Hani, acknowledges, the movement has seen its armed self defence units running amok. Mr Mandela and the ANC leadership are now in open disagreement with their regional leaders in the Eastern Cape, with SACP insurgents and with the leader of the Transvaal civic organisations over the question of a mortgage boycott.

Mass action and the atmosphere it has engendered, have seen the ANC itself experience the same threat of destabilisation and ungovernability that it was trying to inflict on others. It seems possible, in a word, that the ANC leadership has learnt that mass action is no more a viable alternative to negotiations than its "armed struggle" was. If so, a huge collective sigh of relief will be heard right round the country.

Bernard Levin is on holiday.



...and moreover CRAIG BROWN

Matthew Parris has written that the method he applies to judge the character of a politician is to ask whether or not he would connive in a Nazi administration. My own test is rather more straightforward: does the politician boast of supporting a football team? If so, I mark him down as a wrong 'un.

Among the higher echelons of British life, there is an awful tendency to profess a passionate enthusiasm for sport, particularly soccer. Soccer boardrooms are stuffed with bigwigs — Robert Maxwell springs to mind — who believe that an association in the public mind between themselves and soccer will add an elusive note of mateship to their otherwise rather machiavellian CVs. As Lawrie McMenemy once observed, "There's so much class in our boardroom, that some of them call the Queen 'mate'."

Of course there must be one or two politicians with a genuine love of such a silly sport. President Canaan Banana of Zimbabwe was probably one of them. At the beginning of 1983, he fulfilled a lifelong ambition by passing a string of exams to become a fully qualified football referee. Perhaps our own politicians and captains of industry might in future be subjected to similarly rigorous exams to prove the wholeheartedness of their attachment to the game. Ever since Harold Wilson credited the 1966 Labour victory to England's World Cup win (impossible, of course), rather

too many politicians have discovered a previously undetected zest for soccer.

Church leaders should also be subject to stringent examinations. Rare is the Church of England bishop who is prepared to admit an indifference to soccer. So scared are most of them of appearing nambypamby that they rush to support whatever team is going. On New Year's Eve, the Archbishop of Canterbury placed himself in my black book when his pastoral message at midnight contained the following statement: "One of my wishes for the New Year is that Arsenal will win the Cup."

After the church, authorship is widely regarded as the soporific profession. Writers such as Hemingway and Mailer have taken extravagant steps to contradict this belief, but somehow their efforts have always rung hollow. Both Hemingway on bullfighting and Mailer on boxing remind me of those boys at my prep school who would daintily dab mud on their knees before taking to the pitch, thus sparing themselves any need to acquire a reputation for heartiness through more exhausting means.

And the knee-daubing goes on. In the most recent issue of the literary magazine *Cape*, the ludicrous American author Harold Brodkey writes a piece called *Meditations upon an Athlete: You are pretty much openly an animal self, anaesthetised and enlarged and violently awake, play after play, bogglingly, tremblingly, strainingly aware.*

He goes on to examine the metaphysics of sport: "Nothing we do occurs outside of time but must happen now in a split second, a second split to an extraordinary bit of a now in a reality around us which is hardly timeless in its least part." adding, "this truth is what we secretly and silently learn and study and adore in sports."

In recent years, British intellectuals have proved themselves more than a match for Brodkey and Mailer. One of the funniest books of 1992 so far is *The Faber Book of Soccer*, which includes Sir Freddie Ayer writing on *Spurs for The New Statesman* in 1961 ("Against a team of artists like Real Madrid, their own artistry should flourish", though not, alas, Arthur Hopcraft on George Best in *The Observer* in 1972 ("He is an intensely private person... Best is a consummation of brilliance, certainty, wilfulness, vulnerability, calmness").

One of my favourite extracts comes from Professor Karl Miller, writing on Gazza in the *London Review of Books* in July, 1990. "He was a highly charged spectacle on the field of play: fierce and comic, formidable and vulnerable, urchin-like and waitlike, a strong head and torso with comparatively frail-looking breakable legs, strange-eyed, pink-faced, fair-haired, tense and upright, a prairie monolith in the Mediterranean sun..." How much more pertinent would have been an article on Karl Miller penned by Gazza.

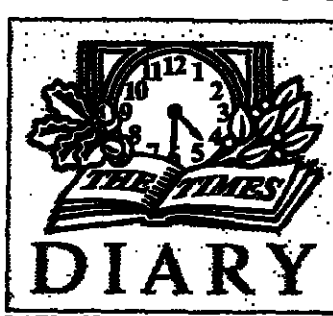
I remember it well

WHILE Baroness Thatcher toils over her memoirs and the fate of Bosnia on her Gstaad holiday, two of her former lieutenants, Nigel Lawson and Cecil Parkinson, are competing to be first on the bookshelves with their version of the Thatcher years. Parkinson, who unlike Lawson is still part of the charmed Thatcher inner circle, appears to have won.

His book, *An Autobiography: Cecil Parkinson* right at the centre, will be published on October 1, only days before the start of the Tory party conference in Brighton. With Europe, the ERM and the economy likely to dominate a difficult conference, John Major will not welcome the frank memoirs of one of his forerunners' closest aides, especially as Parkinson intends to break his silence on the Sara Keays affair and give his version of the events which led to his dramatic resignation at the party conference nine years ago.

Diane Rowley, publicity director for Weidenfeld, Parkinson's publisher, says: "He refers to the affair and talks about it in the context of his resignation from the government. He could hardly have avoided the subject in an autobiography." With a reputed advance fee of £100,000, Parkinson will also spill the beans on his days as PPS to Michael Heseltine and his student membership of the Labour party.

Nigel Lawson has been paid £200,000 in advance for his book, which is likely to make uncomfortable reading for the Thatcherites. He has just completed a rough draft, which was delivered this week to his agent, Michael Sissons. Lawson is expected to complete the work when he returns from holiday, but hopes of



an October 1 publication are fading. Sissons says of the Lawson book: "It is an extraordinarily frank book, which I am confident is going to be a bestseller."

Lord Howe is also expected to publish his memoirs before the end of the year. Unlike his resignation speech, the book is expected to cause few waves on the political pond, which is why it has taken Howe so long to find a publisher. Lord Gilmour, the first cabinet minister to be sacked by Margaret Thatcher, is also publishing his memoirs in the autumn.

For those who prefer a lighter read, *Screaming Lord Such's autobiography, Life as Such*, is published in paperback today by Fontana. Neil Kinnock, who is said to have ruled out a book, may yet be tempted by the prospect of a fat advance.

Leader of a political party in Bosnia must rank alongside marriage guidance counsellor to the Jagger household as one of the world's toughest jobs at present, but Paddy Ashdown found one reason for political envy on his trip to the war-torn Balkans. While there he addressed a public meeting on behalf of the Social Liberals. It was remarkably similar to the meetings he addresses here: sparsely attended in a draughty village hall. "They will

probably end up with the same percentage vote as us," says Ashdown of the Bosnian Liberals, "but they will have a much larger share of seats".

Comic strip

ALAN CURTIS, the commentator and radio personality, who will be launching into his opening pater for the Test Match at the Oval today, is still recovering from last month's jolly to America, where he acted as compère at a ball in Carriacou, a paradise island for rich and famous.

Curtis was invited to help celebrate the 100th birthday of Hal Roach, the doyen of Hollywood and friend of Laurel and Hardy.



Unfortunately, Roach failed to make it to his own party. On the eve of the bash, the millionaire centenarian persuaded two of his younger acquaintances, Tony Caruso and Tony Hawes (who is married to Stan Laurel's daughter, Lois) to escort him to a strip joint in Las Vegas. "The stripper rather overdid it, and Hal nearly died on the spot," says Curtis. "So his doctor told him that Catalina was out of the question."

A variation of the don't-mention-the-war tale was told by Glenys Kinnock when she took her turn in the Psychiatrist's Chair on Radio 4 yesterday. When she returned to her teaching post in Ealing after April 9, she found that the headmistress had warned the school to avoid the subject of the election. Within minutes of her arrival, however, a seven-year-old pupil came up to her and said: "Don't worry miss. You did come second."

Happy returns

KREMLIN LEADERS have always been creatures of habit, but there are fears in the Politburo that Boris Yeltsin may be taking tradition too far in timing his holiday to coincide so exactly with the anniversary of Mikhail Gorbachev's ill-fated summer break last year. The Russian president began his holiday on 10 August, the day after Gorbachev failed to return, and was replaced by an "emergency committee".

The holiday is a deliberate attempt by Yeltsin to lay to rest the ghost of the coup once and for all. But history has already forced one change. The sumptuous presidential villa at Foros in the Crimea now belongs to independent Ukraine, and Yeltsin has wisely chosen to go instead to Sochi, one of the few southern resorts that belong to Russia.

Lindor Christie may care to know that the Union Jack he borrowed from an adoring fan was handmade by a group of youngsters in Ascor for their trip to the Olympics. They were delighted when Christie snatched it from their hands. Natalie Andrews, who helped sew the flag, says: "I have recorded the moment on video. I hope it brings him luck."

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